3d
WEEKLY
APRIL 21, 1945

Nursing times

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Royal College of Nursing News

THE CROOKES LABORATORIES (*British Colloids Ltd.*), PARK ROYAL, LONDON, N.W.10

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Journal of the Royal College of Nursing

Confidence in Antisepsis

'Dettol' is an efficient bactericide. It is persistent. It is stable. It is non-poisonous, non-staining. Clear and clean, it is even pleasant in use. These properties have combined to distinguish 'Dettol' and to win professional confidence. 'Dettol' can be used at fully effective strengths without danger or discomfort. Moreover, germicidal efficiency is maintained when blood or pus – even in considerable quantity – is present.

From all Chemists and Medical Suppliers.
Special sizes for Medical and Hospital use.

DETTOL

TRADE MARK

THE MODERN ANTISEPTIC

TOMORROW IS A LOVELY DAY

TODAY is nearly over. Tomorrow is nearly here. Again tomorrow there will be the same sure things that make a baby's life so happy. The daily routine that gives the important sense of security. Mummy will be close at hand. There will be tenderness and loving care, warmth and food, changings and bath-time. And Johnson's baby powder will be there as usual to bring to baby soft, soothing comfort, as it has to so many babies in the last fifty years.

Johnson's baby powder

the kindest in the world

★ and see how your baby approves of Johnson's baby soap and baby cream ★

'It's a fortunate head that has never ached' —*Old Proverb.*

Medical science has progressed immeasurably since the days when the most usual way to anæsthetise a patient before a surgical operation was to knock him out with a blow on the chin. Hygiene and better living conditions have eradicated some of the worst diseases of the middle ages; medical science has discovered remedies for others. Yet one type of ailment has increased: nerve-strain is more widely prevalent than it was in the days before our civilisation produced the modern complicated technique of living. And nerve-strain finds its expression in the wearing, nagging nerve pains of every day: headache, toothache, neuralgia . . . danger signals, all of them, warning the sufferer that something needs looking into.

What that something is, and how to set it right, only a doctor or a dentist can decide, but in the meantime every sufferer has the means to allay the pain itself. That is what 'Cogene' is for; that is why doctors prescribe it.

'Cogene' is a scientific combination of four pain-relieving drugs, in tablet form. It is non-habit forming and produces no harmful after-effects as a single drug is apt to do; yet it will relieve the most harassing nerve pain in a surprisingly short time. Ask your doctor about 'Cogene'. It can be bought from any chemist at 1/1½d. a tube.

Never forget, though, that while 'Cogene' will relieve the pain, it cannot remove the cause of the pain: only a doctor or a dentist can do that.

'COGENE'

(Regd. Trade Mark) *Brand Tablets*

A 'GENATOSAN' PRODUCT

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENT
14/- per inch; minimum charge 10/-

THE ROYAL COLLEGE OF NURSING
ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

BROMPTON HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, S.W.3.
LAMBETH HOSPITAL, S.E.11.
SEAMEN'S HOSPITAL, GREENWICH, S.E.10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (8)

COUNCIL FOR THE PROVISION OF REST BREAK HOUSES FOR NURSES AND MIDWIVES

Nurses and Midwives in need of rest breaks can find peace and comfort at the

BEDFORD HOTEL, BUXTON,

which is run free from regulations. The scheme has been made possible through the British War Relief Society of the U.S.A. Application to the Secretary of the Council (fg), 179, Windsor House, 46, Victoria Street, London, S.W.1. (442/20)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for :—

(*a*) Health visiting, Six months. Approved b the Ministry of Health.
(*b*) Industrial Nursing 3 months. Ministry of Labour grants available for six weeks courses; applications considered up to approximately 6 weeks of starting date. Students must be 27 years of age or over.
Part-time courses for nurses employed in industry probably starting London and Liverpool, May 1st, Nottingham, May 15th. Industrial Nursing week-end course, May 25th to 28th May, London.
Refresher week for Sisters-in-Charge in Industry, June 25th to 30th, London.
(*c*) Sister Tutors. One year whole-time.
(*d*) Dietitians. Eighteen months whole-time.
(*e*) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
(*f*) Nurse Administrators. 10 months whole-time.

Apply to the Director, Education Department Royal College of Nursing, 1a, Henrietta Place Cavendish Square, W.1. (79)

THE MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Course in Mothercraft for Trained Nurses and Midwives. Course for untrained girls, 1-2 years. Truby King methods. Training School evacuated.

Combined Course for Health Visitors with the College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (442/18P)

THE GENERAL INFIRMARY AT LEEDS
SCHOOL OF PHYSIOTHERAPY

Pupil Teacher required as soon as possible. Preferably to train for Teacher's Certificate in Electrotherapy. Salary according to C.S.P. scale. Apply to House Governor and Secretary not later than May 1st, 1945. (398)

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for **Health Visitors, etc.,** in preparation for Examination approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, (42/6P)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

MIDDLESEX COUNTY COUNCIL

Tuberculosis Visitor required at end of June for EALING CHEST CLINIC. Candidates must be fully trained nurses with special experience in tuberculosis work. Rushcliffe Scale salary. Established and pensionable. Written applications stating age, quals. and exper. with copies of up to 3 recent testimonials to the undersigned by May 12th, 1945.

Middlesex Guildhall, Westminster, S.W.1 — C. W. RADCLIFFE, "D" Clerk of the County Council. (434N)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of **Health Visitors** and **School Nurses.**

Applicants must be State Registered Nurses and must possess the Health Visitor's Certificate of the Royal Sanitary Institute.

Appointments will be subject to the Local Government Superannuation Act, 1937, and successful candidates will be required to undergo a medical examination.

Salary and conditions of service will be in accordance with the Second Report of the Nurses Salaries Committee.

Canvassing will disqualify.

Applications, on forms to be obtained from the undersigned, should be returned forthwith.

R. H PARRY,
Medical Officer of Health.
Department of Public Health,
Kenwith Lodge, Westbury Park,
Bristol, 6. (520N)

CITY OF SHEFFIELD
HEALTH VISITOR

Applications are invited for the above appointment from candidates who are suitably qualified and recognised as a **Health Visitor** by the Ministry of Health.

Salary and conditions of service will be in accordance with the recommendations of the Rushcliffe Commitee's Second Report.

For the purposce of the Local Government Superannuation Act, 1937, the successful candidate will be required to undergo a medical examination.

Applications, stating age, particulars of experience, together with copies of two recent testimonials, should be addressed not later than April 30th, 1945, to the Medical Officer of Health, Town Hall, Sheffield, 1.

Public Health Department,
Town Hall, Sheffield, 1. (535N)

Full information on
TRAINING FOR THE NURSING PROFESSION
and individual advice given
by the
Nursing Recruitment Service,
(King Edward's Hospital Fund)
21, Cavendish Square, W.1. (Langham 4362-3)

The Secretary welcomes enquiries from girls interested in a nursing career. Interviews arranged by appointment. (442/22)

CITY OF WAKEFIELD
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF TEMPORARY HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the combined post of **Health Visitor and School Nurse,** at a salary in accordance with the Rushcliffe Scale. Applicants must hold the qualifications required by the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations.

Application forms and terms of appointment may be obtained from the Medical Officer of Health, Town Hall, Wakefield, and should be returned at once.

Town Hall, Wakefield. — W. S. DES FORGES, Town Clerk.
April, 1945. (638N)

BOROUGH OF COLNE
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor** in accordance with the scale recommended by the Rushcliffe Committee. Uniform will be provided at the cost of the Corporation. Candidates must be duly qualified in accordance with the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations. Applications, stating age, qualifications and experience, giving the names of three persons to whom reference may be made, and endorsed "Health Visitors," must be received by the undersigned not later than Saturday, May 5th. Canvassing in any form will disqualify.

Town Hall, Colne. — L. A. VENABLES, Town Clerk.
April 16th, 1945. (672N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

BOROUGH OF MAIDENHEAD

Applications are invited for permanent post of **Health Visitor and School Nurse.** Applicants should have following qualifications:—S.R.N., S.C.M. and Health Visitor's Certificate. Rushcliffe scale salary.

Applications, which must be in writing, stating date of birth, should be accompanied by copies of not more than three recent testimonials, and addressed to Ministry of Labour and National Service, Appointments Office, 23, Valpy Street, Reading, Berks. (603P)

BOROUGH OF CHEPPING-WYCOMBE, BUCKS.

Applications are invited for the post of **Health Visitor.** Applicants must hold following qualifications: S.R.N., Health Visitor's Certificate and Part I of C.M.B. Rushcliffe scale salary.

Applications, which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference) and quoting Ref. No. Y.521, should be addressed to Ministry of Labour and National Service, Nursing Sub-office, Exeter College Annexe, Turl Street, Oxford. (604P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited for the post of **General Superintendent,** which falls vacant in October, 1945, on the retirement of the present holder.

Applicants must hold S.R.N. and S.C.M. certificates, together with Queen's District Training, and should have had experience in administration and public speaking.

Salary according to the Rushcliffe scale with participation in the Federated Superannuation scheme. Forms of application may be obtained from the General Secretary, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. to whom applications should be returned not later than May 1st, 1945. (651P)

COUNTY BOROUGH OF READING

Temporary Health Visitor urgently required. Candidates (who must be S.R.N. and have had three years' general training). Must possess (a) the Health Visitor's Certificate, or have held an approved position as Health Visitor, and (b) the Certificate of the Central Midwives Board. Salary in accordance with Rushcliffe Report.

Applications in writing (no interviews) stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference) and quoting reference number 430 F.N., should be addressed to the Ministry of Labour and National Service Appointments Office, 23 Valpy Street, Reading. (548P)

BOROUGH OF EALING
HEALTH VISITOR

The Council invites applications for the position of **Health Visitor** (temporary). Applicants must possess a certificate of three years' training at a general hospital, or full training in a children's hospital. In addition, applicants must possess the Health Visitor's Certificate issued by the Royal Sanitary Institute or the diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919. Salary and Conditions in accordance with the Rushcliffe Scale.

Copies of the application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered not later than May 4th, 1945.

Town Hall, Ealing, W. 5. — R. H. WANKLYN, Town Clerk. (665P)

HOSPITAL AND OTHER VACANCIES

IPSWICH COUNTY BOROUGH COUNCIL
IPSWICH ISOLATION HOSPITAL
(156 Beds)
RECOGNISED TRAINING SCHOOL

The Council invites applications for the post of **Matron** at the above Hospital. Applicants must be State-registered Nurses, General and Fever trained and the qualification S.C.M. will be considered an advantage. Salary and conditions will be in accordance with the Rushcliffe recommendations. The post is subject to the provisions of the Local Government Superannuation Act 1937, and the successful candidate will be required to pass a medical examination.

Applications stating age, qualifications, experience, etc., accompanied by two recent testimonials (envelope marked "Matron") should reach the undersigned not later than April 24th, 1945.

Town Hall, Ipswich. — A. MOFFAT, Town Clerk.
April 3rd, 1945. (312P)

COUNTY BOROUGH OF SOUTHPORT
PUBLIC HEALTH DEPARTMENT
VICTORIA NURSING HOME
(25 Beds)

Applications are invited from suitably qualified women for the appointment of **Matron** at the above home for aged and chronic sick patients.

The salary and service conditions are in accordance with the recommendations of the Rushcliffe Committee.

Forms of application, which may be obtained from the Medical Officer of Health, Public Health Department, 2, Church Street, Southport, should be completed and returned so as to reach the undersigned not later than the first post on April 25th, 1945. The envelope should be endorsed "Matron" in the top left hand corner.

R. EDGAR PERRINS,
Town Clerk.
(446P)

SOLIHULL AND MERIDEN JOINT ISOLATION HOSPITAL COMMITTEE
HENWOOD LANE, CATHERINE-DE-BARNES, NR. SOLIHULL, BIRMINGHAM
APPOINTMENT OF MATRON

Applications are invited from State-registered Nurses, General and Fever trained, for the permanent appointment of **Matron** at the Committee's Hospital situated at the above address. The possession of a Housekeeping Certificate would be an advantage. The Hospital serves the areas administered by the Solihull Urban District Council and the Meriden Rural District Council respectively (population approximately 100,000) and has under 50 beds. The appointment will be remunerated in accordance with the recommendations set out in the Rushcliffe Salary Scales, and uniform will be provided. Emoluments include board, apartments and laundry, and four weeks' holiday will be allowed each year. The post is superannuable under the Local Government Superannuation Act, 1937. Applications in candidate's own handwriting stating age, marital conditions, qualifications and date when duties could be commenced, accompanied by not more than three testimonials should reach me at the address given not later than Friday, May 4th next.

Old Bank House, Colehill, Birmingham. — S. F. WOODHAMS, Clerk of the Committee.
April 13th, 1945. (593P)

WARNING

Owing to Petrol Restrictions MR. WILLIAM THOMAS, of Bailliere, Tindall and Cox, is unable to visit his clients as frequently as he would wish. He will be pleased and able to give their requirements his careful personal attention, provided that they communicate with him DIRECT to the address below.

No other Traveller is in any way authorised to solicit orders on his behalf, or to act for him.

WILLIAM THOMAS,
19a Marloes Road,
London - - W. 8.

Telephone:
WEStern 7825
(549)

For early insertion, all advertisements should be sent to the Manager, *Nursing Times*, Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.2.

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the employment of Women (Control of Engagement) Order, 1943.

MOFFAT COTTAGE HOSPITAL

Applications are invited for the post of **Matron** of Moffat Cottage Hospital and District Nursing Association. Candidates must be State-registered with S.C.M. qualification. "Taylor" scale of remuneration. Applications giving age, experience and qualifications and with copies of testimonials should be lodged with A. K. Chalmers, Hon. Secy. and Treasurer, Bank of Scotland, Moffat, not later than April 28th, 1945. (607P)

QUEEN'S INSTITUTE OF DISTRICT NURSING, DERBYSHIRE, C.N.A.

Progressive Superintendent required. Motorist. Own living arrangements. Rushcliffe scale salary. F.S.S. Apply, Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (654P)

QUEEN'S INSTITUTE OF DISTRICT NURSING SOUTHAMPTON, D.N.A.

Progressive Superintendent required. General nursing only. Rushcliffe scale salary. F.S.S. Apply, Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (655P)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SOUTHPORT, LANCS.

Progressive Superintendent required. General work only. Home. Rushcliffe scale salary. F.S.S. Apply, Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (656P)

QUEEN'S INSTITUTE OF DISTRICT NURSING ST. HELENS, LANCASHIRE

(KEY TRAINING HOME)

Superintendent required. Staff 22. Must have had good experience in administration and in the training of candidates for the Queen's Roll. H.V. Certificate desirable. General nursing only undertaken. Motorist. Rushcliffe salary. F.S.S. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (652P)

QUEEN'S INSTITUTE OF DISTRICT NURSING PADDINGTON, D.N.A.

Assistant Superintendent required. Good experience to be gained in administrative work. General nursing and midwifery undertaken. Apply, Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (653P)

COUNTY BOROUGH OF WEST HAM CENTRAL HOME

(1,785 Beds)

Applications are invited for the appointment of **Second Assistant Matron** at the Central Home, Union Road, Leytonstone, E.11, at the salary of £130 per annum, rising by annual increments of £10 to a maximum of £180 per annum, plus an additional £10 per annum, with residential allowances and the use of uniform.

Candidates must be State Registered Nurses and have had administrative experience in a large institution.

The successful candidate will be required to pass a medical examination, and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the statutory contributions will be deducted from the salary.

Form of application can be obtained from the Chief Officer of Social Services, and must be returned not later than Saturday, April 28th, 1945.

Social Services Department,
Union Road, Leytonstone, E.11.
April 6th, 1945. (494P)

KENT COUNTY OPTHALMIC AND AURAL HOSPITAL, MAIDSTONE

128 Beds

Applications are invited for the position of **Assistant Matron—Home Sister,** a combined post. Salary and emoluments in accordance with Rushcliffe scale. Federated Superannuation scheme in force.

Candidates must be fully qualified for such a position. Apply with full details to Matron. (380P)

THE ROYAL EDINBURGH HOSPITAL FOR MENTAL AND NERVOUS DISORDERS

Assistant Matron required for Relief duty.

Applicants must hold Certificates for general and Mental Nursing. Salary in accordance with the Taylor scale.

Applications with particulars, and copies of testimonials should be sent to matron, Craig House, Morningside Drive. (379P)

ROMSEY AND DISTRICT HOSPITAL, HAMPSHIRE

(29 Beds)

Assistant Matron required, S.R.N., S.C.M. or first part Midwifery (Working). Some theatre experience necessary.

Salary according to Rushcliffe scale. Uniform provided. F.S.S.N. scheme in force.

Apply with full details of experience and name for reference to Matron. (677P)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

PUBLIC HEALTH COMMITTEE

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

36 Student Nurses. Salary. First year £40, Second year £45, Third year £50 per annum.

14 Pupil Midwives (Part I training), Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary. S.R.N. £65 per annum. Not S.R.N. First year £40, Second year and until passing first examination £45. During second period of training £60 per annum. Full particulars from **The Matron, County Hospital, Whiston, Prescot.**

PUBLIC ASSISTANCE COMMITTEE

PUBLIC ASSISTANCE INSTITUTION, WESHAM KIRKHAM, NR. BLACKPOOL

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Assistant Nurses (applicants must be over 40 years of age). Salary in accordance with the First Report of the Rushcliffe Committee.

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Ward Sister (must be S.C.M.) **Salary** £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER, NR. PRESTON

3 Male Nurses (for nursing sick Mental Patients). Must be S.R.N.

Salary in accordance with the Report of the Rushcliffe Committee.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

MOORLANDS INFIRMARY, RAWTENSTALL

Ward Sister. (Must be S.C.M.) Salary £140 by £10 to £180 per annum.

18 Student Nurses. Salary. First year £40 Second year £45, Third year £50, Fourth year £60 per annum.

Full Particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

JERICHO HOSPITAL, BURY

15 Student Nurses. Salary. First year £40, Second year £45, Third year £50, Fourth year £60 per annum. Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Night Sister (in sole charge). Non-resident. **Salary** £225 by £10 to £275 per annum.

4 Ward Sisters (non-resident. **Salary** £200 by £10 to £250 per annum. In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for superannuation purposes is £30. Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister (must be S.C.M.)

Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

10 Student Nurses. Aged 18 years and over. **Salary.** First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

16 Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. **Salary.** S.R.N. £65 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

County Offices, Preston. R. H. ADCOCK, Clerk of the County Council.
April 14th, 1945. (596P)

CITY OF SALFORD HOPE HOSPITAL

(1,000 Beds)

First Assistant Matron. Applications for this post are invited from suitably qualified and experienced candidates. The salary will be £340, rising by annual increments of £15, to £400 per annum, plus emoluments. Rushcliffe conditions apply. The appointment is subject to the provisions of the Local Government Superannuation Act. 1937.

Form of application and particulars of appointment may be obtained from the Medical Officer of Health, 143, Regent Road, Salford, 5, by whom applications must be received, accompanied by copies of not more than three recent testimonials, not later than April 28th, 1945.

H. H. TOMSON, Town Clerk. (504P)

ONGAR AND DISTRICT MEMORIAL HOSPITAL ONGAR, ESSEX

26 Beds

Assistant Matron required, S.R.N., S.C.M. Theatre experience. Rushcliffe Scale of salary, etc. F.S.S. in force.

Apply with full particulars, and Matron's name for reference to the Matron. (600P)

GRANTHAM HOSPITAL, LINCS.

125 Beds.

Sister Tutor required, preferably with teaching certificate. Rushcliffe Scale and F.S.S. Applications to Matron as soon as possible. (40P)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

KILLINGBECK INFECTIOUS DISEASES HOSPITAL (272 Beds)

FIRST ASSISTANT MATRON

Applications are invited for the post of **First Assistant Matron** at the above Hospital. Candidates, who must not be over 45 years of age, must be fully trained and State-registered Nurses. As the Hospital in normal times is a tuberculosis sanatorium, possession of the T.A. Certificate is necessary. Experience in hospital administration is essential, together with teaching experience, as the holder of the post in normal times acts as Sister Tutor.

Salary and conditions of service in accordance with the Rushcliffe scale (£205 to £250 per annum).

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applicatons, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed 'Assistant Matron," must be delivered at the Public Health Department (Hospitals Administration Section), 12 Market Buildings, Vicar Lane, Leeds, 1, not later than 12 noon on Saturday, May 5th, 1945.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health. (570P)

GREENOCK ROYAL INFIRMARY

Sister Tutor required. Salary according to Taylor Scale. Federated Superannuation Scheme in force. Apply, with full particulars to Matron. (540P)

SURREY COUNTY COUNCIL

EPSOM COUNTY HOSPITAL, DORKING ROAD, EPSOM

(400-500 beds)

APPOINTMENT OF ASSISTANT MATRON

Applications are invited for the appointment of **Assistant Matron** at the above acute general hospital. Candidates must be State Registered Nurses and have had nursing administrative experience. Salary according to the Rushcliffe Report on the grade £250 x £15 - £310 p.a., plus emoluments valued at £150 p.a. The appointment which is subject to one month's notice on either side, is temporary, as the present holder has been seconded to a more senior appointment, but any Local Government Superannuation rights will be preserved.

Apply to the County Medical Officer, County Hall, Kingston-upon-Thames, by May 3rd, 1945. (673P)

THE ROYAL NATIONAL THROAT NOSE AND EAR HOSPITAL, GRAY'S INN ROAD AND GOLDEN SQUARE, W.C.1.

Assistant Matron—Sister Tutor, combined post. Central P.T.S. Preparation of Students for the Preliminary State Examination. Affiliated Training School. Rushcliffe recommendations adopted. F.S.S. Applications to Matron by May 7th. (444P)

THE COVENTRY & WARWICKSHIRE HOSPITAL, COVENTRY.

Sister Tutor required for Preliminary Training School of 18, 24 candidates. Applicants must have had experience as a Ward Sister and hold a Teacher's Certificate. Salary according to the Rushcliffe scale. F.S.S. Scheme in force. Apply with full particulars to Matron and Superintendent of Nurses. (65P)

OLDHAM ROYAL INFIRMARY, OLDHAM

(204 Beds)

Applications are invited for the post of **Senior Sister Tutor** from State-registered Nurses.

Salary according to the Rushcliffe scale. Federated Superannuation Scheme is in force.

Application, giving particulars of training and subsequent experience to be made to the Lady Superintendent of nurses. (186P)

DORSET MENTAL HOSPITAL, DORCHESTER

Sister Tutor (in sole charge) required. Applicants should be certificated in both mental and general nursing. Salary in accordance with the Rushcliffe scale for Mental Nurses. Apply, giving age and full particulars of experience and qualifications to the Matron. (237P)

ROYAL INFIRMARY, STIRLING

Sister Tutor, qualified, wanted June. Apply Matron, Royal Infirmary, Stirling. (378P

GENERAL HOSPITAL, NUNEATON

(104 Beds)

RECOGNISED COMPLETE TRAINING SCHOOL, AND AFFILIATED TO CENTRAL PRELIMINARY TRAINING SCHOOL

Sister Tutor required. Rushcliffe scale of salaries and F.S.S. in force. Applications, with full particulars and Matrons' names for reference, to the Matron. (433P)

LYTHAM HOSPITAL, LYTHAM, LANCS.

GENERAL HOSPITAL (46 Beds)

AFFILIATED TRAINING SCHOOL

Sister Tutor and **Assistant Matron** required. (Combined post). Candidates must be able to teach according to the Syllabus of the General Nursing Council. Salary according to the Rushcliffe scale. Uniform provided. The Federated Superannuation Scheme in force. Apply, with full particulars and names for reference to Matron. (522P)

CITY OF LEICESTER ISOLATION HOSPITAL AND SANATORIUM

Assistant Sister Tutor required. If qualified, the salary will be in accordance with the recommendations of the Rushcliffe Report, together with the usual residential emoluments. Candidates may be resident or non-resident as they wish.

The post is designated under the Local Government Superannuation Act, 1937, and for this purpose the successful candidate must pass a medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the undersigned.

WILFRID CARR,
Secretary.

City Health Department,
Grey Friars, Leicester. (622P)

KENT COUNTY COUNCIL

COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY

(APPROVED TRAINING SCHOOL FOR NURSES AND PART I MIDWIFERY)

Applications are invited for the following appointment for the Preliminary Training School attached to this Hospital:—

Assistant Sister Tutor, S.R.N., with Sister Tutor's Certificate and teaching experience. Salary according to service within the appropriate "Rushcliffe" scale £200 to £250 a year by £10 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

An unqualified Sister Tutor would be considered provided a part-time Sister Tutor's course is being taken, in which case facilities would be afforded the candidate appointed to continue her studies. The salary payable in these circumstances would be £150-£220 a year (resident).

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability to be sent to the Matron at the Hospital by May 1st, 1945

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
April 12th, 1945. (618P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

DORSET MENTAL HOSPITAL, DORCHESTER

Home Sister required, to take charge of Nurses' Home, 94 bedrooms. Candidates must be certificated in both General and Mental Nursing. Salary in accordance with Rushcliffe scales for Mental Nurses.

The appointment is subject to the provisions of the Asylum Officers Superannuation Act, 1909. Apply, with full particulars of training and experience to the Matron, Dorset Mental Hospital, Dorchester. (236P)

ANCOATS HOSPITAL, MANCHESTER, 4

Home Sister required. S.R.N. and with Housekeeping Certificate. Salary in accordance with the Rushcliffe Scale. F.S.S. in force.

Apply with full particulars of experience and qualifications to the Matron. (174P)

Home Sister required at the County Mental Hospital, Whittingham, near Preston, Lancashire, to take charge of the Nurses Home and to undertake some relief administrative duties. Applicants must be qualified in General and Mental Nursing and the salary appropriate to the post according to the Rushcliffe Scale will be paid. The appointment is subject to the Asylums Officers' Superannuation Act, 1909, and to a Medical Examination. Applications stating age, qualifications, and experience, accompanied by copies of two recent testimonials should be addressed to the Medical Superintendent and be received not later than May 12th, 1945.
April 3rd, 1945. (526P)

CITY AND COUNTY OF NEWCASTLE UPON TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES

APPOINTMENT OF HOME SISTER

Applications are invited from General trained State Registered Nurses for the post of **Home Sister.** Applicants must have had previous experience as a Ward Sister. Possession of the S.R.N. (Fevers) Certificate would be considered an advantage.

Salary in accordance with the recommendations of the Rushcliffe Committee, viz., £145—£195 per annum plus full residential emoluments.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass the necessary medical examination.

Applications, stating age, qualifications and particulars of experience, and accompanied by copies of two testimonials, should be forwarded immediately to the Medical Officer of Health, Town Hall, Newcastle upon Tyne, 1. (568P)

THURROCK URBAN DISTRICT COUNCIL
THURROCK ISOLATION HOSPITAL
GRAYS, ESSEX
(111 beds).
RECOGNISED TRAINING SCHOOL FOR NURSES.
INCREASE OF STAFF

Applications are invited for the services of:
Home Sister, S.R.N., with Fever and Tuberculosis experience.
Ward Sister, S.R.N., with Fever and Tuberculosis experience.

The successful candidates will be required to pass a medical examination for superannuation purposes.

Student Nurses for two years training.

Salaries, emoluments and conditions of service of the foregoing appointments will be in accordance with the Rushcliffe Committee recommendations. Apply for full particulars to the Matron. (631P)

WARNEFORD HOSPITAL, OXFORD

Home Sister-Sister Tutor (temporary) required May 1st or soon after for the above Registered Mental Hospital. Recognised training schoo for G.N.C. and R.M.P.A. Applicants should be doubly qualified. Modern Nurses Home. Salary on Rushcliffe scales and according to qualifications.

Apply at once to the Physician Superintendent. (363P)

ESSEX COUNTY HOSPITAL, COLCHESTER
(269 Beds)

Assistant Sister Tutor and **Assistant Home Sister** (combined post) required. Rushcliffe salary scale and F.S.S. in force. Apply to the Matron. 475P)

ROYAL UNITED HOSPITAL, BATH
(380 Beds)

Assistant Administrative Sister required. Duties mainly supervisory. Salary according to Rushcliffe rates. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (580P)

ROYAL VICTORIA HOSPITAL, BELFAST

Assistant Home Sister wanted for main Hospital. Salary according to the Taylor Scale. Applications, stating age and experience with copies of testimonials and small photograph, to be sent to the Matron.

Internal Superannuation Scheme in force. (636P)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee. The Ward Sisters Grade referred to below is £130 x £10—£180 p.a. plus £20 p.a. after 10 years service, plus residential emoluments valued at £100. Local Government Superannuation rights will be preserved.

EPSOM COUNTY HOSPITAL, Dorking Road, Epsom.

DEPUTY SUPERINTENDENT MIDWIFE AND DEPUTY MIDWIFERY TEACHER
Maternity Unit 54-60 beds). Perm. appt. Candidates should hold the approved Midwife Teacher's Cert. Salary grade £230 x £10 to £280 plus resid. emols. £120 p.a.

WARREN ROAD HOSPITAL, Guildford.
ASSISTANT HOUSEKEEPING SISTER
Temp. Appt. Candidates must be S.R.N., and hold Housekeeping Certificate. Ward Sister's Grade.

ASST. HOME SISTER. Temp. appt. Candidates must be S.R.N., Ward Sister's grade.

ST. HELIER COUNTY HOSPITAL, Carshalton. (862 beds).

THEATRE SISTER. Perm. Appt. Ward Sister's Grade. Candidates must be S.R.N.

SURREY COUNTY SANATORIUM, Milford, Nr. Godalming. (348 beds).

HOME SISTER. Temp. Appt. Candidates must be S.R.N. Salary grade £140 x £10—£190 p.a., plus £15 p.a. allowance, plus £20 p.a. after 10 years service, plus emols. £120 p.a.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (675P)

NEW NURSES' HOME
ROYAL VICTORIA HOSPITAL, BELFAST

Second Assistant Home Sister wanted. Salary according to the Taylor Scale. Applications, stating age and experience with copies of testimonials and small photograph to be sent to the Home Sister.

Internal Superannuation Scheme in force. (624P)

VICTORIA HOSPITAL, WORKSOP, NOTTS
(158 Beds)

Resident Housekeeping Sister with Housekeeping Certificate, required immediately. Previous experience in Housekeeping essential. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply with testimonials to Secretary-Superintendent. (497P)

NEWARK TOWN & DISTRICT HOSPITAL
(70 Normal Beds)

Housekeeping Sister required. Rushcliffe Scale of Salary and conditions of Service. Federated Superannuation Scheme in force.

Apply, giving full details, and names for reference to Matron. (455P)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL, HEREFORD.

Required **Housekeeping Sister,** S.R.N. and Housekeeping Certificate. Salary according to Rushcliffe Scale. Applications to Matron. (547P)

IPSWICH BOROUGH GENERAL HOSPITAL
(262 beds)

Night Superintendent, S.R.N., S.C.M., required at the above Hospital, which is a complete training school for Nurses. Applicant's must have Ward Sister's experience. Salary according to Rushcliffe recommendations. Applications with details of training and subsequent experience and with Matron's names for reference, to Matron, Borough General Hospital, Heath Road, Ipswich. (663P)

ROYAL HOSPITAL FOR SICK CHILDREN EDINBURGH, 9.

Senior Night Sister required. Candidates should be State Registered and Childrens' trained, and have held a Ward Sister's post. Federated Superannuation Scheme in force. Salary according to the Taylor Report. Apply to Matron, enclosing recent testimonials. (671P)

GENERAL HOSPITAL, NUNEATON

Junior Night Sister wanted for charge of Maternity Department. Rushcliffe salary scale and Federated Superannuation Scheme in operation. Uniform provided. Six nights off monthly. Apply, stating age, qualifications, details of training and experience, and Matron's name for reference, to Matron. (579P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Night Sister required. Applications are invited from S.R.N.'s who have had Ward Sister and Theatre experience. Rushcliffe recommendations have been adopted and F.S.S. in force. Apply with full particulars of qualifications and experience to the Matron. (582P)

ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY

Senior Night Sister required. R.S.C.N., S.R.N. Ward Sister's experience essential. Salary in accordance with Rushcliffe scale. Federated Superannuation Scheme in force. Applications, giving particulars of training and subsequent experience, together with Matron's name for reference, to be made to Matron. (583P)

NOTTINGHAM CHILDREN'S HOSPITAL

Night Sister required. S.R.N. and R.S.C.N. preferred. Must have had experience as Ward Sister. Rushcliffe scale. Superannuation scheme in force. Apply, with name of present or previous Matron for reference, to the Matron, Children's Hospital, Nottingham. (586P)

HASLEMERE AND DISTRICT HOSPITAL HASLEMERE, SURREY

Night Sister required, S.R.N., and S.C.M. essential. Rushcliffe scale of salaries. F.S.S. in force. Apply Matron. (626P)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

WARD SISTERS at—
Epsom County Hospital, Dorking Road, Epsom.
Ewell Park Hospital, London Road, Ewell.

Longstanding (Male patients). **Ward Sister and Night Sister.** May be non-resident where additional allowance of £70 per annum is payable.

St. Helier County Hospital, Carshalton. Also for Night duty. (Temporary appointments.)
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Should be R.F.N. and have had experience with children. (Extra £10 p.a. for R.F.N.). Also Sisters for Holiday duties.
Redhill County Hospital, Earlswood Common, Redhill. (Temp. Appts.)
Woking War Hospital, Oriental Road, Woking. Also for Night Duty.

Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus £20 p.a. after ten years' service, plus residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at :—
Epsom County Hospital, Dorking Road, Epsom. (Part II Training).
St. Helier County Hospital, Carshalton. (Part II Training).

Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE NURSE with V.D. experience at :
St. Helier County Hospital, Carshalton.
Must be S.R.N. Rushcliffe salary and conditions, 96s 6d. x 5s.—111s. 6d. per week, plus 8s. per week whilst engaged on V.D. duties.

MALE NURSE (R.M.P.A.). Temp. Non-resident at :
Redhill County Hospital, Earlswood Common, Redhill
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Warren Road Hospital, Guildford
Rushcliffe salary and service conditions. Grade 95/- x 5/—110/- p.w., plus emols. valued at 2/- p.w.

MALE ASSISTANT NURSES (temporary non-resident) at :—
Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
Warren Road Hospital, Guildford.
St. Helier County Hospital, Carshalton.
Categories C and D. £4. 3s. 6d. by 4s.—£4 11s. 6d. per week.

Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

Application forms and full particulars from the appropriate Matron. (676P)

THE ROYAL EDINBURGH HOSPITAL FOR INCURABLES

Night Sister required for Liberton Hospital. 60 beds. Salary according to Taylor Scale. Superannuation scheme in force. Application to Matron, stating age, qualifications experience, etc. (539P)

CLAYTON HOSPITAL, WAKEFIELD
(190 Beds)

Night Sister required. General Training and S.R. with Ward Sister's experience and Theatre training. Full uniform provided and Rushcliffe Scale of Salaries. Federated Superannuation Scheme in force. Apply stating age and giving full particulars to the Matron. (634P)

NEWSTEAD SANATORIUM
FISHPOOL, MANSFIELD, NOTTS.
(Affiliated with Nottingham City Hospital and Mansfield General Hospital)

Applications are invited for the following appointments :—

Night Sister. Candidates must be State-registered Nurses who have held the position of ward sister. Previous experience in Tuberculosis Nursing desirable.

Staff Nurses.—To train for the Tuberculosis Association Certificate.

Student Nurses.—Must be healthy and not under 18 years of age.

Salary and conditions according to the Rushcliffe Scale.

All appointments are subject to the conditions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

For further particulars please apply to Matron, Newstead Sanatorium, Fishpool, Nr. Mansfield, Notts. (597P)

HERTFORDSHIRE COUNTY COUNCIL

Night Sister wanted for Sanatorium of 136 beds for men and women. Salary £165 to £235. Rushcliffe scale. Local Government Superannuation scheme in force. Apply, Matron, County Sanatorium, Ware Park, Ware, Herts. (558P)

COUNTY BOROUGH OF SOUTHAMPTON
ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON (300 Beds)

Applications are invited for the position of **Night Sister** at the Southampton Borough Isolation Hospital and Sanatorium.

The person appointed must be General and Fever Trained, and must have held a Ward Sister's post for at least one year.

The Rushcliffe Report has been adopted, and the commencing salaries and conditions in the Rushcliffe Report will be applicable to the appointment.

H. C. MAURICE WILLIAMS,
Medical Officer of Health. (559P)

COUNTY OF LINCOLN—PARTS OF LINDSEY
BRANSTON HALL, SANATORIUM
APPOINTMENT OF NIGHT SISTER

Applications are invited from State Registered Nurses for the post of **Night Sister** at the above Sanatorium.

Applicants must have had previous experience in a Sanatorium and the possession of a T.A. Certificate will be considered an advantage.

The salary is in accordance with the Rushcliffe scale and the post is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age and experience should be sent to the Medical Superintendent, Branston Hall Sanatorium, Lincoln, to reach him not later than May 4th, 1945.

County Offices, Lincoln. W. S. H. CAMPBELL, County Medical Officer of Health.
April 12th, 1945. (569P)

INGHAM INFIRMARY, SOUTH SHIELDS
(180 Beds)

Night Sister, in sole charge, required. Salary according to the Rushcliffe scale. Federated Superannuation Scheme in force. Apply with full particulars of training and experience, and Matron's names for reference, to the Matron. (574P)

THE PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH

Vacancy for **Second Night Sister.** Theatre experience essential. C.M.B. preferred. Rushcliffe scale of salaries and F.S.S.N. in force. Apply Matron. (577P)

CITY OF BATH
SOCIAL WELFARE DEPARTMENT

Junior Night Sister and **Junior Theatre Sister** (resident or non-resident) required for duty at St. Martin's Hospital, Combe Down, Bath. The Junior Night Sister must have the qualifications S.R.N., S.C.M. Salary in accordance with Rushcliffe Scale.

Applications should be sent to the Matron at the Hospital as soon as possible.

WALTER HEMER,
Director of Social Welfare.
12 Charlotte Street, Bath.
April 9th, 1945. (545P)

THE SOUTH LONDON HOSPITAL FOR WOMEN
CLAPHAM COMMON S.W. 4.

Senior Night Sister required. Salary in accordance with the Rushcliffe Scale. Apply, with Matron's name for reference, to Matron. (553P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

MIDDLESEX COUNTY COUNCIL

Applications invited for following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non resident" if they desire: medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron "D" of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as ward sister required.

***Staines County Hospital, Ashfield, Mx.** Department Sister for Casualty and Out-Patient Department. Ward Sister's Scale plus £20 p.a.

West Middlesex County Hospital, Isleworth, Mx. Two required (replacements); S.C.M. essential.

Harefield County Hospital, Harefield, Mx.—NOTE: At Harefield applications also considered from candidates who are qualifying or considering qualifying as sister tutors; salary scale, pending qualification, £150 by £10 to £200 p.a. resident.

NIGHT SISTERS

(Working under Night Superintendent).

(i) Sanatorium rate:—preference given to candidates with T.A. certificates for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Mx.—experience in nursing pulmonary tuberculosis required, preferably also Part I of C.M.B. certificate.

Harefield County Hospital, Harefield, Mx.—Combined general and chest work.

(ii) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.**—Theatre experience essential; unestablished staff.

***Central Middlesex County Hospital, Park Royal, N.W.10.** Must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

THEATRE SISTER

Ward sister's scale.

***Redhill County Hospital, Edgware, Mx.**—Must have good practical experience.

WARD SISTERS AND SISTERS

(i) Sanatorium rate:—preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Mx.—One required, experience in nursing Tuberculosis cases essential—opportunity of qualifying for T.A. Certificate if desired. Unestablished staff.

Harefield County Hospital, Harefield, Mx. Experience in major chest surgery an advantage. (a) Ward Sister. (b) Thoracic Unit Sister—sound knowledge of surgical nursing essential.

***Staines County Hospital, Ashford, Mx.**—for tuberculosis wards.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—For acute female surgical ward, must have good practical experience.

***North Middlesex County Hospital, Edmonton, N.18.**—For Children's Ward, S.R.N. and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

***Redhill County Hspital, Edgware, Mx.**—Experienced Sister required.

County Convalescent Hospital, The Drive, Uxbridge, Mx.—Part I of C.M.B. certificate essential; S.C.M. desirable; must be willing to do day or night duty.

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff—opportunity of qualifying for T.A. Certificate if desired.

(a) for busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

Harefield County Hospital, Harefield, Mx.—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

(a) for thoracic theatre permanently (major chest surgery)—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern methods.

(b) for sanatorium wards.

(ii) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.**, (a) for ambulance duty. Part I of C.M.B. certificate essential: additional £5 p.a. for this qualification while on ambulance duty. (b) for General Wards; Unestablished Staff.

Harefield (E.M.S.) Hospital, Harefield, Mx.—Unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register. (b) for Theatre permanently (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty: (a) for Out-Patient Department; (b) for General Wards.

***Redhill County Hospital, Edgware, Mx.**—For children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

***West Middlesex County Hospital, Isleworth, Mx.**

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

NURSES WITH T.A. CERTIFICATE ONLY

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff: (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Salary 1st year £40, 2nd year £45, 3rd year £50, 4th year £60 (£70 after State Registration).

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 30.7.45.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 4-year course 5.6.45; immediate vacancies for a 2-year course.

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 30.4.45. and 25.6.45.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.—Vacancies for 4-year course 5.6.45 and 4.9.45; immediate vacancies for 2-year course.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for May and September, 1945.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are an supplementary part of State Register accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing.

Salary 1st year £45, 2nd year £50.

Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

PUPIL ASSISTANT NURSES

Candidates accepted for 2 years and 2 months course of training (first 2 months spent in Preliminary School) in Preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Salary 1st year £40. 2nd year £45. Training Schools established at:—

Clare Hall County Hospital, South Mimms, Middx.—Term begins 1.5.45. First 14 months spent at Clare Hall; for final year pupils transfer to North Middlesex County Hospital, Edmonton, for experience in nursing chronic cases.

Staines County Hospital, Ashford, Mx.—Term begins 1.5.45.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

***North Middlesex County Hospital, Edmonton, N.18.**

STAFF MIDWIVES

Candidates must be over 41 years of age. S.R.N. and S.C.M. essential.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Hillingdon County Hospital, near Uxbridge, Mx.**

***West Middlesex County Hospital, Isleworth, Mx.**

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1-10-45 and 1-1-46.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Vacancies for 1.5.45, 1.6.45 and 1.7.45.

(Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.).

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for six months' course of training for Part II of certificate at above hospitals. Unestablished staff.

C. W. RADCLIFFE,
Clerk of the County Council.
(646P)

CHIPPING NORTON AND DISTRICT WAR MEMORIAL HOSPITAL

(32 Beds)

Night Sister required. S.R.N., S.C.M. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars and matron's name for reference to Matron. (289P)

ISOLATION HOSPITAL, DELPH LANE, WHISTON, PRESCOT, Near LIVERPOOL

Night Sister, S.R.N. R.F.N. Salary, in accordance with the Rushcliffe Report Scale (84 Beds), will be £155 rising by annual increments of £10 to maximum of £225, with emoluments valued at £100 p.a. The commencing salary will be adjusted according to qualifications and previous experience.

Applications, together with copies of two recent testimonials or names for reference, to be sent to the Matron. (294P)

DERBYSHIRE ROYAL INFIRMARY, DERBY

Night Sister required, S.R.N., who is also a State-certified Midwife, must have had Ward Sisters' experience. Salary within the range of the Rushcliffe Scale and Superannuation Scheme. Apply with full particulars to Matron. (53P)

BROMLEY AND DISTRICT HOSPITAL, BROMLEY, KENT

(170 Beds)

Junior Night Sister required. Apply, giving particulars as to age, training and experience to Matron. (187P)

MANCHESTER NORTHERN HOSPITAL

(COMPLETE TRAINING SCHOOL)
MANCHESTER, 8

Holiday Sister required, approx. middle of May-October. Salary in accordance with Rushcliffe scale, F.S.S. in force. Apply with Matron's names for reference to Matron.

Junior Night Sister required. Salary in accordance with Rushcliffe scale. F.S.S. in force.

Apply with Matron's names for reference and state experience to Matron. (357P)

NORTHUMBERLAND COUNTY COUNCIL WOOLEY SANATORIUM, NR. HEXHAM

Applications are invited from State Registered Nurses for the posts of **Night Sister** and **Ward Sister.** Salary and conditions of service in accordance with Rushcliffe scale.

Applications, stating age, qualifications, to be sent to Matron. (506P)

ESSEX COUNTY HOSPITAL, COLCHESTER

(269 Beds)

Night Superintendent required, S.R.N., S.C.M. Rushcliffe scale of salary. F.S.S. in force. Apply the Matron. (474P)

CHIPPENHAM AND DISTRICT HOSPITAL CHIPPENHAM, WILTS.

Theatre Sister required. Theatre experience essential. Rushcliffe Scale of salaries. F.S.S. in force. Apply with particulars to the Matron. (669P)

CHORLEY & DISTRICT HOSPITAL, CHORLEY, LANCS.

Theatre Sister required. S.R.N. Good theatre experience. Rushcliffe scale of salary. F.S.S. Apply with full particulars of training and experience to Matron. (466P)

ROYAL CORNWALL INFIRMARY, TRURO

(250 Beds)

Theatre Sister required for an Orthopaedic Theatre. Previous experience in theatre work essential. Salary according to Rushcliffe scale, F.S.S. in force. Apply, with full particulars to the Matron. (534P)

LICHFIELD VICTORIA HOSPITAL,

(45 beds)

Sister. S.R.N., required for alternate day and night duty on the General side of small modern Hospital, 34 general and 10 Maternity beds, plus E.M.S. Rushcliffe scale of salary and F.S.S. in force. Apply Matron. (629P)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCUNTHORPE, LINCS.

Two Nurses required for Branch Home at Ashby. General nursing and midwifery undertaken (suit 2 friends). Attractive, modern, furnished house available. Rushcliffe scale salary.

F.S.S. Apply, Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (657P)

LICHFIELD VICTORIA HOSPITAL,

(45 beds)

Sister required for alternate day and night duty. S.R.N. and S.C.M., or S.C.M. only, for Maternity Unit of 11 beds. Rushcliffe scale of salary and F.S.S. in force. Apply with details of training and Matron's name for reference, to Matron. (628P)

POOLE JOINT SANATORIUM BOARD POOLE SANATORIUM, NUNTHORPE, NEAR MIDDLESBROUGH

NEW MODERN SANATORIUM OF 315 BEDS

Applications are invited for the following appointments:—

(a) **Theatre Sister.** For a very up-to-date Theatre Unit. Candidates must be S.R.N., with good Theatre experience.

(b) **Ward Sister.** Candidates must be S.R.N.

The salaries and emoluments will be as recommended in the Rushcliffe Report. The appointment will be conditional upon the successful candidate passing a satisfactory medical examination and subject to termination by one month's notice on either side, and will be superannuable under the Local Government Superannuation Act, 1937.

Application forms can be obtained from the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, to whom they should be returned when complete.

Town Hall, Sunderland. G. S. McINTIRE, Clerk. (410P)

KING EDWARD VII HOSPITAL, WINDSOR

Two **Holiday Sisters** required. One must be S.R.N. and S.C.M., and one S.R.N. only. Salary in accordance with the Rushcliffe Report and Federated Superannuation Scheme is in force. Apply, giving details in full, to the Matron. (633P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments :—

MIDDLETON-IN-WHARFEDALE SANATORIUM, NR. ILKLEY

Ward Sister for Male Pulmonary Ward.
Ward Sister for Male Orthopaedic Ward.
Salary scale—£140 x £10—£190, resident ; £210 x £10—£260, non-resident. Must be S.R.N.

SCOTTON BANKS SANATORIUM KNARESBOROUGH

Ward Sister. Salary scale £140 x £10—£190, resident ; £210 x £10—£260, non-resident. Must be S.R.N.

CROOKHILL HALL RECEIVING HOME CONISBROUGH

Ward Sister (resident). Salary scale £140 x £10—£190. Must be S.R.N.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, the commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Deputy County Medical Officer, County Hall, Wakefield.

County Hall, Wakefield. BERNARD KENYON, Clerk of the County Council.
April 13th, 1945. (601P)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD
CHILDREN'S WARD

Applications from State Registered Nurses with specialised training in the care of sick babies and children, are invited for the post of Sister of the Childrens Unit at this Hospital. The Unit was built in 1940 and has only recently been brought into use. Salaries and conditions of service in accordance with the Rushcliffe Report. Last date for receipt of applications May 4th, 1945. Application forms may be obtained from the Matron. (555P)

MEMORIAL HOME FOR CRIPPLED CHILDREN, BAMFORD, NEAR ROCHDALE,
Voluntary Orthopaedic Hospital of 50 beds

Required **Sister,** S.R.N., with good childrens' experience, who will also act as Deputy Matron. Must have held a ward Sister's post and be able to teach probationers. Salary and conditions as the Rushcliffe scale.

Apply to Matron, with full particulars and references. (562P)

WORCESTERSHIRE COUNTY COUNCIL THE LUCY BALDWIN MATERNITY HOSPITAL, OLIVE GROVE, BEWDLEY ROAD, STOURPORT-ON-SEVERN

Applications are invited for the post of **Midwifery Sister** (S.R.N., S.C.M.) at this Hospital.

Salary and conditions of service in accordance with the Rushcliffe scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to be medically examined.

Applications to the County Medical Officer, County Buildings, Worcester. (533P)

THE GENERAL INFIRMARY AT LEEDS

Floor Sister required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe scheme. The post is superannuated. Apply, with full particulars and two names for reference to Matron, General Infirmary, Leeds. (530P)

COUNTY OF LINCOLN—PARTS OF LINDSEY
PUBLIC HEALTH DEPARTMENT
BRUMBY ISOLATION HOSPITAL, SCUNTHORPE

Applications are invited for the post of **Sister-in-Charge** of the Tuberculosis Ward at the Brumby Isolation Hospital, Scunthorpe. Salary in accordance with the Rushcliffe scale.

Candidates must be in the General Part of the State Register and the possession of the certificate of the Tuberculosis Association will be considered an additional qualification.

Applications on forms which are obtainable from the undersigned, should be returned as soon as possible.

County Offices, Newland, Lincoln. W. S. H. CAMPBELL, County Medical Officer of Health.
April 11th, 1945. (532P)

KENT COUNTY COUNCIL
KETTLEWELL HOSPITAL, SWANLEY

Applications are invited for the following appointment:

Ward Sister, S.R.N., with experience in Sanatoria.

Salary according to service within the appropriate "Rushcliffe" scale, £140-£190, plus a long service increment of £20 a year where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by May 1st, 1945.

W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone.
April 12th, 1945. (619P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

London County Council

PHYSIO-THERAPISTS

Non-resident (working under supervision), are required in the Council's HOSPITAL SERVICE. Salary £210-£10-£240 (if holding M.E. and L.T. certificate) plus £10 a year if State-registered general trained nurses.

Cost-of-living addition of 18s. a week.

Full particulars, including age, qualifications, etc., should be forwarded to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1.

(442/8 P)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD

Ward Sisters required. Applicants must be State Registered Nurses. Salary and conditions in accordance with the recommendations of the Rushcliffe Committee. The posts are subject to the provisions of the Local Government and Other Officers Sugerannuation Act, 1937. Application forms may be obtained from the Matron. (554P)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz. :—

Sisters (S.R.N. and S.C.M.)—At Market Harborough and Melton Mowbray Institutions.

Trainee Assistant Nurses—At Bosworth Park Infirmary, Market Bosworth and Melton Mowbray Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in Candidates' own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's Leicester, forthwith. (524P)

THE HERITAGE CRAFT SCHOOL AND HOSPITAL FOR CRIPPLE BOYS, CHAILEY, SUSSEX

Sister, S.R.N. required to undertake Theatre and Plaster Room work, and to assist with School duties amongst Cripple Boys. Rushcliffe scale of salaries. F.S.S. paid. Apply with particulars of age and experience to Matron, St. Georges Chailey, Sussex. (359P)

NEWARK TOWN & DISTRICT HOSPITAL
(70 Normal Beds)

Holiday Relief Sister required for a period of six months. Rushcliffe Scale of salary. F.S.S. in force. Apply with names for reference to Matron. (454P)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

Sister required for Male Surgical Ward. Rushcliffe scale. F.S.S. in force. Holiday Sister required. Apply with details as to training and experience, and Matron's names for reference to Matron. (411P)

ARGYLL COUNTY COUNCIL
GARTNATRA ISOLATION HOSPITAL, BOWMORE, ISLAY
APPOINTMENT OF SISTER IN CHARGE

Applications are invited from State Registered Nurses for the post of Sister in Charge at Gartnatra Isolation Hospital, Bowmore, Islay. A fever certificate is not essential but will be regarded as an added qualification.

Salary will be in accordance with the Taylor scale, £130 by £10 to £160, etc., with placing according to service. Uniform will be supplied.

Applications, stating age, qualifications and experience, along with one copy of three recent testimonials, should be submitted to Dr. John A. C. Guy, County Medical Officer, Public Health Department, County Buildings, Oban, Argyll, on or before May 5th 1945. (401P)

KINGSTON UPON HULL CORPORATION HEALTH DEPARTMENT
ANLABY ROAD, HOSPITAL
DEPARTMENTAL SISTER

Applications are invited for a **Departmental Sister** for work in theatre.

Applicants must be State-registered Nurses and have had experience in a hospital theatre.

Salary in accordance with Rushcliffe Scale, together with usual residential emoluments and uniform.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull, at the earliest possible moment. (445P)

CHORLEY AND DISTRICT HOSPITAL, CHORLEY, LANCS.
(100 Beds)

Holiday Sister required. May-Sept. inclusive. S.R.N., S.C.M. parts I and II. Rushcliffe scale of salary. F.S.S. in force. Apply, with full particulars of training and experience, to Matron. (467P)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION

PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, & Selly Oak Hospital, Birmingham 29.
Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9.
Fever training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (5P)

LANCASHIRE COUNTY COUNCIL

Ward Sister required for the female ward at the High Carley Sanatorium, near Ulverston (133 patients, men and women, suffering from Pulmonary Tuberculosis). Salary and emoluments according to the Rushcliffe Committee's scale.

Candidates must be State Registered Nurses and for permanent appointment under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

The sanatorium, which is pleasantly situated, is well equipped and is visited regularly by thoracic surgeons and major chest operations carried out. The post offers good opportunity for promotion.

Good recreational facilities are provided and generous off-duty time is given. One free bus pass to Barrow-in-Furness and one to Ulverston are allowed each week.

Applications, with copies of two testimonials, to be forwarded to the Matron, High Carley Sanatorium, near Ulverston.

County Offices, Preston. G. LISSANT COX, Central Tuberculosis Officer.
April 5th, 1945. (412P)

COUNTY BOROUGH OF WEST HAM
WHIPPS CROSS HOSPITAL
(1,200 Beds)

The Council invite applications for the following appointments, at Whipps Cross Hospital, Whipps Cross Road, Leytonstone, E.11, at salaries in accordance with the Rushcliffe scale :—

***Out-Patient Department Sister.** This department is being inaugurated. Selected candidates will be designated as a Departmental Sister. Salary is £130 per annum, rising by annual increments of £10 to a maximum of £180 per annum, plus an additional £10 per annum.

***Ward Sister.** Salary for the post is £130 per annum, rising by annual increments of £10 to a maximum of £180 per annum, with an additional service increment of £20, in accordance with the Rushcliffe scale. Candidates must be State Registered Nurses, and preference will be given to those who have passed in Part I of their Midwifery Course.

Nursing Massage Sister (non-resident). Salary for the post is £210 per annum, rising by annual increments of £10 to a maximum of £240 per annum, plus a temporary war bonus of £27 10s. 0d. per annum. Candidates must possess the certificate of the Chartered Society of Massage and Medical Gymnastics.

*These appointments are governed by the Rushcliffe Committee's recommendations regarding conditions of service, holidays and sick pay.

The successful candidates will be required to pass a medical examination, and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and statutory contributions will be deducted from salary.

Forms of application can be obtained from the Medical Officer of Health, 223-225, Romford Road, West Ham, E.7, upon receipt of a stamped addressed envelope, and must be returned to him not later than May 1st, 1945. (415P)

THE CORBETT HOSPITAL, STOURBRIDGE, WORCS.
TRAINING SCHOOL FOR NURSES
(100 Beds)

Ward Sister required for Male Ward. Salary and conditions of service according to the Rushcliffe scale. Federated Superannuation Scheme in force. Application forms obtainable from Matron. (509P)

CITY HOSPITAL, REDNAL ROAD, NORTHFIELD BIRMINGHAM
(AFFILIATED TRAINING SCHOOL WITH DUDLEY ROAD HOSPITAL)
WARD SISTER

Candidate must be State Registered Nurse on the General Register, preferably with tuberculosis experience. Rushcliffe salary. Apply to Matron. (270P)

ROYAL EYE HOSPITAL, SURBITON, SURREY

Ophthalmic trained **Sister** required, S.R.N., to undertake theatre work for twenty-eight surgical patients and small out-patients department. Rushcliffe salary and recommendations in operation. F.S.S. in force. Apply Matron. (477P)

POPLAR HOSPITAL, LONDON, E.14

Ward Sister holding State-registered Children's Certificate for Children's Ward. Salary according to Rushcliffe scale, and F.S.S. in force. Please apply to Matron, with Matron's names for reference. (223P)

CITY OF BIRMINGHAM

Ward Sisters required. Remuneration and conditions of service in accordance with the Rushcliffe Recommendations for Mental Nurses. Salary scale £150, rising by annual increments of £10 to £200 and further £20 after 10 years' service on the scale. Application forms may be obtained from the Medical Superintendent, Coleshill Hall Certified Institution for Mental Defectives, Coleshill, near Birmingham. (39P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the employment of Women (Control of Engagement)Order, 1943.

HERTFORD COUNTY HOSPITAL HERTFORD

Sister required immediately for three months' Holiday duty. Applications are invited from Candidates who are S.R.N. Salary as per Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply with full particulars to the Matron. (164P)

THE ALEXANDRA HOSPITAL, STOCKWOOD PARK, LUTON (Children's Orthopaedic)

(75 Beds)

Ward Sister required for Children's Ward. Orthopaedic experience an advantage. Salary in accordance with Rushcliffe scale. F.S.S. in force. Apply with particulars and Matron's names for reference to Matron. (193P)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

WARD SISTER

Above appointment vacant for Male Ward, medical and surgical. Salary according to Rushcliffe scale. Apply, giving particulars of training, experience and names for reference to Matron. (87P)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

Required **Sister-in-Charge.** Women and Children's E.N. Throat wards, 25 beds and cots: Must be S.R. Nurse, with ear, nose and throat certificate or the special experience.

Relief holiday sister. Preferably with some administrative experience. Apply, with full particulars to Matron. (74P)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL

(Recognised Training School)—112 Beds)

Ward Sister required S.R.N., for Women's Ward. F.S.S. in force. Salary according to Rushcliffe scale. Apply, with full particulars to Matron.

Also **Holiday Sister** required S.R.N., salary according to Rushcliffe scale. Apply, with full particulars to Matron. (88P)

ROYAL CORNWALL INFIRMARY TRURO

(250 Beds)

Relief Ward Sister required, must be S.R.N Rushcliffe scale of salary, F.S.S. in force.

Apply, giving full particulars to the Matron. (82P)

OVERSEAS EMPLOYMENT

The SUDAN NURSING SERVICE requires Nurses, not more than 32 years of age. Must be State Registered and have passed first examination of Central Midwives Board. A proportion to be State Certified Midwives.

Contract two years with possible renewal subject to passing examination in elementary Arabic. Free quarters, light, fuel, but not board. Salary £E.168 with increase £E.24 every two years to maximum of £E.264 p.a. plus fixed consolidated allowance of £E.192 p.a. (£E.1 equals £1 0s. 6d.). Outfit allowance £E.50 on first appointment. Gratuities on annuities according to age, length of service and position payable after ten years' service. Further promotion by selection.

Applications in writing (no interviews) stating date of birth, full details of qualifications and experience and quoting reference No. 05791.S. should be addressed to the Ministry of Labour and National Service Appointments Department, Sardinia Street, Kingsway, London, W.C.2. (17P)

CITY OF BIRMINGHAM COLESHILL HALL

Coleshill Hall, a colony for mental defectives of all ages and both sexes, consists of two divisions situated at Coleshill and Marston Green respectively, each about ten miles from Birmingham.

Applications are invited from State Registered Nurses who are qualified mental nurses for the appointment of Departmental Sister at the Coleshill Division, at the remuneration specified in the Rushcliffe Recommendation for Mental Nurses, namely £170, rising by annual increments of £10 to £220 and further £20 after 10 years' service on the scales, together with emoluments valued at £100 per annum for superannuation. purposes.

The appointment is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.

For lists of duties and forms of application apply to the Medical Superintendent, Coleshill Hall, Coleshill, near Birmingham. (38P)

CHILDREN'S ORTHOPAEDIC HOSPITAL DALE ROAD, MARPLE, CHESHIRE

(62 Beds)

Ward Sister required. Orthopaedic experience an advantage. Rushcliffe scale of salaries. F.S.S. Apply Matron. (64P)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments, the rates of pay of which are in accordance with the Rushcliffe Reports.

The appointments are subject to medical examination and are superannuable.

NIGHT SISTER

Charterhouse-on-Mendip Hospital and Sanatorium, Blagdon, Nr. Bristol.
Salary £155 x £10—£205 plus £20 p.a. service allowance.

SISTER TUTOR.

Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Salary (Qualified)—£230 x £10—£285 p.a.

WARD SISTERS.

Charterhouse-on-Mendip Hospital and Sanatorium, Nr. Blagdon, Som.—Tuberculosis.
Southmead Hospital, Bristol—General.
Snowdon Road Hospital, Bristol—Chronic Sick—(291 beds.)
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Frenchay Park Sanatorium, Bristol (for children)—medical and surgical—(106 beds)

STAFF NURSES.

(Candidates must not be subject to the Control of Engagement Order).
Staff Nurses are required at Ham Green Fever Hospital and Sanatorium (500 beds) and at Charterhouse-on-Mendip Fever Hospital and Sanatorium (100 beds).
Frenchay Park Sanatorium, Bristol (for children) (106 beds).
Snowdon Road Hospital, Bristol—General. (291 beds).

STAFF MIDWIVES.

Southmead Municipal General Hospital and Obstetric School for University of Bristol (163 maternity beds). Mortimer House, Clifton (35 beds).

MIDWIFE TEACHER'S COURSE.

Southmead Municipal General Hospital and Mortimer House Maternity Hospital.
Applications are invited for appointments as Staff Midwives from eligible persons not subject to the Control of Engagement Order who desire to take a Midwife Teacher's Course at the University of Bristol.

STUDENT NURSES.

Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol. Number of beds, including Charterhouse-on-Mendip Hospital Annexe, 600.
Age not less than 17½ years. Two years' fever training. Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N.
Posts unestablished, superannuable.

MALE NURSES. (Non-Resident)

Ham Green Hospital and Sanatorium, Pill, Nr. Bristol.

STAFF NURSES

Candidates must possess the T.A. Certificate.

STUDENT NURSES

To train for the T.A. Certificate.

Application forms can be obtained from the Matrons of the respective hospitals or from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (625P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Under the Exemption Order granted by the Ministry of Labour the Queen's Institute invites applications from State-registered Nurses for training for the Queen's Roll. Rushcliffe scale of salary during and after training. Nurses required for work in town and country. Apply, Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. Midwifery training given by the Institute to suitable candidates. (649P)

WILLESDEN DISTRICT NURSING ASSOCIATION

Queen. State Registered Nurses to qualify for Queen's Roll. Cyclist preferred. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Apply Superintendent Willesden District Nursing Association, 19 Park Avenue, Willesden Green, N.W.2. (22P)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (12P)

LEIGH INFIRMARY, LANCS. GENERAL HOSPITAL. 102 Beds.

Two **Masseuses** required immediately. Resident or non-resident. Salary according to experience. F.S.S. in force. Uniform provided. Apply with full particulars to Matron. (376P)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE, BIRMINGHAM 15

Assistant Radiographers required immediately. Salary in accordance with the scale recommended by the British Hospitals Association. Applications should be made to the Matron. (374P)

ROYAL HALIFAX INFIRMARY, HALIFAX

Assistant Masseuse required. Salary according to C.S.P. Scale, and F.S.S. in in force.

Candidates may be resident or non-resident. Apply with particulars of qualifications and experience to the Matron. (28P)

ROYAL CORNWALL INFIRMARY TRURO

(250 Beds)

Assistant Physiotherapists required (non-resident. Salary according to scale and experience, Federated Superannuation Scheme in force. Apply, with full particulars to Matron. (196P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Assistant Physiotherapist, resident or non-resident. Applications are invited from fully qualified Physiotherapists. Scale of salary for newly qualified candidates, £100 per annum increasing to £130 per annum after one year's experience, with annual increments of £10. Non-residents will receive £100 per annum additional allowance. Overalls provided. Federated Superannuation Scheme in force. Apply, with full particulars, to the Matron. (93P)

(continued in next column)

CITY OF PORTSMOUTH

PUBLIC HEALTH DEPARTMENT

Applications are invited from members of the Society of Radiographers who hold the approved Certificates for the appointment of **Radiographer** (non-resident) in the Mass Radiography Section of the above Department.

The salary will be at the rate of £200 rising by annual increments of £12 10s. 0d. to £250 per annum, the commencing salary to be fixed according to the experience of the successful applicant, but the first of such increments will not become payable until April 1st, 1946, with subsequent increments payable on April 1st in each succeeding year.

The duties will be concerned with the Miniature Mass Radiography Scheme inaugurated in accordance with Memo.266/T of the Ministry of Health. The successful applicant will act as assistant to the Radiographer in charge, and will come under the general direction of the Medical Officer of Health and the Medical Director of the Radiography Unit. Although the work will primarily be at Saint Mary's Hospital, the staff will be required to move from place to place according to the movement of the Radiography Unit and reasonable out-of-pocket expenses will be paid in addition to the salary when the officer appointed is required to work out of the city.

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer, of Health Municipal Offices, 1 Western Parade, Southsea.

N.B.:—This appointment is issued by permission of the Society of Radiographers Appointments' Bureau.

Municipal Offices, Royal Beach Hotel, Southsea. FREDERICK SPARKS Town Clerk.
April 11th, 1945. (560P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PHYSIOTHERAPISTS

Non-resident. Salary £210-£10-£240 per annum, plus war bonus. C.S.P., M.E., L.E.T., Certificates. (584P)

CITY OF MANCHESTER

CRUMPSALL HOSPITAL (1,400 Beds)

Physiotherapist (non-resident) required. Candidates should have the certificates of the C.S.P. in massage, medical gymnastics, electricity, light and electro-therapy. Salary, including cost of living wages additions, £298 5s. per annum, rising by two annual increments to £308 5s., less deductions for uniform and meals supplied on duty, subject to the terms and conditions of the Corporation Grading Scheme. Corporation Superannuation Scheme. Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8, as soon as possible. (594P)

MIDDLESEX COUNTY COUNCIL

PHYSIOTHERAPISTS

Required at the following hospitals:—

Chase Farm Hospital, Enfield, Mx.

Central Middlesex County Hospital, Park Royal N.W.10.—Unestablished with view to permanency ater.

Hillingdon County Hospital, Near Uxbridge, Mx—For new REHABILITATION DEPARTMENT AND CHEST UNIT—required at once; experience in class work and chest work an advantage.

North Middlesex County Hospital, Edmonton, N.18.—For REHABILITATION WORK.

Staines County Hospital, Ashford, Mx.—For new department.

West Middlesex County Hospital, Isleworth, Mx. for (a) ELECTRICAL DEPARTMENT (b) MASSAGE DEPARTMENT.

C.S.P. M.E. and L.E.T. certificates required for all above posts. Appointments non-resident, unestablished and subject to medical examination. Commencing salary £210 p.a.; annual increments up to £240 p.a., will be considered. Use of overalls and laundry thereof. Additional cost of living bonus (now £60 p.a.). Application forms and full particulars from Matron "D" of Hospital, where appointment desired.

Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council. (644P)

THE LONDON CHEST HOSPITAL, VICTORIA PARK, LONDON, E.2

Staff Nurses required to train for Tuberculosis Association Certificate. Lectures given by Honorary Staff. Rushcliffe Scale and F.S.S. in force. Apply Matron. (24P)

BOROUGH OF HENDON ISOLATION AND EMERGENCY HOSPITAL, GOLDSMITH AVENUE, HENDON, N.W.9

Required **Ward Sisters** (R.F.N., S.R.N.) Salary and conditions in accordance with Rushcliffe Recommendations. Superannuation Scheme in force, medical examination necessary. Write to Matron for application form. (343P)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL), CHICHESTER

For Nervous and Mental Disorders)

State registered Nurses required, to train as Registered Mental Nurses—2 years' training. Excellent promotion prospects. Rushcliffe Committee salary scale, viz., first year £90; second year £100; with board, lodging, laundry and uniform free. Applications to the Matron. (556P)

WANDLE VALLEY JOINT HOSPITAL BOARD

ISOLATION HOSPITAL, MITCHAM JUNCTION, SURREY

RECOGNISED TRAINING SCHOOL FOR NURSES.

Staff Nurses required. General State Registered Nurses for one year's fever training. Salary £100 per annum with board, laundry and use of uniform. Examination fees will be paid if the candidate is successful, and National Health Insurance contributions are also paid. For form of application and further particulars apply to the Matron. (668P)

ROYAL EYE HOSPITAL

St. George's Circus, S.E.1, and Surbiton, Surrey

Assistant Nurses required, with Ophthalmic training. Rushcliffe Scale of Salary Apply Matron. (457P)

THE BOLTON ROYAL INFIRMARY, LANCS.

TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL

(270 Beds)

Student Nurses required, age 18 to 30 years. Salary, emoluments, and conditions of service in accordance with Rushcliffe scales.

Applications from Student Nurses registered on one of the supplementary State Registers will also be considered for two years' general training.

Apply for full particulars to Matron. (371P)

LEIGH INFIRMARY, LANCS. GENERAL HOSPITAL

(102 Beds)

Probationer Nurses required. Age 18-30 Rushcliffe scale of salaries in force. Uniform provided. Apply with full particulars to Matron. (500P)

WANDLE VALLEY JOINT HOSPITAL BOARD

ISOLATION HOSPITAL, MITCHAM JUNCTION, SURREY

RECOGNISED TRAINING SCHOOL FOR NURSES

Student Nurses, with good education, required for fever training. Age 17 to 25 years. Commencing salary £45, rising by £5 to £50 per annum, with board, use of uniform, etc. For form of application apply to the Matron. (471P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employmen of Women (Con.rol of Engagement) Order, 1943.

WEST LONDON HOSPITAL, HAMMERSMITH ROAD, W.6

Student Nurses required. Good standard of education. Age 18 to 30. Preliminary Training School for 9 weeks. Rushcliffe scale of salary. Apply to Matron. (432P)

COUNTY BOROUGH OF SOUTHAMPTON ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON

(300 Beds)

Student Nurses are required at the Isolation Hospital. (Aged 17½ years and over).

The next course of training at the Preliminary Training School commences on May 1st, 1945, and recommences every two months. After two months in the Preliminary Training School, candidates proceed with the fever training for the S.R.F.N. Certificate. Nurses who complete their course of fever training may than take their general training in two years.

The Rushcliffe Report has been adopted, and the commencing salaries and conditions in the Rushcliffe Report will be applicable to the appointment.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned to him as soon as possible.

H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(391P)

NORTHAMPTON GENERAL HOSPITAL

455 Beds

Vacancies for **Student Nurses** requiring a shortened period of training for General State Registration holding a certificate on the Supplementary State Register. Salaries according to Rushcliffe scale. Apply to Matron, for particulars. (354P)

NORTHAMPTON GENERAL HOSPITAL

455 Beds

Student Nurses required. Good education essential. 12 weeks preliminary Training school. Salaries according to Rushcliffe scales. Vacancies September. Apply to Matron. (355P)

NEWARK TOWN & DISTRICT HOSPITAL

(70 Normal Beds)

AFFILIATED TO NOTTINGHAM GENERAL HOSPITAL

Student Nurses required. Four years' course of Affiliated Training. Salary and conditions of service in accordance with the Rushcliffe Report.

Apply Matron, Newark Hospital, London Road, Newark. (456P)

CITY SANATORIA, BIRMINGHAM

AFFILIATED WITH DUDLEY ROAD HOSPITAL

PROBATIONER NURSES

Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (272P)

THE HOSPITAL OF ST. CROSS, RUGBY

GENERAL TRAINING SCHOOL

(160 Beds)

Student Nurses required, age 17½-32. The course of training includes eight weeks in the Central Preliminary Training School. Salary in accordance with Rushcliffe Scale. Applications to be addressed to the Matron. (273P)

WORCESTER ROYAL INFIRMARY

VOLUNTARY HOSPITAL APPROVED TRAINING SCHOOL

There are vacancies for **Student Nurses** for Preliminary Training Schools commencing early June and early October. Age 18 to 30 years. Reasonable standard of education required. Rushcliffe scale of salaries in force. Applications should be addressed to Matron. (239P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3½ years' training as Nurses. Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (7P)

ROTHERHAM HOSPITAL

(APPROVED TRAINING SCHOOL FOR NURSES)

There are vacancies for Student Nurses (age 18-32) for increase of staff. A good standard of education is required. Training lasts for three years. Nurses are coached throughout by a Resident Sister Tutor. Salary First Year £40, Second Year £45, Third Year £50, with full board, residence, uniform and laundry. Forty-eight-hour week. Annual holiday on full salary and board allowance given. Apply the Matron, Rotherham Hospial, Doncaster Gate, Rotherham. (51P)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:

TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years.

Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.

Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.

GENERAL HOSPITALS (complete training schools—minimum age 18 years).

Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.

Withington Hospital (1,150 beds), West Didsbury, Manchester 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).

Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence and laundry, and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (442/3P)

WEST BROMWICH & DISTRICT GENERAL HOSPITAL

COMPLETE TRAINING SCHOOL FOR NURSES

Student Nurses required. Age 18-30, must be well educated, strong and healthy. Salary according to Rushcliffe scale. Lectures given by resident Sister Tutor and Honorary staff. Uniform provided. Full particulars may be obtained from Matron. (124P)

NATIONAL HOSPITAL QUEEN SQUARE, LONDON, W.C.1.

AFFILIATED TRAINING SCHOOL FOR NURSES

(Recognised by the General Nursing Council)

Student Nurses required. Must be well educated and between the ages of 17½ and 30. Preliminary Training School. Salary according to the Rushcliffe Scale, commencing at £40 a year. Uniform provided. Apply to the Matron. (130P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Complete Training School for Nurses, approved by the General Nursing Council. There will be vacancies in the Preliminary Training School in September for a limited number of candidates. Early application should be made. Prospectus and forms of application can be obtained from the Matron. (94P)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for Probationer Nurses, age 17½ to 32 years.

Salary according to the Rushcliffe Scale.

Preliminary Training Course of nine weeks.

Apply for full particulars to Matron and Superintendent of Nurses. (52P)

NORTH RIDING INFIRMARY MIDDLESBROUGH

Probationer Nurses required from 18 to 30 years of age, must be well educated. Salary and conditions according to Rushcliffe Scale. S.F.N nurses accepted for reduced period of training. Apply for application forms to Matron, North Riding Infirmary, Middlesbrough. (48P)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education. **Student Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.

Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examinations in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (41P)

ROYAL BERKSHIRE HOSPITAL, READING

TRAINING SCHOOL FOR NURSES

There are vacancies for Probationer Nurses for increase of Staff. A good standard of education is required. Age 18-30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe Scale of salaries. For particulars eapply to Matron. (3P)

ASHFORD HOSPITAL, KENT

(90 + 40 E.M.S. Beds)

Student Nurses required. 17-30 years of age. Preliminary Training School 8 weeks. Salary according to Rushcliffe Report. Uniform provided. Apply for forms and particulars to the Matron. (62P)

ROYAL LONDON OPHTHALMIC HOSPITAL

(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1.

(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddington).

Student Nurses required to enter Preliminary Training School on 6th August next. Matriculation or School Leaving Certificate required. Two years' training. Salary in accordance with the Rushcliffe Committee Report.

Examination held and Certificate and Moorfields Badge given to successful candidates. Apply Matron. (442/17P)

KING EDWARD VII HOSPITAL, WINDSOR

Probationers required. Candidates must be strong and well educated. Age 18 to 30. Salary £40, £45 and £50.

Apply for forms and particulars to the Matron (47P)

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL,

GRAYS INN ROAD, LONDON, W.C.1

Affiliated to the Royal Free Hospital for General Training

There are vacancies in the Preliminary Training School for **Student Nurses** at the above Hospital. Nurses may qualify for an additional certificate in Ear, Nose and Throat surgery. Applications to Matron, interviews by arrangement, or any Tuesday at 11 a.m. (45P)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY.

(230 Beds.)

There are vacancies for **Student Nurses.** A good standard of education is required. Preliminary Training School established. Minimum age, 18 years. Salary, £40, £45, £50 and £60. Application forms may be obtained from the Matron. (66P)

VICTORIA HOSPITAL, BURNLEY

(169 Beds)

Student Nurses required, age 17½ years to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (10P)

THE ROYAL CANCER HOSPITAL (FREE)

(Incorporated under Royal Charter)

FULHAM ROAD, LONDON, S.W.3

(156 Beds)

Affiliated Training School. Recognised by the General Nursing Council for England and Wales.

There are vacancies for **Student Nurses, age 18 to 30. Salary, first year, £40 per annum; second year £45 per annum. Uniform provided. Lectures by medical staff and sister tutor. Applications to be made to the** Matron. (20P)

THE GENERAL INFIRMARY AT LEEDS

(825 Beds)

APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary, Children or Fever Registers accepted as second-year Nurses for three years' training.

Salary according to the Rushcliffe Scale. Age 18-30 years.

Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (58P)

WILSON HOSPITAL, MITCHAM, SURREY

COMPLETE TRAINING SCHOOL FOR NURSES

Student Nurses required, aged 18-30, must be well educated, strong and healthy. Salary according to Rushcliffe Scale. Lectures given by resident Sister Tutor and Honorary Staff. Full particulars may be obtained from Matron. (59P)

MILLER GENERAL HOSPITAL, GREENWICH HIGH ROAD, S.E.10

(172 Beds)

Vacancies for **Student Nurses** for general training —3½ years; age 18-32; Preliminary Training School—**Resident Sister Tutor;** must be well educated. Rushcliffe scale of salaries. Apply to Matron. (54P)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STUDENT NURSES

Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks' training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (9P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.

TRAINING SCHOOL FOR NURSES

Student Nurses required, age 18 to 30 years. Good education essential. Rushcliffe Scale of salaries. Lectures given by Honorary Staff and Sister Tutor.

Apply for further particulars to Matron. (33P)

LONDON CHEST HOSPITAL, VICTORIA PARK, E.2

Vacancies for **Student Nurses,** 18-30 years. Central Preliminary Training School. Good standard of education required. Rushcliffe salary scale. Apply to Matron. (16P)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, LONDON, E.17.

(118 Beds)

RECOGNISED TRAINING SCHOOL

Resiednt Sister-Tutor. There are vacancies for well-educated Probationers. Four years' training, inclusive of trial period. Central Preliminary Training School. Salary according to Rushcliffe Scale. Uniform provided. Day off weekly. Federated superannuation scheme in force.

Apply for forms and particulars to the Matron. (4P)

THE ROYAL HOSPITAL, WOLVERHAMPTON

(INCORPORATED UNDER CHARTER)

(340 Beds)

Vacancies for well educated girls as Probationers, age 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointments, Wolverhampton. (442/1P)

THE SHEFFIELD SCHOOL OF NURSING (Incorporating Royal Sheffield Infirmary and Hospital, The Jessop Hospital for Women, and The Children's Hospital)

Applications are invited from girls of good education for training in General Nursing and Sick Children's Nursing. Vacancies for June and September, 1945.

Please write to Supervising Tutor, The Sheffield School of Nursing, St. George's Terrace, Sheffield,3. (442/15P)

COUNTY MENTAL HOSPITAL, BURNTWOOD LICHFIELD

Student Nurses (women, aged 18 and over) required at the above-named Hospital. Rushcliffe Committee salary scale, commencing at £70 a year, with board, lodging, laundry and uniform ffee. Full training course for mental nursing certificate. Four week's annual holiday and generous weekly off duty periods.

Apply to the Medical Superintendent. (529P)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL) CHICHESTER

(For Nervous and Mental Disorders)

Student Nurses required aged 17 years and over. Three years' training for State Registered Mental Nurse. Rushcliffe Committee salary scale—starting at £70 a year, with board, lodging, laundry and uniform free. Applications to the Matron. (557P)

WEYMOUTH AND DISTRICT HOSPITAL WEYMOUTH, DORSET

(118 Beds, plus E.M.S. Beds)

STUDENT NURSES

There are vacancies for **Student Nurses.** A good standard of education is required. Instruction is given by Medical and Surgical Staff, and resident Sister Tutor.

Salary according to Rushcliffe Committee scale.

Apply for application forms and particulars to the Matron. (664P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL'S EXAMINATIONS IN FEVERS

Student Nurses required. Training 2 years and 3 months. Age from 17½ years. Salary £45 first year, and £50 second year. Uniform Supplied. Lectures given by the Medical Staff and Sister Tutor.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

WILFRID CARR.
Secretary.

City Health Department,
Grey Friars, Leicester. (623P)

LYTHAM HOSPITAL, LYTHAM, LANCS.
(46 Beds)
(AFFILIATED TRAINING SCHOOL)

Student Nurses required. Education—Secondary School standard required. Resident Sister Tutor. Salary according to the Rushcliffe scale. Uniform provided. Apply to Matron. (575P)

MANCHESTER CORPORATION
BAGULEY SANATORIUM (421 Beds), near ALTRINCHAM, CHESHIRE

Student (Probationer) Nurses. Aged 18 years and over. Training given for the certificates of the Tuberculosis Association (affiliated training school).

Salaries, etc., in accordance with the recommendations of the Rushcliffe Committee. Manchester Corporation Superannuation Scheme. Apply to the Matron at the Sanatorium. (595P)

LONDON COUNTY COUNCIL
ST. EBBA'S HOSPITAL (For Nervous and mental Disorders), EPSOM, SURREY

Student Nurses required, aged 17 and over. Rushcliffe Committee salary scale, commencing at £70 a year, with board, lodging, laundry and uniform free. Full training course for mental nursing certificate. Excellent promotion prospects. Four weeks annual holiday. Married women accepted. Living out allowance (£55 a year) paid to non-residents. Free rail voucher from home to hospital. Application form from Matron. (659P)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a 4-year course of training (3 years for nurses on supplementary registers), and there are at present vacancies for **Student Nurses.**

Approved candidates are received into the Preliminary Training School for 10 weeks training before entering the wards.

Remuneration: Rushcliffe Scale. For further particulars apply to the Matron. (459P)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

Student Nurses required for training in the nursing of mental and nervous disorders. Candidates prepared for the examinations of the General Nursing Council. Salary in accordance with the Rushcliffe Committee's recommendations. Reasonable travelling expenses refunded after four months' satisfactory service. For full particulars apply to the Matron. (242P)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

NATIONAL HOSPITAL FOR NERVOUS DISEASES, QUEEN SQUARE, W.C.1

Applications are invited for the post of **Matron.** The Federated Superannuation Scheme is in force, and salary and resident emoluments will be in accordance with the Rushcliffe scale. The pre-war complement of beds was 229, and a scheme of post-war extension is under consideration. Applications, stating age, experience, and qualifications, accompanied by copies of testimonials, should be addressed to the undersigned not later than April 28th, 1945.

H. EWART MITCHELL,
Secretary.
(585N)

THE YORKSHIRE TODDLERS' HOME

Permanent Position.—S.R.N. required as **Matron** for Home for 35 toddlers, ages 2-5, in Yorkshire. Member Church of England. Salary according to Rushcliffe Report, with board, residence and laundry, plus Uniform and Holiday Allowances. Applicants of registration age may apply with permission from Ministry of Labour. Position pensionable. Write, stating age, previous experience, present salary, etc., to—Secretary, Waifs & Strays Society, Joel Street, Pinner, Middx. (536N)

INVERNESS DISTRICT MENTAL HOSPITAL
APPOINTMENT OF MATRON

Applications are invited for the post of **Matron** at the above hospital of 840 beds.

Salary according to the Taylor Commissions Scheme.

The post is subject to the terms of the Asylum Officers Superannuation Act, 1909.

Applicants must be State-registered Nurses, both general and mental, and must have administrative experience in a Mental Hospital.

Applications, together with copies of recent testimonials, should be sent to Robert Gilbert, Clerk, Inverness District Asylum Joint Committee, York House, Church Street, Inverness, not later than April 23rd. (386N)

THE FIELDING JOHNSON PRIVATE HOSPITAL REGENT ROAD, LEICESTER

Owing to the impending retirement of the present **Matron,** the Board of Management invite applications from State-registered Nurses to fill the vacancy.

Candidates should have had experience in hospital administration, and experience in the nursing of private patients is desirable.

The salary will commence at £350 per year with all usual emoluments.

The Federated Superannuation Scheme is in force.

Applications stating age and qualifications together with copies of three recent testimonials should be sent to the Chairman, The Fielding Johnson Private Hospital, Regent Road, Leicester. (385N)

COUNTY BOROUGH OF BLACKBURN
WAR-TIME NURSERIES

Applications are invited for the posts of **Matron** (non-resident), and **Deputy Matron** (non-resident), of one of the Council's War-time Nurseries. Salaries—Matron, £250, rising by annual increments of £10 to £320 per annum; Deputy Matron, £210, rising by annual increments of £10 to £260 per annum.

Applicants for the post of Matron must be State Registered General or State Registered Children's Nurses. Those for Deputy Matron must be certificated Nursery Trained Nurses, preferably with some institutional experience.

Forms of application may be obtained from the Medical Officer of Health, 66, Victoria Street, Blackburn, to whom they should be returned not later than the first post on Thursday, May 3rd, 1945.

CHAS. S. ROBINSON,
Town Clerk.
(576N)

according to Ministry of Health Scales, with board, residence and laundry, plus Uniform and Holiday Allowances. Members of Church of England. Previous experience with babies essential.

Applicants of registration age may apply with permission from the Ministry of Labour. Write fully, stating ages, experience, present salary, etc., to—Secretary, Waifs & Strays Society, Joel Street, Pinner, Middx. (538N)

CORNWALL COUNTY COUNCIL
TEHIDY SANATORIUM CAMBORNE

Applications are invited for the position of **Assistant Matron** at the Sanatorium. Applicants should be State-registered Nurses holding a housekeeping certificate, and it is desirable that they hold also the Certificate of the Tuberculosis Association. The work will include the giving of Lectures to Student Nurses preparing for the T.A. Certificate. Salary and conditions will be in accordance with the recommendations of the Rush. Committee. Applications, together with two names for reference should be sent to the Matron, Tehidy Sanatorium, Camborne.

County Hall, (Signed) L. D. NEW,
Truro. Clerk of the Council.
April 3rd, 1945. (330N)

THE PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH
ASSISTANT MATRON

Applications for this post are invited from State Registered Nurses having had the requisite training and experience.

Rushcliffe scale of salaries. F.S.S. in force.

Applications stating age and Matrons' names for reference should be sent to the Matron. (544N)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Deputy Matron of Residential Nursery. Applications are invited from persons on the supplementary part of the State Register for Sick Children's Nurses for appointment as Deputy Matron of a large Residential Nursery in Kent. The appointment will be remunerated on the Rushliffe Scale of £140 x £10 - £210, the commencing salary being in accordance with past experience in the grade. Full residential emoluments and uniform are provided. Applications by letter, in the first instance, to the Public Assistance Officer, County Hall, Maidstone.

W. L. PLATTS,
Clerk of the County Council.
(620N)

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age.

DORKING COUNTY HOSPITAL, Horsham Road, Dorking.
STAFF NURSES, must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a., plus residential emoluments.
STAFF MIDWIVES. Must be S.R.N., S.C.M. Rushcliffe salary and service conditions. Scale £120 x £5—£160 p.a. plus residential emoluments.

CUMBERLAND HOUSE HOSPITAL, Whitford Gardens, Mitcham. (T.B.)
STAFF NURSES and ASSISTANT NURSES. Rates of pay in accordance with recommendations of Rushcliffe Report for T.B. Nursing.

EWELL PARK HOSPITAL, London Road, Ewell.
ST. ANNE'S E.M.S. HOSPITAL, Redhill.
SHABDEN PARK HOSPITAL, Chipstead.

THE LODGE, Effingham. (Home for female sane epileptics).
ASSISTANT NURSES. Rushcliffe salary and service conditions.
Apply to appropriate Matron. (674N)

HERTFORDSHIRE COUNTY COUNCIL
(Medical Department)
ST. MARGARETSBURY SHORT-STAY NURSERY, STANSTEAD ABBOTS, NR. WARE HERTS.

Applications are invited for the position of **Matron.**

This is a Short-Stay Home with accommodation for 48 children, mainly below the age of five years. It is affiliated to the National Society of Day Nurseries.

Applicants should be State-registered Nurses with experience in the care of healthy children.

The salary will be on the Rushcliffe Scale. The position will be a temporary one in accordance with the war-time policy of the County Council, but the Nursery will be continued after the war.

Forms of application, which may be obtained from the County Medical Officer, County Hall, Hertford, should be returned by May 5th, 1945.

ELTON LONGMORE,
Clerk of the County Council.
April 11th, 1945. (605N)

H.R.H. PRINCESS CHRISTIAN TRAINING COLLEGE, WINDSOR

Permanent Positions.—Applications now being considered for the following vacancies at Nursery Training College and Home for thirty babies under age of 2.

Deputy Matron: S.R.N. or S.R.C.N. Salary according to Rushcliffe Report, with board, residence and laundry, plus uniform and Holiday Allowances.

Staff Nurse: Certificated Nursery College trained or Certificated Nursery Nurse. Salary

(continued in next column)

MANCHESTER ROYAL INFIRMARY

Sister Tutor in charge of Preliminary Training School. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force.

Applications with three recent testimonials to be sent to the Lady Superintendent of Nurses, Manchester Royal Infirmary. (67N)

NORTHAMPTON GENERAL HOSPITAL
(455 Beds).

Qualified **Senior Sister Tutor** required. Salary according to Rushcliffe Scale. F.S.S. in force.

Apply with particulars of experience and qualifications to the Matron.

Exemption certificate held. (198N)

THE ROBERT JONES AND AGNES HUNT ORTHOPAEDIC HOSPITAL, OSWESTRY
(360 Beds, plus 160 E.M.S.)

Fully qualified **Teacher** with T.M.M.G. and T.M.E. Certificates, urgently required to take charge of the training of Students for the C.S.P. Examinations and the Physiotherapy Departments. F.S.S. in force. Salary according to the C.S.P. scale. Apply to Matron. (373N)

ROCHDALE INFIRMARY

Sister Tutor required. Salary in accordance with the Rushcliffe scale. F.S.S. in force. The person appointed will be required to help in organising and commencing a Preliminary Training School, and introducing a block system of training. Apply, with full particulars of experience and qualifications, to Matron. (527N)

CITY OF PORTSMOUTH
INFECTIOUS DISEASES HOSPITAL
(297 beds)

Applications are invited for the following appointments at the above Hospital, which is a recognised Training School.

Qualified Sister Tutor in Sole Charge. Applicants must be State Registered, both General and Fever, and have held the post of Ward Sister or other senior nursing appointment in an infectious diseases hospital.

If holding the recognised Sister Tutor's Certificate, the salary will be at the rate of £230 to £280 per annum by £10 annual increments, with emoluments valued at £120, but applications from candidates without the approved Certificate but with previous teaching experience will be considered. In the event of such an applicant being appointed, the salary will be at the rate £130 to £180 by £10 annual increments with emoluments valued at £100 per annum.

Housekeeping Sister. Applicants must be State Registered, not over 40 years of age, and have had previous experience in housekeeping. If holding the Housekeeping Certificate the salary will be at the rate of £140 to £190 by £10 annual increments, but if non-certificated the salary will be at the rate of £130 to £180 by £10 annual increments.

Ward Sisters for Infectious Diseases Wards. Applicants must be State Registered, both General and Fever. Salary at the rate of £140 to £190 by £10 increments, together with emoluments valued at £100 per annum.

The above positions are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Student Nurses. Salary at the rate of £40 for the first year and £45 for the second year, with emoluments valued at £75 per annum. The successful candidates will be required to pass a medical examination after a preliminary period of three months.

In all cases the salary and conditions of service are in accordance with the terms of the "Rushcliffe" Reports, and the first increments will not become payable until April 1st, 1946, with subsequent increments payable on April 1st, in each succeeding year.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Municipal Offices, 1 Western Parade, Southsea.

FREDERICK SPARKS,
Town Clerk.

Municipal Offices,
Royal Beach Hotel, Southsea.
April 13th, 1945. (640N)

LINCOLN COUNTY HOSPITAL
200 Beds

Recognised Training School for Nurses with Preliminary Training School. Two **Sister Tutors** required—one must be qualified. Rushcliffe Scale and F.S.S. in force. Apply with full particulars to Matron, Lincoln County Hospital. (399N)

THE PRINCE OF WALES'S GENERAL HOSPITAL LONDON, N.15
(238 Beds)

Sister Tutor required. Should have had previous experience as Ward Sister. Rushcliffe Scale and F.S.S. Applications with full particulars of experience and qualifications to Matron. (427N)

CITY OF PLYMOUTH
MEDICAL OFFICER OF HEALTH'S DEPARTMENT
PUBLIC HEALTH HOSPITALS

Applications are invited for the posts of **Sister Tutor** and **Assistant Sister Tutor.**

Candidates should possess the Sister Tutor's Certificate or Diploma in Nursing.

Salaries are in accordance with the Rushcliffe Scale, for Sister Tutor £230 per annum by £10 annually to £280 per annum, and Assistant Sister Tutor, £200 per annum by £10 annually to £250 per annum, plus full residential emoluments in each case.

The positions are designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications should be addressed to the Medical Officer of Health, Seven Trees, Lipson Road, Plymouth, not later than May 7th, 1945.

T PEIRSON,
Medical Officer of Health.
April 9th, 1945. (518N)

ISOLATION HOSPITAL, TONNA, NEATH
67 Beds

Home Sister required, S.R.N. and R.F.N., preference will be given to candidate with Housekeeping Certificate. Salary and emoluments according to Rushcliffe scale. Apply Matron. (219N)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLI No. 16 SATURDAY, APRIL 21, 1945

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

A Man Victorious

THE sudden death of Franklin D. Roosevelt, President of the United States of America, on Thursday last, has deprived the world as a whole of one of the men most fitted in character and personality to guide his country and the Allied Nations through the difficult paths which can lead, should lead, to the winning of the peace ; it has deprived the medical and nursing world of a supreme example of the way that the bold spirit can overcome physical handicap : for, at the age of thirty-nine, Roosevelt was attacked by anterior poliomyelitis which left him partially crippled in body, but seemed to give him a greater understanding of others, a desire to help people, which brought him to a pinnacle of leadership—not only in the United States of America, but throughout the world—a pinnacle from which, the four freedoms of the Atlantic Charter, freedom of speech and worship, freedom from fear and want, were envisaged.

In this age when ' social medicine ' has come so much to the fore, every thinking doctor and nurse realizes that were these four freedoms really to become the fruits of this war, the roots of social diseases—the diseases of civilization—would be cut away : in place of palliative public health measures, we could turn our thoughts to radical health measures, to the building of positive health.

Roosevelt was always concerned for the ' under-privileged ' for those who had not the homes, the food, the work and the health to live a full and satisfying life. He himself belonged to the privileged group, except in this matter of health : he had a good home, and a first-class education : was it his physical handicap that made him so aware of the different handicaps that other men laboured under and which he should inspire us all to set right, in so far as we can, whatever the cost to ourselves ?

But apart from the inspiration that his life, his principles and his words must be to us all, as we reap the fruits of the victory which he, as much as any man, has helped us to win, through his moral and practical help in our darkest hour, there is an inspiration of peculiar significance to the nurse in this man of so great accomplishment, of so great integrity.

We shall all meet girls and boys, men and women, stricken with anterior poliomyelitis, stunned by the realization that to them many of the physical joys of life are denied, an active career, perhaps, or merely the glory of playing a first-class game of Rugby football or tennis, the satisfaction of scaling a difficult peak and surveying the valleys, fells and lakes below, the delight of swimming swiftly and strongly through the warming summer sea. How many of them will be helped in their bitterest hour by the knowledge that this man suffered as they are suffering, and that he was, nevertheless, a man above men, a leader of men.

THE SECOND OPPORTUNITY GOES

ON April 22, two years will have passed since the passing of the Nurses' Act, 1943. The preliminary machinery to bring the Act into force is taking shape. The Assistant Nurses' Committee has been set up. Existing assistant nurses have had their names enrolled. A syllabus of examination for the assistant nurse has received the approbation of the General Nursing Council, and the Minister of Health now has it under consideration. It has not the full support of the nursing profession. Many feel that it is so full that it will keep out of the ranks of the assistant nurse a large number of persons suited to practical work of this nature but disinclined for book work, and that this will produce a third group of nurses permanently. Many feel that the practical work is too wide in scope, that treatments too complicated for a nurse with a limited theoretical background are included and that this will be detrimental to the patient. Others feel that if so wide a field of practical work is allowed, there will be little private nursing that the assistant nurse cannot undertake, so that the general public outside hospital is likely to come in contact only with a second grade of nurse, and judge nursing accordingly, to the detriment of recruitment. At present the number of trained private nurses greatly exceeds the number of assistant private nurses.

On the other side, those in charge of the chronic sick say that the assistant nurse is doing and has done all the practical work included in the syllabus of examination in their institutions for many years and will always have to do it, so should be taught to do it properly. In other words, the staffing needs of these institutions become the criterion on which the syllabus is based. They cannot attract the State-registered nurse to carry out the advanced nursing care of their patients and must therefore leave it to the assistant nurse.

The List of nurses who failed to register before July, 1925, although they were qualified to do so, has been set up, and 1,663 names have been placed on it. On April 22 it closes according to the provisions of the Act. We wonder whether, when these provisions were made, those responsible realized that the provisions of the Act would not have come in force by this date. We feel that it is a pity that it is so : that nursing

HOMAGE TO ROOSEVELT : *Miss Gwen Winnington, director of the Interstate Red Cross Club in Dover Street, London, lays flowers before a photograph of the late President Roosevelt. With her are members of the U.S. Forces staying at the club.*

A DRAMATIC RESCUE : *when a B-29 Superfortress crashed and exploded in Flushing Bay, five of the eleven persons on board were rescued by crash boats that penetrated right into the flaming area of water before the explosions had stopped.* **Right** : *a New York City fire-boat rushes to the rescue.* **Left** : *survivors are carried on stretchers to the waiting ambulance while columns of thick smoke mark the spot where the aeroplane crashed*

Topical Notes

Honours to the Army Nurses

At the pace our armies are getting across Germany the Army Nursing Services must be having a busy time. Casualties, we understand, have been light on some fronts, but the rapidly moving troops, together with enormous quantities of armament, must be giving the nursing sisters quite enough to think about and do. We congratulate all those who have recently received the award of the Royal Red Cross for 'gallant and distinguished services in North West Europe.' They are: **R.R.C.**: *Q.A.I.M.N.S.*—Miss J. E. Mellor and Miss G. M. Wallis, principal matrons and Miss G. Cocking, matron. *T.A.N.S.*—Miss A. B. Cubitt and Miss M. Leech, principal matrons. **A.R.R.C.** : *Q.A.I.M.N.S.*—Miss E. A. Baldock, Miss L. M. Dipper, Miss C. M. Keary and Miss B .Reynolds, senior sisters. Miss E. T. K. Agate, Miss M. I. Gauld, Miss N. M. McDonald, Miss V. H. Wainwright and Miss H. Wright, sisters. *T.A.N.S.*—Miss P. M. Bright, Miss E. Brown, and Miss H. Driver, sisters.

Facing Facts

An interesting study on the social side of hospital treatment has been carried out at the Nuffield Department of Clinical Medicine at Oxford, the results of which are described in an article in a recent issue of the British Medical Journal. A follow-up of 150 patients passing through the Collier Ward (which has accommodation for 10 men and 11 women) during the period from August 1, 1941, to January 31, 1942, was carried out in February, 1943. The data collected showed that only 26 per cent. of the patients had been cured, though 48 per cent. had returned to full-time work and 20 per cent. were doing part-time work. In the authors' opinion 70 per cent. of the patients examined needed supervision after discharge if full use were to be made of existing social agencies and recovery were to be as rapid and comfortable as possible. The conclusions they reached as a result of a study of the facts were that social problems facing patients admitted into hospital were so numerous and important as to demand careful and continuous supervision from the time the patient is discharged until he was able to take a full part in active life again.

Man is Indivisible

Such an enquiry, although it cannot of itself achieve results, does valuable work in searchlighting the weak spots of the present system. Lack of accommodation for convalescence and long term sickness often make it necessary to delay discharge and so waste bed space urgently needed for acute cases. Services inside and outside the hospital—continued medical care, rehabilitation, financial assistance, etcetera, are not sufficiently correlated, so that many patients who could otherwise do so, do not return to a fully active life and become a burden on their relatives. Seventy-six per cent. of those examined, were found to be relying on help from relatives. Two cases quoted serve to illustrate two separate lines on which action should be taken. A young woman who had contracted infantile paralysis as a child had been taught no trade and was entirely dependent on public assistance, because she would, by existing regulations, have had to forfeit her allowance if she had supplemented it by earnings through dressmaking, which she might well have taken up. Another woman, a case of pernicious anaemia, it was found had had no liver injection since she left the hospital, more than a year earlier. Other patients were suffering severe financial difficulties for want of knowledge as to what they were entitled and how to apply for it. It is a lesson re-emphasized on every side, by every one who seriously looks into the many problems of modern life, with the dangers which specialization, has introduced. Man is not just a collection of organs, a machine to be taken down, repaired , re-assembled, and discharged, but a living, human entity whose illness reflects the disharmony of mind and social conditions. There is need for co-ordinated and constructive readjustment if the skill of surgeons, doctors and nurses are to come to full fruition in the happy, useful future lives of their patients.

Refreshment for the Demobilized

As a result of discussions between the Ministry of Health, the Department of Health for Scotland, the Universities and other bodies concerned, there is now a plan for the post-graduate training for service doctors on release from the services. This will enable those who joined the services without completing the usual post-graduate training, who interrupted a specialist training, or were already established in general practice to become up-to-date in their knowledge and remedy the interruptions of war. Although such facilities have not been especially arranged for nurses, we feel sure that many will avail themselves of post certificate courses in existence at the Royal College of Nursing and elsewhere if similar financial help is available.

Facts for Health

A suggestion that Edinburgh University should set up a Bureau of Health Statistics has been put forward by its Professor of Public Health, Professor F. A. E. Crew. Professor Crew, while he was with the R.A.M.C. on the Western Front, created the Army Directorate of Medical Research and Statistics, and he feels that a University Depart-

The Second Opportunity Goes (*Continued*)

co-operations have not yet had to apply for a licence, have not had to check up that all their nurses are either State-registered, or Listed nurses or enrolled assistant nurses. It might have helped nurses to realize the position. As it is, there may well be nurses whose names would have been on the List had they realized the need. If they have missed the opportunity a second time, particularly if they are serving overseas, it will be more than unfortunate.

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ment working along similar lines might do a great deal for medical and health work generally by collecting and co-ordinating facts of every kind gathered from the experiences of many institutions. A uniform system of documentation would be of great help in assessing the significance of facts and the value of therapeutic methods and in offering suggestions for the lines along which future treatment and research might be pursued. In this way the crude data of individual cases would be turned into constructive knowledge that could be drawn on for the good of the whole community.

Worthy of "The Proud City"

Miss C. H. Alexander's broadcast appealing for funds for the London Hospital, of which she is matron, in the series The Week's Good Cause, last Sunday, must have made nurses the world over proud of their profession: she showed it in a light we all wish was more fully recognized—that it is a profession combining the clarity of science with the warmth of sympathy. Her delivery, too, was good, the facts she gave were interesting and the whole five minutes talk, like a good book or article, had a design and cohesion not always found in the wireless programmes. The nine acres of London which form the London Hospital have had nine direct hits and Miss Alexander said she wished her listeners could have seen the nurses, whilst the flying bombs were grinding overhead, keeping the patients free from excitement in such a friendly spirit. She described the badly injured mother who, through the knowledge of modern science and the skill of doctors and nurses, was safely delivered of a beautiful baby. The picture that lingers most in the mind is that of the distressed mother waiting outside a ward where she had just left her ill and piteously crying baby; Miss Alexander was doing a round and, seeing her, asked her to come back and look through the glass window. A young nurse had just picked him up and was introducing him to all the patients in the ward; his tears were turning to smiles and the mother went home comforted. We hope the response to this appeal will be large.

Penicillin by Inhalation

An article in the *Lancet* of April 14 gives details of the administration of penicillin by inhalation. The penicillin solution is distributed as an aerosol in the air of a small room or tent. An aerosol is a mist made up of very fine particles of a solution so light that they remain distributed in the air and penetrate to all parts of the room. Aerosols have been employed previously as antiseptics to sterilize the air of operating theatres as an alternative to ultra-violet radiation and for the administration of solutions of sulphonamides in therapeutics. Experimental work has shown that persons sitting in a room of a capacity of 3,000 cubic feet with a generator dispersing 20 c.c. of sodium penicillin in water (strength 10,000 units per c.c.) per hour, absorbed the drug to such a degree that it would be therapeutically of value. The suggestion that penicillin could be given in this way, especially in respiratory disorders, without the patient either having an injection, or wearing a mask, is a very interesting idea, as it eases the present difficulties of administration in special cases, and avoids disturbance of the very ill patient.

Less Protected

The great danger to Europe from epidemics spread by the 22,000,000 'displaced persons' as they move back to their homes and the hopes that D.D.T. might rid the world of typhus, were the subjects of a statement in the Ministry of Health's current bulletin to the 'Pharmaceutical Journal,' by Dr. Neville Goodman, deputy director of the Health Division of UNRRA'S European Regional Office. 'If we can rid Europe of infestation by lice,' he said 'typhus will no longer be the menace which it has proved to be in every war since the siege of Athens by the Spartans in 430 B.C.' Dr. Goodman did not feel that there was any special reason to fear a serious influenza epidemic. As regards smallpox, Europe in general was fairly solidly immunized, he said, though he added a note of warning that this country was probably less well protected by vaccination than any other part of Europe.

MEN FROM THE RHINE: *casualties from the battle areas are conveyed by air as quickly as possible to hospitals in England, often arriving within 24 to 48 hours from the time they are wounded. These men, wounded in the battle of the Rhine, are being nursed at an R.A.F. hospital in Southern England*

THIS WEEK

FOR HEALTH VISITORS, SCHOOL NURSES AND TUBERCULOSIS VISITORS

Those wishing to attend the post certificate refresher course at the Royal College of Nursing (see *Nursing Times* of April, 14, page 249) should send in their names before THURSDAY, APRIL 26. The inaugural address on Social Medicine will be given by Professor J. M. Mackintosh, M.A., M.D., F.R.C.P., Dean of the London School of Medicine, on SATURDAY, APRIL 28.

FOR NURSES EMPLOYED IN INDUSTRY

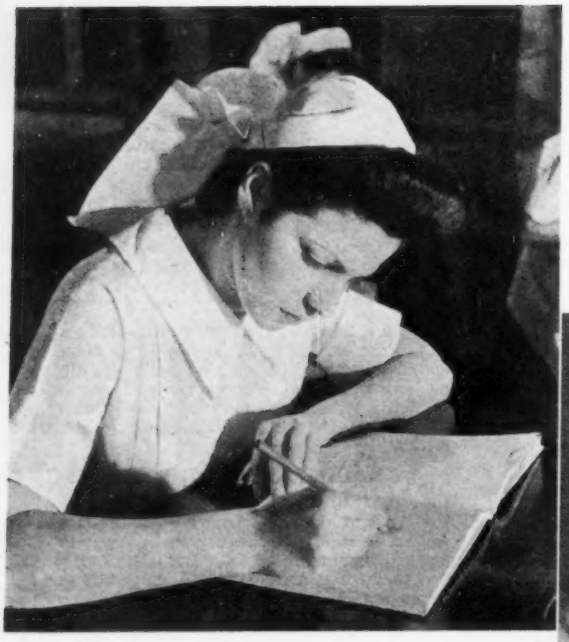
A course of lectures for nurses already employed in industry will start on TUESDAY, MAY 1, provided that there are sufficient applications. Lectures are to be given from 6 to 8 p.m. on Tuesdays and Thursdays over a period of three months.

Good Hunting for May 1

"I wish you 'Good Hunting,'" said Lord Reading in his final words to the audience of voluntary helpers for Hospitals' Day at the Mansion House meeting on April 17. In his review of the way in which the present organisation has come into being, Lord Reading pointed out how often an idea that seems obvious once it has been put into action, has required imagination and energy to conceive it and then to carry it out. In the case of Hospitals' Day, it was to the late Lord Luke, the father of their present chairman, that hospitals and helpers owed the idea of a united collection to replace the many independent flag days of individual hospitals. The facts were proof of how effective the plan had been. As the Lord Mayor had already announced, the total collected last year was £81,424. This showed a remarkable and noticeable leap from the figure of £25,000 which was the total made by the collections in 1935, the last year before the new idea had been adopted.

One for the Other

There had been some doubt in many minds as to what the future of the voluntary hospitals was to be. The Government in the White Paper on a National Health Service had said explicitly that there was no intention of sacrificing them and that they would be preserved in some form or other. This was a matter for congratulation not only for those directly concerned with their working. For the nursing and medical professions the voluntary system, with individual responsibility had many advantages to offer over a system where the ultimate control was so much further removed. But for the country as a whole, the system was valuable. "Out of the voluntary impulse is born the sense of social service, that sense of responsibility one for the other which is one of the main reasons for the social stability of life in this country."



TEMPERAMENT, CHARACTER AND PERSONALITY

2—*Mental Synthesis or Integration**

By Mrs. N. MACKENZIE, M.A. (Oxon.)

TO PRODUCE ADEQUATE ACTION

The facts learnt in the class-room and the experiences in the ward must leap together in the mind, that is, must be synthesized mentally, to lead to adequate action

MENTAL synthesis or integration makes for the growth of personality. The great physiologist, Sir Charles Sherrington, has struck this note of synthesis for this generation ; he points out that the whole scheme of nature is one of synthesis. In the human being this synthesis takes place at three levels :—1. in the spinal cord ; 2. at the subcortical level of the brain ; 3. in the cerebral cortex, the thinking part of the brain. The first and second I shall not touch on as they are not connected with our subject ; you are familiar with them, or at least, familiar with the disintegration which follows when a lesion attacks them.

Integration takes place in the cerebral cortex, says Sherrington, but physiology cannot yet tell us how it takes place. This is where psychology, neurology and physiology divide. Neurology tells us about the position and structure of controlling levels of the brain, but it cannot tell us how man thinks ; physiology tells us the functions of the various parts of the cerebral cortex, which part controls which function, but control is only control ; thinking produces something fresh, it changes things, it brings about synthesis.

A Synthesized Picture

The thinking part of the mind integrates thought and behaviour ; good thinking, productive thinking synthesizes our experiences and our knowledge. What do we mean by synthesis ? Synthesis takes place in the mind when experiences and facts formerly unconnected fall into place and have meaning. Everyone is familiar with the process. Once a day, if we are lucky, perhaps only two or three times a week, it happens to everyone. For example, the student nurse in her second year is nursing a case of diabetes. She already knows a number of facts about the disease ; she knows that there is a reduction in the production of insulin by the islets of Langerhans ; that the insulin which should make the blood-sugar available for use by the tissues is not there ; the sugar therefore remains in the blood in excess and escapes in the urine. Through giving insulin to the patient the process is restored and the sugar disappears from the urine if the dosage is sufficient. All these facts the student may have learned and memorized, may or may not remember. Suddenly the facts leap together in her mind to make a picture of diabetes. The separate facts become one single fact with a single meaning ; they mean diabetes to her. Or take a child learning to read the word 'garden' ; he knows the separate letters of the word ; suddenly he can put them together to mean the garden where he plays, where mother cuts flowers, where father grows cabbages. The letters now mean all these things.

Perhaps the nurse is learning the rules for making a cardiac bed and how to do it. Suddenly the meaning of it all comes home to her and she sees how it all fits into the illness and the requirements of the patient. The same is true of the housewife running her house well. Her various tasks fall into place and have a meaning.

Automatically Adequate

Synthesis is the only safe way of securing action which is effective and adequate ; the action will be automatically adequate because it is the result of knowledge. In diabetes treated by insulin the risk is coma of two types. Once the nurse has realized the significance of diabetes, she will be on the look out for coma ; she will not need reminding ; automatically her mind will be looking out for and will grasp the significance of any event that occurs.

Looking more closely at this process of mental synthesis, there are one or two important things to remember. Firstly, no one else can synthesize our minds for us. No amount of teaching or guidance will produce this mental activity ; everyone must do it for himself. Secondly, those who are in charge of the growing mind can and should understand certain psychological laws, which will help the individual to achieve mental synthesis for himself. These laws are as follows :—

a. The mind overloaded with facts cannot synthesize, any more than a digestive system overloaded with food can digest. To go back to the condition diabetes, a grasp of its significance does not depend on detailed knowledge of the anatomy of the islets of Langerhans. So far as anatomy and physiology can help us the better, but knowledge of them is no substitute for the thinking mind. Facts subserve synthesis, but are no substitute for it.

b. The synthesizing mind must be, in itself, free. It is impossible for the human being to think adequately if the mind is in conflict. The sister's contribution to the student nurse's power to synthesize or integrate her experiences is to make sure that her mind is free to think.

c. Synthesis is only possible when there is a certain emotional detachment. It is impossible to think freely if emotion

* *The second of a series of lectures given during a course for ward sisters at the Royal College of Nursing.*

is clouding the mind or the judgment. There is no more misleading statement than to say that we should look at things 'in the cold light of reason.' Reason is not cold; it has a steady glow of illuminating fire, but this is very different from the unsteady, distorting waves of unrestricted emotion.

d. Lastly, it is impossible to synthesize in a hurry! This is a depressing thought, as for five years now everyone has had to live in a hurry all the time. Integration and synthesis are dynamic processes and cannot be forced; the mind must grow, and this takes time. To take a homely simile, it is no good putting a casserole in too hot an oven for too short a time and expecting good stew.

Three Capabilities

What effects synthesis and integration in the mind? It is a mental process—the process of thinking. The mind is capable of three things and everybody's mind does these three things:—

1. The mind is capable of *receiving facts and experiences*: it is important to differentiate between these two things. *Facts* are the theory of life, we get them from books and from our teachers. *Experiences* are what we receive from our environment from infancy to old age; they can only reach the mind through the senses.
2. The mind is capable of *storing and retaining these facts and experiences*. I should like to ask everyone to recall their earliest recollections: the results would surprise you.
3. The mind is capable of *rearranging, sorting* and *building upon* these experiences; when faced with a problem, we spend some time thinking about it; then we put it out of our conscious mind. A day or two later we think about it again and find that it looks different, though we have not consciously thought about it.

Ways of Thinking

The registering and retaining of experiences is not important to us at the moment, but thinking about them is, the reasoning aspect of it especially. There are a variety of ways of thinking. The mind is capable of the following activities:—

1. Free association.—I am not referring here to Freud's free association in psycho-analytical therapy, but simply to the idle drift of ideas through the mind.

2. Controlled association.—This, for example, enables us to produce the opposite of a given word, *i.e.*, transparent, opaque. There are various forms of controlled association.

3. Day dreaming or reverie.—For example, during a busy week you suddenly find yourself for no apparent reason thinking about your last holiday, and the place you want to go to next holiday. Day dreaming is determined by some wish, desire or ambition.

4. Planning.—Day dreaming may pass into planning. A boy dreams of a garden in which he grows all kinds of flowers himself; he plans, therefore, when he grows up, to have a house with a garden and not live in a flat.

5. Phantasy.—This is a legitimate form of thinking for the young, but not for an adult. There are three characteristics of phantasy thinking: (*a*) it is always an escape in the adult—a compensation for something not there; (*b*) it is uncriticized by reason; (*c*) it never passes into planning. Phantasy is an escape which becomes more and more detached from reality.

6. Reasoning.—What exactly does reasoning mean, and when do we use it? The process of reasoning consists of four stages. First, it is dependent on collecting all the known facts connected with any piece of knowledge, for example, any illness. Secondly, the mind groups and arranges these facts in some sort of order. Thirdly, the mind reviews the facts and selects the important and essential facts and discards the irrevelant and less important. How often we say to someone when we are busy, 'This is not the time to bring up that.' They are bringing up the irrelevant, the non-essential. This third stage is very important—the capacity to pick out what matters is vital to sound reasoning. Absence of this third stage is a well-known cause of failure in practical and written examinations. Fourthly, the mind comes to a conclusion, a conclusion which produces behaviour, a conclusion on which we act.

Reasoning is a specific activity of the mind. This rearrangement of facts and experiences is going on all the time, though we are unaware of it. We become aware of it when we use, or or should use, reason in the following situations:—

(*a*). *To solve a problem*: First, we collect facts bearing on the problem, then arrange them in order, discard the irrelevant and come to a conclusion about it.

(*b*). *In applying a general principle to a particular case*: This is the essence of performing a skill or art. In nursing, the student should know the general principles of nursing and apply them to her cases. She should know that chewing food cleans the teeth, tongue and gums, and therefore reason out that the patient not chewing food needs frequent mouth washes to keep them clean.

(*c*). *To criticize, to doubt statements*: We should enquire into statements made and prove their truth and validity. In Germany for the last twelve years there has been less reasoning than ever before: many Germans appear to have swallowed anything they were told without reasoning. When one person makes a statement about another, it may be completely unjustified. If others accept it without question, it may do harm to someone else. Others may say, 'Why do you say that?', and prove that the statement is unfounded. Casually made statements like this may injure a person for life. This takes us back to the fact that we must prove things for ourselves, come to our own conclusions.

(*d*). *To verify an hypothesis*: This use of reason occurs in the work of anyone in authority: you have a bright idea, and you test it out to see that it is correct. This is what the scientist is always doing. He applies reason to his idea and either proves or disproves it. We may think we have a good idea about changing the running of the ward. The great mistake is to act upon it without criticizing it first. People who do this leave wreckage in their path. When we begin to examine the bright idea we see the difficulties and the snags. It is in the light of reason that we either discard this idea or see, if we still approve the idea, how to meet the difficulties. We may have a bright idea and then think, 'I don't think so-and-so will quite like it.' According to the importance of 'so-and-so,' this fact becomes relevant or irrelevant. Either we have to modify the plan or we say to ourselves, 'She'll have to put up with it.'

(*e*). *For purposes of explanation*: We use or should use reason to explain things. In your work, you cannot always give the reason to student nurses, as you may be too busy at the time. Your principle should be that, when there is time, you go back to the facts and explain them in the light of reason. Clinical teaching must bring in reasoning powers. This is the only way of making sure that the nurse will synthesize her experiences so that her behaviour becomes automatically adequate. You cannot always stop to explain reasons, especially in an emergency, but this omission must be made good later.

(*f*). *To justify a course of action*: Reason is also useful in justifying any course of action we have taken or propose to take. The authorities in any profession will listen to, concede and allow one to act on reasonably made plans. One of the most important things we can learn is to present our plans reasonably.

"Common Sense"

One last point with regard to mental synthesis or integration. I am the last to underestimate the importance of book-learning, the possession of facts, but I want you to realize that the process of synthesis, of which reasoning is an integral part, is not wholly dependent on book-learning. It is dependent on the use the mind makes of its experiences. I wonder if you remember a Hertfordshire woman being given a decoration. She had had twenty-three evacuated children through her hands and had been successful with them all so that they were happy, stayed with her and did not go back to the danger areas. I don't suppose she had a lot of book knowledge about the care of children, but all her life steadily she had synthesized her experiences: she may have called it common sense. It was not; it was reasoning; she had come to certain conclusions and applied them successfully to twenty-three children.

Synthesis is a normal activity of a healthy mind. What is essential is the collection of a certain number of facts and experiences, and the synthesis or integration of them. The more reasoning is applied, the fuller and the richer will be the mental integration and synthesis.

Next Week: The Growth of the Sentiments.

PLAYING FOR HEALTH

— *Occupational Therapy in South African Hospitals*

Left : *patient on the right uses a potter's wheel to increase extension-flexion of the knee and develop the quadriceps muscle. Patient on the left is carving lino with a gouge with enlarged handle. The handle is reduced as the grip increases with exercise*

THIS South African hospital for Allied Service patients shows how the scientific use of occupational therapy has gone forward during this war. It is no longer mainly a question of occupying the mind, preventing boredom, or dealing with mental disorders. A wide field of occupations is available : they are designed to deal scientifically with the individual cases and to provide exercise for joints and muscles weakened by injury or disuse. Legs, feet, back, arms and hands can all have the exercise they require and grow strong in the creation of things which are useful, beautiful, amusing or decorative. The extensive flesh wound, the fracture, the burn case and the amputee can all be helped to quicker recovery.

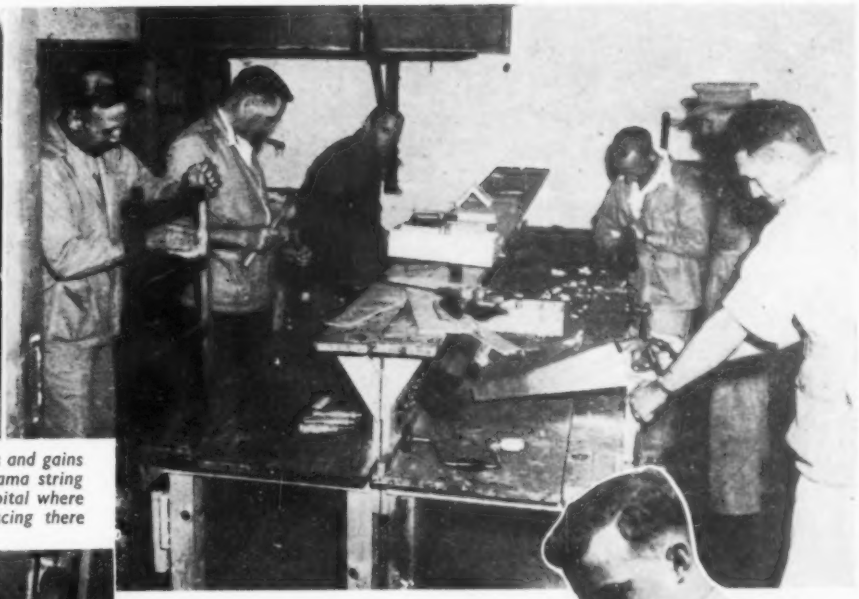
Above : *a patient with a confidence in his power o*
Right : *an occupational nose, ear and throat patie*

Below lef: : *saddler's grip-sewing devices are helping the patient to get back the strength of his hands while waiting for an artificial limb to be fitted*

Above : *patients who find embroidery and ru und*

Above : *making a games' board exercises a wasted fore-arm by boreing holes with an auger*

Left : *the rhythmic movements and creative satisfaction of sewing is being made use of to bring back health and prevent men brooding over the past or the future during their enforced inactivity*



atient with an injury to his left hand and wrist exercises the muscles and gains his power of movement by netting a complicated pattern in macrama string occupational therapy carpentering workroom in a South African hospital where throat patients are kept busy and happy while they are convalescing there

patients who are not yet well enough to leave their beds for long roidery and rug-making an amusing diversion till they are able to undertake more active occupations

Below: *the creative impulse is enlisted to provide interest in the cause of health. The artist instructress comments on a cast of General Dan Pienaar modelled by a pupil*

Left: *this patient is learning to overcome his disability and restore movement to the elbow joint by hammering hundreds of old gramophone needles into hardwood along the lines of a complicated pattern*

Right: *orthopaedic patients exercise stiffened joints by the gentle movements involved in the making of soft toys. The fun of inventing amusing new animals and the matron's enthusiasm gives a zest to the job*

TALKS TO THEATRE NURSES

3.—*Drums*

By D. TURNER,
S.R.N., Theatre Sister,
Royal East Sussex Hospital, Hastings

Right : a well-packed drum ; the lining is free from tears, the towels are arranged so that the marking is on top and the drum is not too full. Left : the swab drum containing abdominal swabs, each with its ring showing to enable sister to count them easily during an operation

LAST week we discussed the care and folding of theatre linen. This time we go a step further and put it into the drums.

Drums are, of course, a vitally important part of your job, but have you ever considered all the small details that help to create the shining array checked over each morning before the day's list ?

The linings are well-fitting and have no tears, no rot or discolouration from old age and constant re-sterilizing. There is no overpacking which would defeat its object by causing dampness and consequent unsterility.

The various towels are all marked in the corner with a different coloured initial—red T for trolley, green T for table, N for needle tray, C for circumcision, two L's for lithotomy legs, and one L in the same colour for lithotomy sheets. Have you ever thought how useful this marking is to you when you are new to the department ? It is useful, too, when the laundry comes back, especially if we have been very busy and have to get things straight from the basket to repack drums in a hurry. You need not then unfold numerous objects, which look like towels or lithotomy sheets, and when you get them unfolded are not.

You know, of course, when repacking the drums to put the fresh articles at the bottom so that the bottom ones do not get left in to get brown, for even careful sterilization repeated too often spoils the colour and quality of the linen—this especially applies to the bandage drum ! Once you have experienced the humiliation of seeing a sterile bandage literally fall to pieces in a surgeon's hands you will understand what I mean.

Uses for Old Bandages

Every time you pack the bandage drum pull hard on the bandages and see if they tear. If they show the least sign of weakness put them at one side on a tray, for they will not stand up to another re-sterilization, and repack your drum with fresh ones. The old ones will not be wasted. The six-inch bandages will be used for covering post-nasal swabs, and making glove-powder bags ; the narrower ones will be used for binding the edge of gamgee anaesthetic-mask pads and the little round gamgee pads we use for treating the trollies with spirit before we lay them up for the list. If there are still surplus old bandages, and there will not be many because we pack the minimum for our needs, one of you can take them to the wards. A nurse does not put as much force behind a bandage as a surgeon does, so they are not likely to break when they are used by nurses.

The rolls of 6-inch gauze need not be changed so frequently. They do not deteriorate as quickly as bandages, but test them and when they begin to look discoloured, put them out into the swab-making drawer. They will be useful for making the little swabs for skin preparation ; we use a lot of these, therefore they will be used up quickly. Try the rolls of ribbon gauze too. Retain them so long as they are firm and a good colour but put them in the swab drawer if they do not come up to scratch. Will they be wasted ? Not at all ; cut into correct lengths and tied in packets of six they will soon be used up as nasal swabs.

Now we will prepare the ear, nose and throat drums. Dig thumb and finger nails, not too long I hope, into the tonsil swabs. Do they split or show signs of splitting ? If so, put them out, for another sterilization will reduce them to the state when they disintegrate in some unfortunate patient's tonsil fossa. Do the same again with the post-nasal swabs. Test the thread on them too, both in its length and where it is attached to the swab. It is too late to wish you had done so when it breaks as the surgeon tries to withdraw it. Do not keep too much of that special ear, nose and throat wool in the drums ; a little goes a long way. Change it if it begins to get brown from re-sterilization, and put it in your swab drawer. It will go towards making the filling for those rolls of gauze we put in there for skin swabs ; remember not to make the tonsil swabs or the filling for the post-nasal swabs of rejected gauze and wool. They take too long to make and are not used quickly enough to justify it.

A "Strong Job"

You are going to tell me that I have already said you could use rejected bandage for covering post-nasal swabs. I know, but your little piece of wool is going to be rolled in the bandage like a well-wrapped parcel, therefore, you get several thicknesses of bandage, afterwards sewn together, so that it really is quite a strong job when it is completed.

What about the sterile applicators and spatulae you have in the same drums ? Do not let them get so brittle that they will snap when they are used. There are rolls of ribbon gauze to watch, too; trim the raw edges of the packets of ribbon gauze swabs if they get frayed ; the surgeon does not want his forceps festooned with long ends of frayed cotton. Put the darker coloured packets at the top to be used up first, their colour is indicative of their age.

Let us look at the dressing drums. Is any wool getting to look brown ? If so, put it out in the drawer, with the discarded ear, nose and throat wool and the rolls of gauze for skin swabs ; do not overcrowd your drum just because the dressings push down easily. If you look at the list inside the cupboard door you will find particulars of all the drums and their contents. Be guided by this. It is compiled from experience of the type and range of our cases. Do not think that if you push in a few more things all round to-day it will save doing it again to-morrow.

To Facilitate Checking

In the swab drums you will notice that the abdominal swabs are packed with the rings showing. The rings need checking as well as the swabs for abdominal cases. How am I to know, if there is a ring missing, whether you packed me a swab without one, or whether it has been left in a patient's abdomen ? I know I can open the swabs out and count the rings, but I have not a great deal of room on my table. If you roll the swabs neatly with the rings outside, I can check them without having an untidy mess of opened swabs that spill over my bowl and are more likely to get contaminated.

While we are on the subject of checking, and I do not think there is any need to stress its importance, remember when you prepare new swabs that you *never* put them away in your stock box before I have double-checked them. This applies to the

tonsil swabs too, *and* the ribbon gauze swabs, in fact, all the swabs that are put up in packets or bundles. Try not to let the stock box get low. Keep it replenished by making a few packets of swabs each day if possible.

Notice, too, that the packets of gauze swabs (in sixes) are tied up with white, and the wool swabs with pink. The pink is pink tape, but the white is the cut-off selvedge of tulle-gras net, which serves a very useful purpose, and saves white tape in these days of shortage. You will see that I do not throw these away when I untie the packets. My pink pieces are always a check on the number of packets of wool swabs I have had, and my white pieces on the number of packets of gauze swabs. The safety pins that fasten the abdominal swabs in pairs are kept also for the same reason.

Packing Mackintoshes

We have separate mackintosh drums here. Some hospitals pack their mackintoshes among the layers of towels ; it is just a matter of preference. I like it better this way because I know more accurately what the mackintosh situation is, but you will observe that there is a piece of lint between each mackintosh to prevent it sticking to its neighbour. These pieces of lint are washed and used again and again. The ones that we are using now have had a year's hard wear and tear, and they are " still going strong."

When packing the cap and mask drums, do not screw the contents up and lash the tapes round them. Leave them folded, with the tapes tucked away inside. It is much easier for the surgeon, and does not crumple up the cellophane inside the masks, Speaking of cellophane, see that it is the right size for the mask, and not a minute scrap in the middle. Cellophane is not easy to get these days, but it is false economy to use tiny scraps. It is there for a purpose, that of causing breathing *via* the sides of the mask and not at the front, over the wound area. If the front is not made impervious, by the cellophane, you have defeated that object. See that your hand towels are kept well mended.

The next drum takes six abdominal sheets comfortably, and their accompanying pairs of tetra towels. If we open one sheet out we will see that the hole is a sensible size, and not big enough to expose the whole expanse of abdomen. The less skin area on view, the better, for we do not always use tetra towels. That depends on the surgeon. Notice that the sides are nice and wide, so that when the sheet is on the table it completely covers patient, anaesthetic screen, and all unsterile paraphernalia that the surgeons would be likely to rub against along the sides of the table, even though the top was completely immaculate.

The bi-monthly check : sister is putting two bottles—one of spores and one of benzoic acid —into the centre of the drum. After sterilization the bottles go back to the laboratory to find out if sterilization is being efficient

Sister arranges the packets of swabs : in her left hand are packets of woo swabs tied with pink tape and in her right hand gauze swabs tied with the white selvedge of tulle gras net

The lead covers packed in the lithotomy sheet drums render valuable service. The leads of cystoscopes, sigmoidoscopes, urethroscope, illuminated retractors and diathermy are slipped inside them. Some of the leads may be sterilized by boiling, but some of them may not ; we can prolong the lives of those which may by using lead covers. This will lessen the risk of their giving out, although they were perfect when tested before putting them in to boil.

The circumcision towels are not, of course, used for circumcisions only. They are really an abdominal sheet on a small scale, and cover difficult areas, such as those encountered in operations for mastoid, gland of neck, cyst and abscess.

The Weekly Cleaning

I think that exhausts the contents of the drums, apart from the gloves which require a talk to themselves. What about the drums themselves ? They are completely emptied and cleaned inside and out, once a week, and when you do this, choose a slack day, and do one set at a time. You never know when emergencies might arrive, and you do not want to be caught with all your towel drums in the autoclave because it was easier to do all the same kind together, do you ? When you clean them, notice any dents, badly fitting lids or sides, faulty fasteners or missing identity tags, and report them. It only requires a repair slip to be sent in to the office, and they will be attended to in the workshop. A drum does not remain sterile if the lid does not close, or there is a space between the shutter and the inside perforations.

Although sterilization actually begins when the drums go into the autoclave, the " spic-and-span-ness " of the autoclave itself, and the cleanliness of the sterilizing room, are highly important ; *do* notice that *un*-sterile drums should not go on the floor, sterile ones never, please. When the porter puts drums into the autoclave, you will see that he puts his " oven cloth " in with them. He is going to handle them with that, as he takes them out, and close the perforations, therefore it must be sterile too. You will notice also that he wears a clean white coat, and a mask, and that he has a little nail brush, soap and a towel in his cupboard, to keep his hands clean. The importance of the sterilization of drums cannot be over-stressed, and indeed one feels that, even in these enlightened days, too often it falls short of perfection and what then is the use of all our other care and precautions ?

When the automatic chart in its glass case at the side of the

autoclave is full, you will observe that the porter replaces it by a fresh one, and puts the full one on my desk to be checked. I can tell by this how much vacuum steam pressure and drying the dressings and gloves have had for each load.

Finally, twice a month, you will see that six bottles of spores and six of benzoic acid are obtained from the laboratory and that one of each is put well into the centre of selected drums. These are removed with forceps, after sterilization, and returned to the laboratory labelled with particulars of the drum from which they came. We then receive a report on them which tells us whether the autoclave and the person responsible for the sterilizing are doing their job properly, and whether our drums are really sterile. After all, autoclaves can and do go out of order, and porters can and do get slack, but this bi-monthly check prevents any excessive length of time elapsing before the fault is discovered. This report is put up in the surgeons' room, so that they too are acquainted with the situation, and know that these things are being taken care of.

So there are the drums, a finished job, at "action station," ready for the day's work. Are you proud of them? I hope so. You ought to be.

Book Reviews

WHOSE CHILDREN?— *By Lady Allen of Hurtwood, (Distributed by Simpkins Marshall (1941) Limited, 12, Old Bailey, London, E.C.4, price 1s., (by post 1s. 2d.)*

Lady Allen's purpose in this booklet is to stimulate those in authority—members of the Government, Parliament, local authorities, charity organizations and the public—to realize the need for vision and supervision in the care of Britain's 100,000 'institution' children. To this end she uses statistics and true stories told and written by workers and grown-up 'children' from existing homes. Many readers may wish she had included her own suggestions for improving the sad picture she has drawn.

MIDWIFERY FOR NURSES. *By A. R. Andrews, M.D., B.S. (Lond.), F.R.C.P. (Lond.), F.R.C.O.G. and V. Lack, M.B., B.S. (Lond.), F.R.C.P., F.R.C.S.(Edin.) F.R.C.O.G. (Edward Arnold and Co., 41, Maddox Street, W.1; Price 7s. 6d.)*

This is the ninth edition of a text-book first published in 1906. The aim of the authors has been to keep the book short, and the explanations simple; in this they have succeeded. The result is a book which is excellent for the pupil midwife at the beginning of her training, but it will never be one for reference after qualification. Of necessity much must be omitted from a book of this type, but it seems a pity that some *nursing* points are left out. For instance, there is no mention of the importance of a frequent record of the maternal pulse in ante-partum haemorrhage; cerebral haemorrhage in the baby receives no attention, yet so often 'cerebral' babies are looked after by the midwife whose nursing may save the child's life. Small omissions are that cerebral haemorrhage is not mentioned among the injuries to the baby born as a breech; the pupil is told she might have to pack the vagina for ante-partum haemorrhage, and is warned that it would be difficult, but given no directions for performing the operation. The use of sulphonamides in the treatment of infectious conditions in the infant is not discussed. The instructions about the midwife's duties in a case of raised temperature are neither correct nor complete. The illustrations are good, the paper and production are of very high standard

L.B., S.R.N., S.C.M., Diploma in Nursing, University of London.

STATE EXAMINATION QUESTIONS (April, 1945)

Preliminary Examination

PART I. ANATOMY AND PHYSIOLOGY AND HYGIENE

Section A.—Anatomy

*1. Give an account of the ankle joint.

2. Describe briefly the contents of the skull.

Section B.—Physiology

*3. Describe the various ways in which the waste products of the body are excreted.

4. Give an account of the functions of :—(*a*) the thoracic duct; (*b*) the white blood cells; (*c*) the gall bladder.

Section C.—Hygiene

*5. Name three of the most commonly used disinfectants. Give the strength and the purpose for which each is employed.

6. What factors would influence you in the choice of a sick room?

** Questions marked with an asterisk are compulsory.*

BRANCH RESOLUTIONS DISCUSSED—

The Branches Standing Committee at Bristol

THE afternoon quarterly meeting of the Branches Standing Committee at Bristol on April 7, was marked by Lady Radnor's appeal for £3,000 for the work that the Royal College of Nursing had done and was doing for relief abroad, and the discussion of a number of resolutions sent in by various Branches: these were more numerous than usual because the January meeting was devoted entirely to the discussion of the memorandum on "The Place of the Nurse in the National Health Service."

The first resolution concerned opposition to the return of the marriage ban on qualified nurses and midwives after the war, and came from the Chelmsford Branch. This roused an interesting discussion and both the employers' and the employees' sides were well presented. Miss N. B. Deane, as a matron, said that she had tried to use married nurses and midwives but had had to give it up as they were not, as a rule, willing to take the same hours and conditions as the other nurses. Miss O. Griffith said she had had experience with married women of a contrary nature. One married nurse supported the employment of married women but agreed that they should accept the same conditions as other nurses. It was generally felt that nursing offered special difficulties owing to the need for night and week-end duty, but the resolution was passed by a large majority and sent forward to Council.

Too Wide

The Ipswich and District Branch sent forward a resolution expressing concern at the wide scope of the assistant nurses syllabus and asking for drastic revision in the interests of the patients. This received considerable support and Miss Goodall informed the representatives of the deputation from the Sister Tutor Section which had recently been sympathetically received by the Ministry of Health: it was allowed to lie on the table.

A resolution from the Manchester Branch concerned the position of the Nursing Technical Officer in the Ministry of Labour Local Appointments Offices, and the Nursing Sub-Offices, her administrative experience and salary, and suggested that she should have a second technical officer rather than a civil servant to work with her. Miss F. Goodall pointed out that the College was represented on the National Advisory Council and that the organization of the work of the nursing technical officer had recently been changed, her duties altered and salary raised. The appointment of a second nurse was not acceptable because of the shortage of nurses. A further resolution from Wigan concerned the withdrawal of nurses from their training schools after State registration to fields of special shortage: one suggestion was that State-registered nurses should be allowed to remain six months in their training schools for the safeguarding of the care of the patients, and the training of junior nurses, and then spend one year in the fields of special shortage making 18 months in all. The first resolution was allowed to lie on the table owing to the recent alterations and the second was sent to Miss Goodall for information of the members of the National Advisory Council.

More Discussion?

The London Branch sent forward a resolution asking that in view of the interest evoked by the memorandum on 'The Place of the Nurse in the National Health Service' the Council should more frequently send to the Branches similar matters for democratic discussion. This received some support, but many speakers from the floor felt that it was unnecessary as matters always were sent to the Branches by Council unless they were matters on which the policy of the College had already been decided at previous meetings of the Branches Standing Committee.

A resolution from Brighton suggested that State-registration be extended to nurses holding the orthopaedic and tuberculosis certificates. This resolution was lost, the majority feeling that the College policy of a wider basic general training followed by specialization was the accepted principle of the profession and the membership.

The Bath Branch asked that the Education Department be asked to arrange two ward sisters courses annually and that one should be held in the provinces. This was accepted and will be sent forward to the Council for their information.

A hearty vote of thanks was accorded to the Bristol Branch, its chairman, Miss Grindrod, the neighbouring Branches, and to Miss Adams, area organizer, for the excellent arrangements and the kind hospitality provided, which helped to make the meetings most enjoyable and successful.

Help towards Self-Help

—The Welfare and Health Work of U.N.R.R.A.

The Council of British Societies for Relief Abroad recently arranged a series of lectures on "The Work and Organization of U.N.R.R.A." Two are likely to be of special interest to the nursing world—"Welfare and Health." and "Displaced Persons."
This talk on "Welfare and Health" was divided into two parts, Miss M. McGeachy, Director of the welfare Division of U.N.R.R.A. (Washington) spoke on "Welfare" and Dr. A. Topping, Director of the Health Division of U.N.R.R.A., spoke on "Health."

"BEFORE making plans for welfare work under UNRRA we have had to do much preliminary work in order to decide what exact function the Welfare Division would be required to fill," said Miss McGeachy. They had had for guidance, she went on, a clear statement in the Atlantic City Resolution which laid down as a principle an idea new in international life. This was the recognition of a principle which had been established in relief work for unemployment, that it was not enough to give food, or money for food. Relief must be given in such a way as to make the men and women who received it into creative, useful people in the community. For this reason the method of giving was supremely important and required the most careful thought.

Lessons of Experience

In studying the problem the Welfare Division had drawn on two main lines of experience;—that of social workers on unemployment and that of social workers during the blitz. There was now a third source becoming available. They were finding that people who had been through the occupation had much to bring to the problem of relief. They had lived not only, in many cases, through physical bombardment, but also through a prolonged weight of mental oppression. They had found ways of helping each other in those years and when the whole story could be told it would prove to be a very moving one.

We were used to stories of the heroes of the underground forces in the occupation. It had not been so clear to us until we actually went into the countries concerned that there was this other aspect of resistance, *i.e.*, a network of service between one group and another. The need that brought it into being was a real one. A family would have its ration cards cancelled because a child was rude at school. Extra cards or food would be provided. Parents would be deported and the children left behind would be taken into foster homes. All this was part of the secret informal working against the enemy. The mass of experience gained in such incidents was a fund from which the Welfare Division hoped to draw.

The Voluntary Societies

There was a fourth source to be tapped in the experience and tradition of the voluntary societies in Allied Countries. It was one of the constructive parts of the Atlantic City Resolution, that it recommended giving full scope to the working of voluntary societies in the field. The organization of UNRRA. was not being set up with any idea of monopoly. There was a great surge of sympathy and effort both outside and inside Europe and the voluntary societies had been asked to give first-hand reports that should have great value.

There were three distinct categories of people whose different needs would require appropriate action. There was the primary problem of re-establishing the normal channels of supply for those who had money to buy. There was then the problem of supplying the needs of those who in the restrained language of officialdom "were temporarily out of touch with their resources." Lastly, there were the special cases of need, such as mothers with babies, young people, old people who had no-one to look after them and handicapped people.

The exact way in which the Welfare Division would work would depend on the way UNRRA. as a whole was required to function in any given case. But the same main principles would hold good in all cases. These were to make full use of the private societies, to look to it that relief was given by methods which would help people to become productive and to link up as soon as possible with the countries' other resources. The work must be founded on the fact that the countries needed their people back—France in particular—as useful people who could make the fullest possible contribution to the national life.

Dr. Topping's Lecture

Dr. Topping began his talk on the work of the Health Division by pointing out that at the very start of the organization of UNRRA. it was realized that health problems were among the most serious that had to be undertaken. These would range themselves into three main categories: 1, malnutrition; 2, epidemics; malaria, typhus and tuberculosis, and 3, the health of displaced persons and what steps could be taken to get them back into their countries in as good condition as possible. Our job, he said, was not to do the work but to help the countries to do it for themselves. A fairly good test of the way UNRRA. did its work would be the speed with which it was able to close down.

It would be realized, he said, that it was almost impossible to make a proper estimate of the medical supplies that would be required by the various countries. An estimate had been made of what could fairly be given. Some countries—France, Belgium, Holland and Norway—could afford to pay. Others—Czechoslovakia, Italy and the Balkan countries' for example, would have to be given their supplies without payment. The method of allocating what each could have was to get each of the countries to estimate what they would need, giving a complete record of what they imported before the war, what they had produced themselves, the number of hospital beds, doctors, etcetera. Having got the estimate, the Health Division up-graded it or down-graded it according to the experiences of the war.

Emergency Units

The type of supplies that would be required in individual cases was hypothetical. It was decided it would be best to set up assembly emergency units, equipped for about 100,000 people with supplies for one month, comprising stocks of drugs, surgical implements, maternity outfits, beds, pre-fabricated hospitals, epidemic control and laboratory units. These units would be sent out as soon as opportunity occurred. Meanwhile we would have observers in the countries and requisitions would be filled out from stocks in this country, in Italy and in the United States.

The epidemic control unit was one of the most important. In the last war, losses from typhus amounted to nearly two million people. Danger from typhus was worst in Poland, Czechoslovakia, the Balkans, Greece, Roumania, Bulgaria and Hungary. In many of these places it was an exception to find a man who was not lousy so that the likelihood of an epidemic breaking out was proportionately great. It was impossible under war conditions to delouse everyone. We had to be profoundly thankful that the discovery of the now famous DDT powder had given us such a high degree of protection in this war. Two ounces of this powder, used in a 10 per cent. form, and sprayed on the clothes, would kill all lice in a short number of hours and give protection for a definite period, as, although it did not kill the eggs, the lice themselves were killed as they hatched out.

The Menace of Malaria

Malaria was another great problem, particularly in the Balkan countries, Poland, Holland, and Italy, where it was rife. Malaria was carried by the mosquito and the way to get rid of it was to drain the land. In Holland and Italy the Germans had wrecked the drainage system and this was one matter in which we had to give help to the governments concerned. The long-term policy was to provide pumps and tractors. But, as a short-term policy, D.D.T. powder could help here, too. The mosquito developed from a larva and, in Cairo, considerable success had been achieved by spraying D.D.T. solution from aeroplanes.

The danger of contraction of tuberculosis was greatly exaggerated by malnutrition and, on a conservative estimate, the number of cases could be reckoned as about twice as many as before the war. The pre-tuberculous state had also greatly increased.

The general story of the people's health suggested that the Germans had paid attention to the very young children up to five years, but that the bad years were from five to ten. Such a situation could only hope to be relieved by a long-term policy and what could be done depended on what services existed in the countries themselves before the war. In many these had been negligible. It was hoped to send in prefabricated hospitals when this was necessary to cope with the number of cases. At first it had been thought it would be necessary to send in doctors and nurses to carry out the work. At D-day France and Belgium had calculated they would need hundreds of doctors and nurses. Since then, however, it had been found that the shortage was nothing like what had been anticipated, and France, Belgium and Holland had even offered doctors to help UNRRA.

Facilities for French Doctors

A senior doctor had been appointed to supervize in each country. Nutrition teams and child doctors were travelling through France. They reported that, if France could get reasonable transport, the malnutrition problem there would not be serious. Attempts were being made to get French doctors facilities and access to literature published during the years they had been cut off. Films from educational societies had been sent over and a representative number of doctors were being invited to come over and see what advances had been made.

In Belgium the main problem was again transport and the black market. In Holland the position was serious. Six thousand Dutch children were being brought to England and a careful survey of the needs of the country would be made from the evidence gained. Norway before the war had the best health service in Europe. All she needed was help with surgical and medical supplies and provision for industrial rehabilitation, supplies of fishing nets, and other equipment. In Poland and Czechoslovakia the need was greatest. In Poland, particularly, the position was appalling and the amount of food scarcely compatible with life. In the case of both these countries, UNRRA. had a mission ready to move in as soon as permission had been granted by the Russian authorities.

As regards the condition of displaced persons, Germany had looked after these fairly well so far. The job of UNRRA. would be to control movement and prevent epidemics

(*Continued on page* 264)

IN PARLIAMENT

Last week in the House of Commons **Mr. Sorensen** asked the Minister of Health if he would state the approximate shortage of nurses in civil hospitals ; the number now training for the profession ; to what extent the deficiency was being reduced ; and what further steps would be taken to increase nursing, medical and domestic staffs.

Mr. Willink said that the total number of additional nursing staff of all grades estimated to be required on November 1, 1944, at civilian hospitals (other than maternity hospitals and mental hospitals) was 12,355. On the same date the number of student nurses in training in these hospitals was 38,343. The overall shortage had not been reduced during the past year, the wastage having slightly exceeded the considerable intake. Every practicable step was being and would be taken by the Minister of Labour, in consultation with him, to induce suitable women to undertake nursing and to redistribute the available nurses to the best advantage. The highest priority was also given by the Minister of Labour to the filling of vacancies in hospitals for domestic staff. Any general increase of medical staffs was not possible at present owing to the heavy demands on the limited number of doctors available, but where special need was shown, the Central Medical War Committee was prepared to consider an increase of the approved establishment.

Mr. Sorensen : Does not the right honourable gentleman feel that this matter is a rather serious one and deserves special consideration in regard to nursing and other staffs ? Will he give it extra consideration ?

Mr. Willink : It would be difficult to give this subject more consideration than it is getting at present. It is considered a most serious matter.

Sir J. Lamb : Will the right honourable gentleman make some inquiries of industrial firms which are now employing certified nurses on duties that could quite well be done by Red Cross women ?

Mr. Willink : This is being taken into account and will continue to be taken into account.

Mr. Bellenger asked the Secretary of State for War what period of service in India, members of the Q.A.I.M.N.S. and of the Reserve Nursing Services were expected to serve there before they were eligible for repatriation to Great Britain.

Mr. Arthur Henderson, who replied, said the target tour of service for Q.A.I.M.N.S. and reserve nursing officers in India was the same as for the Army, that was four years or a few months less. But, owing to the shortage of young, fit, registered nurses, it was not at present possible to find enough replacements from home to ensure that the actual tour did not exceed the target figure.

Some Cheaper Drugs — *A Treasury Announcement*

The Lords Commissioners of His Majesty's Treasury hereby give notice that they propose to make an Order under Section 20 of the Finance (No. 2) Act 1940 directing that Purchase Tax shall cease to be chargeable on the essential drugs and medicines of an exceptionally costly character, and preparations thereof, set out in the following list :—

1.—(1) Perfumed ethyl chloride.

(2) Vinyl ether.

(3) Acetarsol, salts thereof and preparations containing not less than ten per cent. by weight of acetarsol or the equivalent thereof.

(4) Any one of the following substances, prepared for use by injection

Bismuth and compounds thereof ;

Mercury and salts thereof.

(5) The diethylamine salt of 5 : 5-diethylbarbituric acid and the diethylamine salt of 5-allyl-5-isopropylbarbituric acid prepared together for use by injection.

2.—Preparations consisting only of phenothiazine and one or more of the following things, namely, an excipient, vehicle, base or preservative.

3.—The following substances, and preparations consisting only of one of those substances and one or more of the following things, namely, an excipient, vehicle, base or preservative :

Compounds whereof the sole constituents are insulin, protein other than protamine and zinc ;

Hormones produced from the anterior lobe of the pituitary gland, the following, growth hormone, thyrotrophic hormone, lactogenic hormone, gonadotrophic hormone, and combinations of any two or more of those hormones ;

Esters of stilboestrol, esters of hexoestrol, dienoestrol and esters of dienoestrol ;

Methyltestosterone and esters thereof ;

Chorionic gonadotrophin (equine) ;

Preparations of stomach containing the haemopoietic principle thereof in a concentrated form (other than desiccated stomach) ;

The dimethylcarbamic ester of any 3-hydroxyphenyltrimethyl-ammonium salt or of any 3-hydroxyphenyltrimethyl-ammonium alkyl salt (other than the methyl sulphate).

4.—(1) The following substances, and preparations consisting only of one of those substances and one or more of the following things, namely, an excipient, vehicle, base or preservative :

Amethocaine hydrochloride ;

Bismuth tryparsamide ;

a-Butyloxycinchoninic acid diethylethylenediamide hydrochloride ;

Dihydromorphinone, and salts thereof ;

3 : 4-Dihydroxy-1-(*a*-hydroxy-*B*-aminopropyl) benzene hydrochloride ;

Ephedrine, and salts thereof ;

Hyoscine, and salts thereof ;

Esters of morphine and ethers of morphine and salts of any such esters or ethers ;

Nikethamide ;

Oxophenarsine, and salts thereof ;

Penicillin salts as defined by paragraph 1 of the Schedule added by the Therapeutic Substances Amendment (No. 2) Regulations, 1944 (made under the Therapeutic Substances Act, 1925), to the Therapeutic Substances Regulations, 1931 (so made), as in force at the date of the making of the proposed Order, other than any such salt intended to be used solely for veterinary purposes ;

Pentose nucleotide, and salts thereof ;

Pethidine hydrochloride ;

Sodium aurothiomalate ;

Sodium aurothiosulphate ;

The sodium salt of 1-methyl-5-allyl-5-isopropylbarbituric acid ;

The sodium salt of 5-ethyl-5-(*y*-methylbutyl)-thiobarbituric acid ;

The sodium salt of 5- Δ^2-cyclohexenyl-5-allylthiobarbituric acid ;

Tryparsamide.

(2) Preparations consisting only of two or more of the following substances, whether with one or more of the following things, namely, an excipient, vehicle, base or preservative, or not :

(*a*) any of the substances specified in the preceding sub-paragraph ;

(*b*) pituitary (posterior lobe) extract as defined by paragraph 1 of the Fifth Schedule to the Therapeutic Substances Regulations, 1931 (made under the Therapeutic Substances Act, 1925), and other preparations of the posterior lobe of the pituitary gland ;

(*c*) any of the substances specified in the Schedule to the Purchase Tax (Exemptions) (No. 1) Order, 1941, as at the date of the making thereof, in the entry containing a list beginning with the word "Adrenaline" and ending with the words "The sodium salt of 5-ethyl-5-(*a*-methylbutyl)- thiobarbituric acid" ;

other than preparations specified in the Schedule to the said Order of 1941 as at the date aforesaid.

5.—Preparations consisting only of one of the following substances and any aminoacridine flavine, whether with one or more of the following things, namely, an excipient, vehicle, base or preservative, or not :

Para-aminobenzenesulphonamide, salts of para-aminobenzenesulphonamide, derivatives of para-aminobenzenesulphonamide having any of the hydrogen atoms of the para-amino group or of the sulphonamide group substituted by another radical, and salts of such derivatives.

6.—Derivatives of hydroxy-mercuri-amino-propane, derivatives of hydroxy-mercuri-amino-propylene, and preparations consisting only of a derivative of either of those substances and one or more of the following things, namely, an excipient, vehicle, base or preservative or theophylline.

NOTES.

Paragraph 1.—Unperfumed ethyl chloride is already exempt from purchase tax.

Paragraph 2.—Phenothaizine by itself is already exempt from purchase tax.

Paragraph 3.—Insulin-protamine-zinc, desiccated stomach, and the dimethylcarbamic ester of 3-hydroxyphenyl-trimethyl-ammonium-methyl-sulphate are already exempt from purchase tax.

Paragraph 4.—The effect of this paragraph is two-fold. It adds to Group III set out on p. 8 of Customs Notice No. 78B, dated September, 1942, the substances specified in sub-paragraph (1), and it transfers to that Group, from Group II so set out, pituitary (posterior lobe) extract.

Paragraph 5.—Para-aminobenzenesulphonamide and certain preparations containing that substance, certain derivatives thereof and salts of certain derivatives thereof, being preparations not containing an aminoacridine flavine, are already exempt from purchase tax.

Any representations which interested parties desire to make in regard to this proposal should be addressed in writing to the Commissioners of Customs and Excise, City Gate House, Finsbury Square, E.C.2, not later than Friday the 4th May, 1945.

NOTICE OF ELECTION

The Joint Nursing and Midwives Council for Northern Ireland

NOTICE is hereby given that an election of eight members of the Joint Nursing and Midwives Council for Northern Ireland will be held in the year 1945.

1. The day of election will be 12th day of June, 1945.

2. (1) The following table shows the numbers and qualifications of the person to be elected, and the qualifications of the persons entitled to nominate and take part in the election of each class of candidate.

TABLE

Number of Persons to be elected.	Qualifications of persons to be elected.	Qualifications of persons entitled to nominate and take part in the election
2	Registered medical practitioners.	Registered medical practitioners practising in Northern Ireland.
4	Persons who are or have at some time been nurses actually engaged in rendering services in direct connection with the nursing of the sick.	Registered nurses, *i.e.*, nurses registered on the Register of Nurses for the Sick in Northern Ireland.
2	Persons who are or have at some time been nurses actually engaged in rendering services in direct connection with the nursing of the sick and are qualified midwives.	

(2) In order to be eligible for election or to be entitled to nominate for and take part in the election, a person must have the requisite qualifications on the 15th day of May, 1945.

3. (1) Each candidate for election must be nominated in writing, and the nomination paper must be delivered to me by post or otherwise at the office of the Joint Nursing and Midwives Council for Northern Ireland, 120, Great Victoria Street, Belfast, before the hour of noon on the 15th day of May, 1945. The name of more than one candidate shall not be inserted in any one nomination paper.

(2) Every nomination paper must state the surname and other names in full of the candidate and his or her registered address and registered qualification or qualifications. It must be signed by not fewer than six persons having the requisite qualifications for nominating the candidate, two of whom must sign as proposer and seconder respectively, and the address and registered qualification or qualifications of each such person so signing must be appended.

(3) The nomination paper must be accompanied by a consent in writing signed by the person nominated acknowledging that such person consents to be nominated, and shall be signed by two accredited persons who shall state their respective residence and profession or occupation.

(4) Any person having the requisite qualifications for nominating a candidate may nominate any number of candidates not exceeding the number to be elected.

4. Forms of nomination papers and of consent to nomination may be obtained free of charge from me on application by post or otherwise by persons having the requisite qualifications for nominating a candidate, but no such person will be entitled to obtain more nomination papers or forms of consent to nomination than there are persons to be elected.

5. Any candidate for election may, before the hour of noon on the 15th day of May, 1945, withdraw his or her candidature by allowing or causing to be delivered at the office of the Joint Nursing and Midwives Council, a notice in writing of such withdrawal signed by the candidate.

6. If the number of candidates of any class, who are deemed to have been validly nominated, and whose candidature is not withdrawn, exceeds the number of persons of that class to be elected, I will cause, not later than the 1st day of June, 1945, a voting paper and an identification envelope to be sent to each person qualified to take part in the election.

JAMES BOYD,
Returning Officer.

Correspondence

Constructive Criticism

I think many must have read with some considerable apprehension the revised Syllabuses for both the preliminary and final state examinations, especially, as on the front page appears the statement "As approved by the General Nursing Council for England and Wales." I can hardly believe that they are approved by either the nursing profession or the hospitals who will have to administer them.

In my opinion, many of the subjects have nothing whatever to do with the training of a practical nurse, as for instance, on Page 7 of the "Subjects for the Final Examination," appears a paragraph "Structural defects of houses unfavourable to good domestic management." It would be interesting to know exactly what this means.

In both syllabuses appears the word "lighting," but nowhere has any provision been made for some instruction in electricity. Although there are many and varied electrical appliances used in hospitals, few, if any, student nurses know the difference between alternating and direct current, why an earth is necessary, or the meaning of voltage, nor, as a rule, is any instruction given in the proper use of electrical heating pads, surgical diathermy machines, electric cradles, etcetera. Surely, some simple instruction could be given on these matters, and of the simple precautions which must be taken when using electrical appliances. Unfortunately, there have of late, been several accidents in hospitals, caused entirely by this lack of knowledge.

In conclusion, I feel that the time has now come, when a firm stand should be made against the arbitrary manner in which the General Nursing Council treat both the nursing profession and the hospitals. Almost daily in the press, there are paragraphs complaining of the shortage of nurses, but instead of making matters easier, the General Nursing Council seem intent on making it more difficult for a girl to train as a nurse.

AUCKLAND.
Royal Hospital, Richmond, Surrey

A Scottish Viewpoint

Miss E. A. Smith's letter of March 31, in which she refers to your Leader, "Effects of the Nurses' and Midwives' Order," has been read with interest by members of the Scottish Matrons' Association. Miss Smith states that although the main complaints appeared to come from Scotland, they were from the boards of management and not from the matrons of the hospitals.

In January last the Scottish Matrons' Association wrote to the National Advisory Council for the Recruitment and Distribution of Nurses and Midwives informing them of the increasing difficulty in maintaining a sufficient nursing staff for the needs of the hospitals, and the training of student nurses owing to the withdrawal of newly qualified nurses; and of the definite shortage of candidates for training. The matrons deplored the necessity of having to leave wards of acutely ill patients in the care of unqualified and inexperienced nurses during the sister's off-duty time, and the resulting impossibility of guiding the work of the junior nurses.

In your leader of March 17 you refer to the absence of a representative of the Scottish Matrons' Association on the National Advisory Council. The Scottish matrons have protested against this lack of representation on more than one occasion, and on January 31 last the following request was sent to the National Advisory Council for the Recruitment and Distribution of Nurses and Midwives, "that, in order to represent the views of the hospitals in Scotland, the Scottish Matrons' Association urgently ask for direct representation on the Ministry of Labour's National Advisory Council for the Recruitment and Distribution of Nurses and Midwives."

The reply received from the Council was to the effect that representation on the National Advisory Council has been very carefully considered from time to time but the body is already a large one and it is not felt that further representation from Scotland can be given on the Council. The Scottish matrons are not satisfied with this reply, and still consider that without proper representation their problems cannot be presented to and discussed by the National Advisory Council.

M. BELL,
Honorary Secretary,
Scottish Matrons' Association.

Atmosphere

I was interested in the letter on the "Atmosphere," by a hospital State-registered nurse in the *Nursing Times* of March 31, 1945 and I fully endorse her sentiments, having been a victim of an unhappy atmosphere.

I certainly think some women are definitely more 'catty' towards each other than men; especially some trained nurses, and also doctors. Sometimes it is due to narrowed interests, talking too much 'shop,' and also spending too many years in one post. Some of the older hospital sisters, certainly do seem very jealous and critical of their younger (and if I may say so) their more 'go ahead' colleagues, who often bring new ideas into the hospital.

I entered the nursing profession at the age of twenty-four. I had always wanted to be a nurse, but, owing to home circumstances, I could not commence my training at an earlier age. For some years I was a member of the St. John Ambulance Brigade. Several years I spent in business, during the whole of which time, I did not have the misfortune to meet one 'catty' male colleague. They certainly did appear to be above petty spite.

For the past nine years I have been nursing in various hospitals, and in some of these a happy atmosphere prevails, and there is a spirit of loyalty and co-operation. A stranger can sense a welcome within the gates. But I spent two years in a department of a large hospital, where a most unhappy atmosphere prevailed. There was constant bickering among the staff, and frequently 'tale-telling' to the matron of the hospital. Sisters came and went there in numbers; no enquiry was ever made as to why they left. I, too, was condemned before I had become accustomed to my new surroundings. My work, also, was criticized, not to me but to some of my colleagues. I sensed the atmosphere, but decided to "stick it" in the hope that it would improve, and in order to gain the necessary experience which I so desired.

Some of the older sisters in this particular hospital practically ignored newcomers. They made no effort to welcome them, and frequently ignored them in passing. How little it costs to smile pleasantly, but how much it means. We younger sisters, having experienced their unpleasant, unwelcoming manner, decided to take newcomers under our 'wing.' We always invited them to tea after duty, and endeavoured to make them feel at home.

Matters gradually became worse, until one day I told the head of the department what I thought. I was reported to the matron. The matter was settled, but not forgotten. Every petty little complaint was then lodged at the matron's office. One day, I was accidently ten minutes late on duty. I apologized, but was told I was "taking advantage on the supervisor's day off" which thought had never entered my head. Being a junior member of the staff, I realized it was absolutely futile to attempt to complain or retaliate. Those in authority had the last word. Often, owing to shortage of staff and lectures, I had stayed on duty when I should have been off. That was taken for granted, and as sister of the ward, I did not grudge the time spent on the care of the patients, and I also realized that shortage of staff was general. How often a small word of appreciation helps, when we are all trying to carry out our duties to the best of our ability in spite of many difficulties at times.

I fully agree that there should be a committee in every hospital, half of which should be composed of men, who would deal impartially with every legitimate complaint lodged by the nursing and domestic staff of the hospital. Had some of these complaints been placed before a committee, I feel sure they would have been treated with the contempt which they deserved.

Even in the ward reports of nurses, judgment is not always impartial. How often a sister takes an unreasoning dislike to a nurse and so gives her a bad report; the same applies to some matrons with regard to testimonials.

In these days of nursing reconstruction, could not something be done to ensure that every hospital possesses a happy atmosphere, and in cases where the staff is undergoing constant change, to have a complete enquiry made regarding the cause? If this is often the treatment meted out to trained staff, is it not surprising that the dearth of nursing recruits persists? Nursing will always be a splendid profession, and is surely worthy of only the very best which each one if us can give to it, both in work and behaviour towards our colleagues. Kindness and Christianity mean so much in these trying days.

I have now resigned from my post (unfortunately, things eventually became too intolerable) and I am looking forward to commencing duties in a new post, where I sincerely hope conditions will be happier.

HOSPITAL SISTER, S.R.N., S.C.M.
College Member.

More Atmosphere

It was most interesting to read in your issue of March 31 that another member had also noticed how unhappy atmospheres seem to occur in hospital; I entirely agree that steps should be taken to eliminate these conditions, and that the women who cause them should be removed from the community life; if they have proved themselves to be good nurses, there are plenty of opportunities open to them in the profession, whereby their feline qualities will not affect the lives of others.

Not only is this atmosphere experienced among the higher staffs in hospitals, but I have known many junior nurses suffer untold agonies of mind through the spite of such sisters, so that they are frequently tempted to (in fact do) seek another profession where they might find that a greater percentage of Christianity prevails.

If committees were formed in each hospital so that all complaints could be fairly dealt with, I think the nursing profession as a whole would benefit and it would indirectly, by creating a happier atmosphere, prove a great aid to supplying the profession with its much needed nursing staff.

A. H. CRAVEN, S.R.N.

Atmosphere Again

I have read with interest the letter entitled "The Atmosphere," in the *Nursing Times* of March 31. I have loved nursing right from the day I first started my children's training. On completing this training I eagerly came to a general hospital, but found that the nurses

(*Continued on page* 264)

THE GENERAL NURSING COUNCIL FOR SCOTLAND MEETS

A Meeting of the General Nursing Council for Scotland was held at 5 Darnaway Street, Edinburgh, on March 23. Sir John Lorne MacLeod, G.B.E., LL.D. took the Chair.

Under the Nurses (Scotland) Act, 1945, 69 applications for enrolment as assistant nurses were approved and the names of these applicants were placed on the Roll of Assistant Nurses. Six applications for admission to the List of Nurses were also considered and approved and these nurses were admitted to the List of Nurses kept by the Council under the above Act.

The names of 346 nurses who had passed the Council's recent examinations and had attained the age of 21 were submitted and approved for registration. The names of 14 nurses who had passed the Council's examinations and had now attained the age of 21 were submitted and their registration approved: 17 applications for re-inclusion in the Register after failure to pay the retention fee were reported. All these applications were approved. Two applications from nurses, for registration by reciprocity, who are already registered with the General Nursing Council of England and Wales, were approved.

The report of the Finance Committee was submitted and approved and the accounts passed for payment. The expenses incurred in connection with the February, 1945 examinations were submitted and passed for payment.

It was agreed that the next meeting of council be held on Friday, April 27.

Correction

The sum of £839 was presented to the Lord Mayor's Fund of Bristol by the nursing and domestic staff of Bristol Royal Hospital. we regret that, in the *Nursing Times* of April 7, we reported that the presentation had been made by Bristol Royal Infirmary.

CORRESPONDENCE (contd. from page 263)

resented my shortened period of training, and that the sisters were antagonistic.

I am told that I have no confidence, but am rarely complimented on my work, and very often feel so disheartened that I just cry myself to sleep at night. Yet my patients appreciate what I do for them—perhaps that is why I still love nursing, never mind being late off duty, and, although I have begun packing, have not yet run away from my training school.

S.R.C.N.

PRESENTATIONS

Many past Gloucestershire Royal Infirmary sisters and nurses may have seen in the nursing press that Miss Durward, assistant matron, and Miss Rees, home sister, are retiring shortly, and may wish to pay tribute to their long and untiring service. Will those who wish to do so please send contributions to matron who will gladly acknowledge them.

Miss Penley Cooper has resigned from her post of sister superintendent of the Manchester Royal Infirmary Private Patients' Home, and is leaving shortly. It is proposed to give her a parting gift. Any past members of the staff of the Private Patients' Home who would care to contribute, should send their donations to Miss Duff-Grant, Lady Superintendent of Nurses, as soon as possible.

Coming Events

Birkenhead, Wallasey and Wirral Branch Dance.—As a final effort to raise the Branch's contribution to £1,000 for the *Nursing Times* fund for a ward in the King George V Hospital, Malta, there will be a dance at Hulme Hall, Port Sunlight, on Saturday, April 28.

Nurses' Christian Movement.—The annual meeting will be held on Thursday, May 3, in the Livingstone Hall, Broadway, Westminster, London. The afternoon meeting will be at 3 p.m. and the speakers will be the Rev. Dr. Gilbert Russell, Miss Maud Budd, M.B.E., and Miss L. Topping, S.R.N. The evening meeting will be at 6.30 p.m. when the speakers will be Professor John Kirk, M.B., F.R.C.S., Miss J. C. Matheson, S.R.N., Miss E. Lewis, S.R.N., and the Rev. B. R. K. Spaull, M.A.

The Scientific Film Association.—The following films will be shown at the Royal Society of Medicine, 1, Wimpole Street, W.1, on Wednesday, April 25, at 5.30 p.m. and again at 8 p.m.: 'A Cautionary Tale about Sepsis,'' 'A. B. C. D. of Health,' 'The Treatment of Bronchiectasis in Childhood,' and 'The New Lot.' Admission will be by ticket only, and those who have not already done so should apply immediately to the honorary secretary of the Medical Committee, Dr. S. J. Reynolds, 14, Hopton Road, S.W.16.

News in Brief

Disease is an Enemy, Too: Captain I. H. Gilbert, of the U.S. Military Government Sanitary Corps, supervizes the spraying of people released from captivity with D.D.T. powder to prevent the outbreak of typhus and other diseases

Safely Home

R.A.F. TRANSPORT Command have flown more than 70,000 wounded from the Western Front to Britain since D-Day without accident.

Sheffield Short of Nurses

FIR Vale Institution, Sheffield City Council, will have to close some wards unless the shortage of nurses is relieved.

Bargains for Hospitals

THE Ministry of Home Security (Q. I. Division) is offering surplus first aid equipment for sale to hospitals.

Food Expert M.P.

SIR John Boyd Orr (Independent), nutrition expert, has been elected to Parliament in the Scottish Universities by-election: he had a majority of 12,020.

Success Succeeds

BLACKBURN Corporation are paying the examination fees and cost of text books of student nurses at the Corporation Hospital who pass their examinations.

From Scotland

Common Complaint

UNLESS there are more recruits to the nursing profession some restriction will have to be made on patients admitted to the West Fife Infectious Diseases Hospital.

Eight-Hour Day

AN eight-hour day for nurses has been introduced at Motherwell Burgh Hospital, Motherwell. Under the new system, nurses will work in three shifts: from 7 a.m. to 3 p.m., from 3 p.m. to 11 p.m., and from 11 p.m. to 7 a.m.

Going South

MISS Janie Black Macdonald, who has been Local Emergency Officer for Dumbartonshire for the Royal College of Nursing since the outbreak of war, has now been appointed Deputy Regional Nursing Officer by the Minister of Health, and will shortly go south to take up her appointment.

Hear No Evil

PROFESSOR Cathcart, Professor of Physiology at the University of Glasgow, speaking to the Scottish Nurses' Club recently, advocated a policy of "domestic deafness" for nurses and doctors as a cautionary measure against gossip in professions which offered such frequent opportunities for it.

HELP TOWARDS SELF-HELP

(continued from page 261)

until their own countries were ready to receive them. For this purpose it was proposed to set up 200 assembly centres inside Germany itself to accommodate up to 10,000 people each. A convention had been agreed between the different countries as to the treatment of nationals and this would be a considerable help in the prevention of spreading infection. It had been agreed that everyone should be treated with D.D.T. These centres would be organized in co-operation with the military authorities. Most of the work, it was hoped, would be done by the refugees themselves, since owing to the shortage of personnel, especially of nurses, it was impossible to supply more than a skeleton staff from UNRRA.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

Education Department

Industrial Nursing Week-end

An Industrial Nursing Week-end will be held at the Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, from Friday, May 25 to Monday, May 27. The programme will be as follows :—

Friday, May 25 : 6 p.m. Registration. **6.30 p.m.** (Open meeting). *Industrial Medicine* by Dr. Janet Vaughan, O.B.E., F.R.C.P. *Chairman*, Miss E. E. P. MacManus O.B.E.

Saturday, May 26 : 10.15 a.m. Visit to Carreras Ltd., Arcadia Works, Hampstead Road, London, N.W.1 ; or to the Industrial Museum, Horseferry Road, Victoria, S.W.1 ; or to the Gramophone Co. Ltd., Hayes, Middlesex. **2 p.m.** *Treatment of Industrial Burns* by Squadron Leader D. C. Bodenham. **3 p.m.** Mock Trial of Miss Marion M. West. Charge—"*That in selecting and following industrial nursing as a career Miss Marion M. West has been influenced by considerations of personal convenience rather than the needs of the industrial worker.*" Prosecuting—Donald C. Norris, M.D., F.R.C.S., Barrister-at-Law. Defending—Dr. J. Arthur Gorsky, Barrister-at-Law, Divisional Police Surgeon Met. Police ; Deputy Coroner, East and West Middlesex and East London ; Medical Referee, Ministry of Labour and National Service, etc. Judge—L. B. Bourne, M.R.C.S., L.R.C.P. **5.30 p.m.** *Factory Inspection* by C. Conway Plumbe, His Majesty's Superintending Inspector of Factories.

Monday, May 28 : 10 a.m. Visit to the British Oxygen Co. Ltd., Angel Road, Edmonton, N.18 ; or **11 a.m.** Visit to Tate and Lyle Ltd., Thames Sugar Refinery, Silvertown, E.17.

Fees : For the whole course : College members, 6s. ; members of affiliated associations, 9s. ; others, 12s.

For single lectures : College members, 1s. 6d. ; members of affiliated associations, 2s. ; others, 3s.

Tickets should be obtained from the Director in the Education Department, the Royal College of Nursing.

Scottish Board

The programme for the refresher course for public health nurses to be held from May 21 to May 25 in Edinburgh (see also *Nursing Times* of March 31, page 217, and April 14, page 249), is as follows :—

Monday, May 21 : 9.30 a.m. Registration at 40, Melville Street, Edinburgh, 3. **10 a.m.** *State Control of Health in Scotland*, by W. G. Clark, M.B., Ch.B., D.P.H., Medical Officer of Health, Edinburgh. **11.30 a.m.** *Health in Industry*, by Andrew Graham, F.R.C.S. (Ed.), L.R.C.P., L.R.C.S. (Ed.). **2.15 p.m.** *Skin Diseases*, by G. H. Percival, M.D., D.P.H., Ph.D. (Ed.), with demonstration of treatment by Miss Toddie, sister, in the lecture room, ward 46, Edinburgh Royal Infirmary. **6 p.m.** At 40, Melville Street, Edinburgh, discussion on *Closer Co-operation of the Public Health Services*. Provisional speakers are : J. R. Peters, M.D. (Glas.), Ch.B., D.P.H. (Ed. & Glas.), and Mrs. Hamblin, secretary, Public Health Section, Royal College of Nursing.

Tuesday, May 22 : 9 a.m. At 40, Melville Street, Edinburgh, *Housing—Its Effects on the Nation's Health* by Mr. Ritchie, Sanitary Inspector, Edinburgh. **10.30 a.m.** *Modern Surgical Treatment of Pulmonary Tuberculosis*, by C. Cameron, M.A., M.D., F.R.F.P.S., D.P.H. **2.45 p.m.** Visit to the Simpson Memorial Maternity Pavilion. **4 p.m.** *Infant Feeding*, by J. L. Henderson, M.B., Ch.B., M.R.C.P. (Ed.), at Simpson Memorial Maternity Pavilion. **6.30 p.m.** At 40, Melville Street, Edinburgh, *The Problem of the Illegitimate Child*, by Miss Charlotte A. Douglas, M.D. (Glas.), D.P.H., M.C.O.G.

Wednesday, May 23 : 10 a.m. At 40, Melville Street, Edinburgh, *Child Psychology*, by Miss M. M. Methven, M.A., M.B., Ch.B., D.P.M. **11.30 a.m.** *The Toddler*, by P. Haldane Tait, Esq., M.B., Ch.B., D.P.H. **2 p.m.** *Control and Prevention of Tuberculosis*, by J. L. Gammie, M.B., Ch.B., D.P.H.

Thursday, May 24 : 10 a.m. At 40, Melville Street, Edinburgh, *Uses of Insecticides Including D.D.T.*, by Colonel Langrishe, D.S.O., F.R.C.S., D.P.H., R.C.P.S. (Eng.), **11.30 a.m.** *Penicillin Therapy*—Mr. N. A. Gray, M.B., F.R.C.S. (Ed.). **2.30 p.m.** Visit to Rehabilitation and Physiotherapy Units, Bangour Hospital. Bus leaves 40, Melville Street at 1.45 p.m.

Friday, May 25 : 10 a.m. At Simpson Memorial Maternity Pavilion, *Toxaemias of Pregnancy*, by Douglas Millar, M.D., F.R.C.S. (Ed.), M.C.O.G. **11.15 a.m.** *Causes and Prevention of Neonatal Deaths*, by J. L. Henderson, M.B., Ch.B., M.R.C.P. (Ed.). **2.15 p.m.** Visit to venereal diseases department, Edinburgh Royal Infirmary, and *Outline of Scheme under Local Authority and Results of 33B*, by R. C. L. Batchelor, M.A., M.B., Ch.B., F.R.C.S. (Ed.), D.P.H. **6 p.m.** At 40, Melville Street, Edinburgh, *Trends of the School Medical Service Under the New Education Bill*, by G. J. I. Linklater, O.B.E., M.D., D.P.H., R.C.P.S. (Ed.), M.R.C.P.

Fees.—*For the whole course* : College members 21s. ; non-members, 42s. *Day ticket* : College members, 5s. ; non-members 10s. *Single lecture* : College members, 1s. 6d. ; non-members, 3s.

Application forms are obtainable from the Secretary, Royal College of Nursing, Scottish Board, 40, Melville Street, Edinburgh, and should be returned to her not later than Saturday, May 12, 1945.

Public Health Section

The Public Health Section within the Manchester Branch.—A walk has been arranged for Saturday afternoon, May 5. Meet at London Road Station at 1.40 p.m., and book to Romily. The walk across Werneth Low will take about one and a half hours.

Branch Reports

Bradford Branch.—The annual dinner will be held on Wednesday, April 25, at 6.30 p.m. A social evening will follow. Cost will be approximately 5s. per person. Names should be sent to the honorary secretary not later than April 18.

Burnley and District Branch.—The next meeting will be held at Bank Hall Maternity Hospital (nurses' home, Colne Road) on Tuesday, April 24, at 7.0 p.m. Dr. A. Eustace, M.B., Ch.B., B.A.O., D.P.H., will speak on 'The Rh Factor.'

Chesterfield Branch.—Mr. Fletcher, of Heath, has kindly promised to lecture on "Pigeons" on Wednesday, April 25, at 6 p.m., in Holywell House, Royal Hospital. There will be an Executive Committee meeting at 5.30 p.m.

Cumberland Branch.—The annual general meeting was held on March 10 at 3 p.m. in the Cumberland Infirmary, Carlisle. The minutes of the last annual general meeting, the annual report, and the audited balance sheet were read, received and adopted. Miss M. Raffles, Cumberland Infirmary, Carlisle, was appointed honorary secretary. Miss F. M. L. Sage was elected branch representative for the meeting of the Branches Standing Committee in Bristol. After the meeting a very stimulating talk on College affairs was given by Miss M. F. Hughes, President of the Royal College of Nursing. Miss. L. E. Montgomery, Northern Area Organizer, also addressed the meeting.

Redhill Branch.—On Wednesday, April 25, at 8 p.m., at the Redhill County Hospital, a lecture on "Local Government" will be given by Councillor Mrs. Hicks. The meeting is open to branch members and friends.

Shrewsbury Branch.—An open meeting will be held on Saturday, April 28, at 3 p.m., at the Royal Salop Infirmary, when Miss Hughes, President of the Royal College of Nursing, will speak on "What the College is Doing." All members of the nursing profession are invited.

Torquay and District Branch.—An enjoyable afternoon was spent at the Torbay Hospital on Monday, April 9, when Miss M. F. Hughes, President of the Royal College of Nursing, gave an address on "What the College is Doing," and impressed upon members that they were the College and that they should be so proud to be members that they would do all they could to ask other nurses to join. The College was the largest organization of nurses, having 37,000 members, but it needed to be 80,000 strong ; members should have professional associations and make contact with people who would give the College what it needed. They must link up through the branches and send ideas about the future of nursing to the College. The Education programme was a very big one. All nursing organizations should join together and support the College. A welcome was extended to our Area Organizer, Miss Adams. A vote of thanks was proposed to Miss Hughes by Mrs. Spearing, and seconded by Miss Greenhill. A vote of thanks was also proposed and seconded to Miss Swift, matron of Torbay Hospital, for her kindness.

Walsall and District Branch.—On Monday, April 23, at 6.30 p.m., in the Orthopaedic Hall at the Walsall General Hospital, a talk will be given by Dr. Jean Mackintosh, Senior Assistant Medical Officer of Health, Birmingham, on *The Place of Nursing in a National Health Service*. All nurses in Walsall and surrounding districts are cordially invited.

Worthing and South-West Sussex Branch.—In March a well attended annual meeting was held. In April, Miss Thompson and Miss Ayliffe organized a sale of work which was opened by the mayoress and attended by Miss Christie, Branches Secretary. It was very successful both from a social and financial point of view. On Saturday, April 21, there will be a general meeting. Miss Girling will speak on "Foster Homes." On Tuesday, May 15, Miss Christie will speak on the Branches Standing Committee Meeting. Both meetings will take place at Worthing Hospital. Tea will be served. On Saturday, June 23, at 3 p.m., at Graylingwell Hospital, Miss Gambier will hold her garden party.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

Perhaps the best tribute amongst the many paid to the late President Roosevelt was that which described him as a 'Great Humanitarian.' Importance or fame often mean the reverse of kindliness, but to be a humanitarian means to spread good and happiness within one's own sphere. With the great that sphere is large, but we can each one of us be humanitarians within our own small circle and thereby contribute to the general common good.

Donations for Week Ending April 14

	£	s.	d.
College Number No. 10909	1	1	0
Weston-super-Mare Branch of the Royal College of Nursing	5	0	0
Staff of Birkenhead Municipal Hospital (from the hospital chaplain)...	0	17	6
Staff of General Hospital, Swansea (monthly donation)	0	12	0
Miss S. A. Bathard	1	1	0
The Wilson Hospital Trust from matron and staff	2	2	0
	£10	13	6
Total to date	£9,450	17	9

We are grateful to three anonymous donors for tinfoil.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

STUDENT NURSES' ASSOCIATION ROYAL NAVY FUND

During the first two weeks of April the Student Nurses' Association's Royal Navy Fund has increased by over £155. This big sum is largely due to the units at Chase Farm Hospital, Enfield, and the Children's Hospital, Birmingham ; each sent £50. Congratulations to the members, and we hope the work entailed in getting the money together was fun, besides being profitable. Contributions received during the two weeks beginning April 2 :

	£	s.	d.
Cheshire Joint Sanatorium, Market Drayton ...	5	0	0
City Hospital, Edinburgh	16	10	0
Warwick Hospital, Warwick	8	15	6
Bishop's Stortford Hospital, Bishop's Stortford	10	0	6
Birch Hill Hospital, Rochdale	6	6	0
Chase Farm Hospital, Enfield	50	11	3
Ipswich Borough General Hospital	5	0	0
Children's Hospital, Birmingham	50	0	0
General Hospital, Weston-super-Mare	1	1	0
Royal Infirmary, Wigan	2	2	0
Total for the two weeks	£155	6	3

Total to date—£1,657 1s. 6d.

STUDY DAY AT PRESTON

East Lancashire Study Group

A study day arranged by Preston and District Branch for the East Lancashire Study Group will take place on Saturday, April 28. The programme is as follows :—

Morning Session at the County Offices, Preston. 11.15 a.m. Registration. 11.30 a.m. *The Problem of Stillbirth* by Dr A. W. Andison, B.A., M.D., M.R.P.S., M.R.C.O.G. 12.30 p.m. Lunch interval, please bring packet lunch. **Afternoon Session** : at the Royal Infirmary, Preston. 2.0 p.m. *Present Day Surgery of Injuries*, by Mr. J. Eastwood Sykes, M.B., Ch.B., F.R.C.S., F.R.C.S. (Edin.). 3.0 p.m. *Jaundice* by Dr. J. Laurie, M.B., Ch.B., M.R.C.P., F.R.C.S. 4.0 p.m. Tea at the invitation of Miss Livesey, Matron, Royal Infirmary, Preston.

Fees : *For the whole day* : College members, 2s. ; non-members, 3s. ; student nurses, 1s. *For a single lecture* : College members, 1s. ; non-members, 1s. 6d. ; student nurses, 6d.

The County Office is opposite the Preston Railway Station, Fishergate. From Ribble 'bus station, Broadgate, take a 'bus from Church Street, Lancaster Road end, to the station. R.S.V.P. to Miss Lafferty, Health Department, Municipal Buildings, Lancaster Road, Preston, not later than Tuesday, April 24.

Books added to the Royal College of Nursing Library from February 7 to March 26

New Books.—*Emergency Surgery*, by Hamilton Bailey ; *A Medical History of Liverpool from Earliest Days to 1920*, by Thos. H. Bickerton ; *Your New Baby*, by Eve Brent ; *The Modern Attack on Tuberculosis*, by Henry A. Chadwick and Alton S. Pope ; *The Education Act, 1944, Provisions, Possibilities and Some Problems*, by H. C. Dent ; *Techniques of Supervision in Public Health Nursing*, by Ruth B. Freeman ; *Lincoln's Daughters of Mercy*, by M. B. Greenbie ; *A Handbook of Social Medicine*, by Fred. Grundy ; *Stuttering, Significant Theories and Therapies*, by Eugene F. Hahn ; *Medical Care of the Discharged Hospital Patient*, by Frode Jenson and H. G. Weiskotten, and M. A. Thomas ; *Post War Letters of a V.A.D. Nurse*, by E. I. J. Locke ; *Handbook of Nursing in Industry*, by M. Gray Macdonald ; *Ethics and Some Modern World Problems*, by Wm. MacDougall ; *Mass, Miniature Radiography of Civilians*, by The Medical Research Council ; *A Guide to Juvenile Court Law*, by Gilbert H. F. Mumford ; *Artificial Pneumothorax in Pulmonary Tuberculosis*, by T. N. Rafferty ; *Old Age in the New World*, by Emily D. Samson ; *The Conquest of Epidemic Disease*, by Charles Edward A. Winslow ; *Essentials of Nursing*, by Helen Young (and associates) ; *Mother and Baby Care in Pictures*, Louise Zabriskie.

New Editions.—*Introduction to Short Wave Therapy*, by E. Fritsch and Martin Schubart ; *Operative Surgery Described for Nurses*, by O. S. Hillman ; *Model Answers for the "Preliminary" Nursing Examination*, by Hector Macphail ; *The Foundations of Nutrition*, by M. S. Rose (Edited by G. Macleod) and C. M. Taylor) ; *Applied Physiology*, by Samson Wright.

New Pamphlets.—*Report of War Period January 1, 1942 to February, 1944*, issued by the American National Red Cross ; *V. D. Lectures for Nurses*, by Reynold H. Boyd ; *Britain's Young Citizens*, issued by the Communist Party ; *Nervous Children and How to Recognize Them*, by Mildred Creak ; *The Hippocratic Oath, Text, Translation and Interpretation*, by Ludwig Edelstein ; *Advances in Understanding the Child*, issued by the Home and School Council of Great Britain ; *Treatment of Wound Shock*, issued by the Medical Research Council ; *Community Centres*, issued by the Ministry of Education ; *Between Babyhood and School Life*, by Grace Owen ; *Social and Preventive Medicine Committee, Second Interim Report (Jan.) Industrial Medicine*, issued by the Royal College of Physicians of London ; *Tomorrow's Children*, issued by the Tory Reform Committee ; *Leadership for Women*, by John G. Vance.

ABOUT OURSELVES

"In Evidence Against You"! Rudolf Scherm, whose condition bears eloquent witness against the Germans' treatment of their prisoners, was freed from the notorious camp at Oswiencin, all of the survivors from which were in the same emanciated state. He is being examined by Captain A. Fradkin, of the Russian Army's Medical Service

Ptoneer Training Work

A very happy afternoon was spent at St. Andrew's Hospital, Billericay, recently, when a distinguished gathering assembled in the large recreation hall for the presentation of certificates by Alderman Alfred Brooks, J.P., Chairman of the Public Assistance Committee, to the Assistant Nurses of St. Margaret's Hospital, Epping, Lodge Hospital, Orsett, St. Andrew's, Billericay, and St. John's Hospital, Chelmsford, who had passed their Final Examination.

In the unavoidable absence of Dr. Bullough, County Medical Officer, who at the last moment was unable to be present. Dr. J. D. Fiddes, Medical Superintendent of St. Andrew's Hospital, gave the address. He paid a great tribute to the Essex County Council for their pioneer work in starting the training of assistant nurses, and congratulated Miss L. Snowden, S.R.N., S.C.M., D.N., lady supervizor, on the great work she had done for ten years in this direction. She had seen her infant grow, a Bill passed through Parliament for the enrolment of all assistant nurses, and the four Essex Hospitals the first in the country to be approved by the General Nursing Council as complete training schools for the assistant nurse. He also thanked the matron, sister tutors and ward sisters for all their help and co-operation.

Miss Macarthur, matron of Oldchurch County Hospital, Romford, gave a most inspiring address to the nurses, and gave them a good deal of sound advice and encouragement.

Miss Ashby, senior sister tutor, proposed a vote of thanks to all the speakers, and to Mrs. D. M. Harper, matron of St. Andrew's Billericay, for making the arrangments and inviting all the nurses from the other hospitals. Bouquets of Spring flowers were presented to Mrs. Harper, Miss Snowden, Miss Ashby and Miss Macarthur.

The visitors and nurses were entertained to tea by the sisters of St. Andrew's, Billericay, a feature of the party being a large iced cake with the Essex County Crest in colours, made by Miss Dean, sister. A dance for the nurses and their friends was held in the evening, concluding a very happy St. Valentine Day.

Examination Successes

Industrial Nurses

Successful candidates for the Industrial Nursing Certificate, The University of Birmingham, and the Birmingham Accident Hospital, March examination, are as follows: resident students—Miss Kathleen Mary Templeton and Miss Pauline Gaby Trent; non-resident students—Miss Imelda Marie Malone.

Health Visitors

Royal Sanitary Institute.—At an examination for health visitors, being the examination approved by the Minister of Health, held in Cardiff on March 22, 23 and 24, 1945, thirty-four candidates presented themselves. The following twenty-seven candidates passed the examination:—Miss M. Blaze, Miss M. H. Bradbeer, Miss N. Buck, Miss O. Collyer, Miss R. G. Daniel, Miss S. I. Davies, Miss A. V. Day, Miss J. M. Evans, Miss H. M. Ferman, Miss M. D. Hagger, Miss S. A. G. Hooper, Miss D. A. Jeal, Miss G. B. H. Johnston, Miss D. Jones, Miss E. Jones, Miss M. M. Jones, Miss M. E. Leeks, Miss N. G. Lloyd, Miss E. Mote, Miss N. V. Parsons, Miss M. V. Partridge, Miss G. Rees, Miss E. M. Sawkins, Miss E. M. Sheen, Miss M. Thomas, Miss P. C. Williams, Miss J. D. Wright.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES
Administrative Sister required. Housekeeping experience an advantage. Salary according to Rushcliffe scale. Apply, with full particulars of experience to Matron. Superintendent of Nurses. (293N)

MIDDLESEX COUNTY COUNCIL
Acting Home Sister, resident (with substantive rank of Ward Sister) required by MIDDLESEX COUNTY COUNCIL at Middlesex Conony, Harper Lane, Shenley, Nr. St. Albans, certified institution for mental defectives. Applicants must be State Registered with certificates in mental deficiency nursing. Salary, etc., according to Report of Rushcliffe Committee. Established staff and pensionable, subject to passing medical examination. Written applications with details of age, quals., exper. and copies of two recent testimonials to Acting Medical Superintendent "D." at Colony. (44N)

THE ROBERT JONES AND AGNES HUNT ORTHOPAEDIC HOSPITAL, OSWESTRY
Assistant Home Sister required. Salary according to Rushcliffe scale. F.S.S. in force. Apply to Matron stating experience. (503N)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL KIRBYMOORSIDE, YORK.
Sister-Tutor and **Home-Sister** (Combined post) required. Salary and conditions of Service according to the Rushcliffe Scale. Federated Superannuation Scheme in force.
Apply giving full particulars of training and experience to the Matron. (516N)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL, CHEETHAM
(NON-SECTARIAN—102 Beds)
Required **Home Sister** and **Sister Tutor** for First Part of Preliminary Examination. Salary in accordance with the Rushcliffe Scale. Apply with full particulars to the Matron. (592N)

EAST SUFFOLK & IPSWICH HOSPITAL IPSWICH.
(400 beds)
Holiday Sister for Administrative duties required for 5 months commencing May, 1945. Apply Matron. (667N)

THE PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH
Housekeeping Sister required to take full charge of catering diets, menus, etc. Salary according to Rushcliffe scale. F.S.S. in force. Apply Matron. (578N)

BLACKBURN & EAST LANCASHIRE ROYAL INFIRMARY
(248+ 115 E.M.S. Beds)
Assistant Night Sister required. Rushcliffe scale with superannuation. Theatre experience essential. S.C.M. preferred. Apply with full details and names for reference to Matron. (76N)

ASHFORD HOSPITAL, KENT
Childrens' Ward and Night Relief Sister required Rushcliffe scale of salary. Apply, with particulars of training and experience to the Matron. (110N)

WEST CORNWALL HOSPITAL, PENZANCE
Wanted **Night Sister,** S.R.N., S.C.M. Rushcliffe scale. F.S.S.N.H.O. in force. Applications, with full details of experience and copies of testimonials to be forwarded to the Matron. (299N)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION GLOUCESTER
Junior Night Sister, S.R.N., required. Must have Theatre experience. Applications with particulars of training and experience should be sent to Matron, with Matron's name for reference. (400N)

THE PRINCE OF WALES'S GENERAL HOSPITAL LONDON, N.15
(238 Beds)
Night Superintendent required. Rushcliffe Scale and F.S.S. Apply Matron. (428N)

MIDDLESEX COUNTY COUNCIL requires at WHITE WEBBS HOME, Clay Hill, Enfield, Mx., **Non-Res Junior Creche Nurses,** Salary 38/- p. wk., plus war bonus (now 15/- p wk.) **Non-Res. Sister,** S.R.N., for Creche. Salary £105 p.a. together with living out allowance of £80 p.a. plus war bonus (now £50 p.a.) Both two meals per working day, uniform and laundry. Unestablished staff; increments considered annually. Apply to Matron, "D." at above address, giving full particulars. (517N)

CHORLEY AND DISTRICT HOSPITAL, CHORLEY, LANCASHIRE
Night Sister required. S.R.N., S.C.M., with Theatre experience. Rushcliffe scale of salary. F.S.S. in force. Apply, with particulars of training and experience, also copies of two recent testimonials, to the Matron. (589N)

HERTFORDSHIRE COUNTY COUNCIL. DACORUM GUARDIANS' COMMITTEE HEMPSTEAD HOUSE INSTITUTION
NIGHT SISTER
A **Night Sister** is required for the above Institution. General trained, State Registered. To commence duty as soon as possible. Salary and emoluments in accordance with the Rushcliffe scale. The post is an established one subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1937. Applications stating age and experience, together with copies of testimonials, to be addressed to the Matron, Public Assistance Institution, Hemel Hempstead, Herts.
ELTON LONGMORE,
Clerk of the County Council. (572N)

SALFORD ROYAL HOSPITAL
Theatre Sister, experienced, and able to run two theatres, required. Rushcliffe conditions. Apply, with testimonials to Lady Superintendent of Nurses. (567N)

HEREFORDSHIRE COUNTY COUNCIL COUNTY COUNCIL HOSPITAL, HEREFORD
Junior Theatre Sister, S.R.N., required. Theatre experience essential. Rushcliffe scale. Applications to Matron. (581N)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL SOUTHAMPTON
Theatre Sister required at the Country Annexe of the Royal South Hants and Southampton Hospital. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply with full particulars of experience to the Matron. (602N)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES
Applications are invited for the following appointments:—
Ward Sisters, S.R.N., S.C.M., for Maidenhead, Wallingford and Windsor Institutions.
Night Sisters, S.R.N., S.C.M., for Maidenhead and Wallingford Institutions.
Ward Sisters, S.R.N., for Wallingford, Wantage and Windsor Institutions.
Staff Nurse, S.R.N., for Wokingham Institution.
Staff Midwives required for Newbury and Wokingham Institutions.
Deputy Sister, R.M.P.A., for Hungerford Institution.
Staff Nurses, R.M.P.A., for Hungerford Institution.
Staff Nurse, R.M.P.A., required for the Children's Ward (50 beds), Easthampstead Institution.
Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.
Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (660N)

ST. CHRISTOPHER'S NURSERY TRAINING COLLEGE, TUNBRIDGE WELLS, KENT
Required immediately, **Fully Trained Sister** for Sick Children's Cottage, 12 cots. Must be capable of training students taking nursery nurses' training' Love of children and experience essential. Salary Rushcliffe Scale.
Apply with full particulars, qualifications and experience, tc., to the Secretary. (31N)

ASHFORD HOSPITAL, KENT
(90+40 E.M.S. Beds)
Relief Sister required as soon as possible. Capable of doing holiday duties and working in the various departments including theatre. Uniform provided. Rushcliffe scale of salaries. Apply, with particulars of training and experience to the Matron. (81N)

LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS.
(214 Beds)
SPECIAL CLINIC
Holiday **Sister in Charge** required for the month of July.
The post can be resident or non-resident, and the salary is five guineas per week. Please apply with full particulars to the Matron. (279N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Sister required for holiday relief duties for six months. Fully trained and State-registered, preferably with Theatre experience. Apply by letter or personally to Matron by appointment. (83N)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES

(135 Beds)

Holiday Sisters (S.R.N.) required for about five months. Salary according to Rushcliffe Scales F.S.S. in force. Apply matron. (122N)

OXTED AND LIMPSFIELD COTTAGE HOSPITAL WAR MEMORIAL OXTED, SURREY

(40 Beds)

Ward Sister wanted for Men's Ward (10 beds) and to assist in theatre. Rushcliffe scheme in force. Apply, with full particulars, to Matron. (303N)

GREAT YARMOUTH GENERAL HOSPITAL

Required **Holiday Relief Sister,** State-registered from May, 1945 until October, 1945. Rushcliffe scale of salaries. Federated Superannuation scheme in force. Apply, with particulars of experience, to the Matron. (241N)

OXTED AND LIMPSFIELD COTTAGE HOSPITAL WAR MEMORIAL OXTED, SURREY

(40 Beds)

Holiday Sister wanted for about 6 months. Rushcliffe scheme in force. Apply Matron. (304N)

CONNAUGHT HOSPITAL, WALTHAMSTOW, LONDON, E.17

Required beginning of May, **Sister** for Childrens' Acute Surgical Ward, with 5 Private Ward attached. Must be fully qualified and State-registered. Rushcliffe scale of salary and Federated Superannuation Scheme in force. Apply by letter with testimonials or personally to the Matron. (351N)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES

Ward Sister (Children's Ward)

Applications are invited for the above post. Candidates must hold the S.R.N. and R.S.C.N. Certificates. There are 10 beds and 30 cots on the Ward and the work includes medical and surgical cases.

Salary according to Rushcliffe scale.

Further details and forms of application may be obtained from the Matron.

STANLEY J. FIRTH,
Medical Director.

Municipal Hospital,
Elm Grove, Brighton, 7. (358N)

BURNLEY JOINT HOSPITAL BOARD THE HOSPITAL FOR INFECTIOUS DISEASES, MARSDEN ROAD, BURNLEY

Ward Sister required at the above Hospital, Applicants must be State-registered General and Fevers. S.C.M. an advantage. Salary and conditions of service as Rushcliffe scale.

Applications to Matron, giving full particulars and names for reference. (368N)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Experienced **Sister** required for Childrens Ward. S.R.N. and S.R.C.N. Salary according to Rushcliffe scale. F.S.S.N.H.O. in force. Apply with full particulars and names for reference to the Matron. (377N)

ROCHDALE INFIRMARY, LANCS.

Holiday Sister required, S.R.N. Apply with particulars of training and experience and two names for reference to Matron. (528N)

GRESHAM'S SCHOOL, HOLT, NORFOLK

Required, **Sanatorium Sister** for May. Excellent modern premises of about 50 beds. Salary according to Rushcliffe Report. Apply Headmaster. (564N)

ROYAL LIVERPOOL UNITED HOSPITAL
(ROYAL SOUTHERN HOSPITAL BRANCH)

Required immediately **Sister** for Private Ward also **Sister** for Ward Sisters' Holiday Duty. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with particulars of training and subsequent experience and Matron's name for reference, to Matron, Royal Southern Hospital, Fazakerley, Liverpool, 9. (525N)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT

(78 Beds and Large Out-Patient Department)

Holiday Sister required for above. Rushliffe Scale of Salaries. Apply with three recent testimonials to Matron. (678N)

COUNTY BOROUGH OF EASTBOURNE

Applications are invited for the following appointments:—

GILDREDGE TUBERCULOSIS HOSPITAL—24 Beds
(Re-opening shortly)

Staff Nurse with T.A. Certificate.

Three **Assistant Nurses** with T.B. experience.

INFECTIOUS DISEASES HOSPITAL

Sister, S.R.N. and S.R.F.N.—capable of taking charge in Matron's absence.

Assistant Nurses with fever experience.

Rushcliffe Scale of salaries and conditions of service.

Application forms and further particulars can be obtained from the Matron of the Infectious Diseases Hospital.

Public Health Department, JOHN FENTON,
Eastbourne. Medical Officer of Health. (390N)

COUNTY BOROUGH OF BURNLEY BANK HALL MATERNITY HOSPITAL

(36 Beds)

Wanted **Midwifery Sister.** Alternate or permanent night duty as desired. Facilities are available to take the Midwife Teachers' certificate. Must be S.R.N. and S.C.M. Rushcliffe scale, £150 per annum rising by £10 per annum to £200 per annum. Commencing salary according to experience Uniform and Superannuation Application forms obtainable from the Matron. (473N)

COUNTY BOROUGH OF BURNLEY BANK HALL MATERNITY HOSPITAL

(36 Beds)

Wanted **Holiday Sister.** Must be S.R.N., and S.C.M. Rushcliffe salary £150—£200, according to experience. Apply giving age and full particulars of experience, also Matron's name for reference, to the Matron. (472N)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS

(188 Beds)

Sister required for men's ward, with special experience in Genito-Urinary work. Rushcliffe Scale and F.S.S. in force. Uniform provided. Apply with full particulars and copies of testimonials to Matron. (461N)

BIRMINGHAM UNITED HOSPITAL THE QUEEN ELIZABETH HOSPITAL EDGBASTON, BIRMINGHAM, 15

Night Sister required for the Birmingham and Midland Nerve Hospital.

Salary according to the recommendations of the Rushcliffe Committee.

Application should be made to the Matron, The Queen Elizabeth Hospital, Birmingham, 15. (519N)

SKEGNESS AND DISTRICT HOSPITAL

(32 Beds)

Sister for male and female wards 25 beds in all. Theatre experience desirable. Vacancy June. Staff-midwife S.R.N., S.C.M. Eight bed department. Vacancy July. Salaries etc., as Rushcliffe scale. Apply, Matron. (565N)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL COMBE PARK, BATH

Applications are invited for the post of **Junior Sister.** Facilities are given for taking the Orthopaedic Certificate.

Salary in accordance with Rushcliffe scale. Federated Superannuation Scheme in force.

Apply, giving full particulars, to Matron. (573N)

THE CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL

Sister required for Ophthalmic and Ear, Nose and Throat Theatre. Salary according to Rushcliffe scale. For application form apply Matron. (588N)

THE CHILDREN'S HOSPITAL SUNDERLAND

Ward Sister required, S.R.N., with children's experience preferable. Salary according to Rushcliffe report. F.S.S. in force. Apply with full particulars and Matron's name for reference to Matron. (610N)

WELLHOUSE HOSPITAL BARNET
(HERTFORDSHIRE COUNTY COUNCIL)

700 Beds

Sisters required. Two for night duty, also one for Children's Ward, must be S.R.C.N., and one **Sister** for Casualty Department. Salary and conditions in accordance with Rushcliffe Report. The appointments will be subject to the Local Government Superannuation Act, 1937, and to medical examination. Apply in writing, giving details of experience, to Matron. (590N)

LEATHERHEAD HOSPITAL, POPLAR ROAD, LEATHERHEAD.

Holiday Sister required. Apply Matron. (637N)

DREADNOUGHT SEAMEN'S HOSPITAL GREENWICH, S.E.10

Applications are invited for the post of experienced **Sister** for a medical Ward. Rushcliffe salary and conditions. F.S.S.N. in force. Apply Acting Matron. (635N)

LADY FORESTER HOSPITAL, BROSELEY, SALOP

Sister required for alternate day and night duty S.R.N., S.C.M. or S.C.M. only. Rushcliffe scale of salary, uniform provided.

Apply, with details of training and Matrons' name for reference, to Matron. (234N)

CONNAUGHT HOSPITAL, ORFORD ROAD WALTHAMSTOW, E.17

Masseuse required, fully qualified, for the Physiotherapy Department. Apply by letter, o rpersonally to Matron. (15N)

COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY

Masseuses required. Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with one year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write, stating experience to House Governor. (11N)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20.

Required, **Masseuse** (non-resident) for fracture, orthopaedic, and rehabilitation department. Salary according to qualifications and experience. Federated Superannuation scheme applicable. Apply to Matron. (361N)

ROYAL BERKSHIRE HOSPITAL, READING
VACANCY FOR ASSISTANT PHYSIOTHERAPIST

Full qualifications. Chartered Society's scale of salary, plus 15% War Bonus. Resident or non-resident. Apply Matron. (75N)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

(470 Beds)

Fully qualified **Assistant Physiotherapist,** required for well equipped and modern Physiotherapy Department. Salary according to N.H.A. scale. Apply, with full particulars to the Matron. (72N)

STOCKTON AND THORNABY HOSPITAL STOCKTON-ON-TEES

Senior Physiotherapist to take charge of Department and two **Assistant Physiotherapists.** Non-resident. Salary according to B.H.A. scale, F.S.S. in force.

Apply, stating qualifications and experience, to Matron. (120N)

HORSHAM HOSPITAL (SUSSEX)

Fully qualified **Physio-therapist** required for new Department. Salary according to B.H.A. scale. F.S.S. in force. Apply with full particulars to the Matron. (224N)

CITY OF PORTSMOUTH ST. MARY'S HOSPITAL

Applications are invited for the position of **Senior Assistant Physiotherapist** (non-resident), at the above hospital. Applicants should hold the Light and Electro-Therapy Certificate in addition to the approved Certificate of the Chartered Society of Physiotherapists.

The successful applicant will be required to work under the direction of the Superintendent of the Physiotherapy Department.

Salary at the rate of £270, rising by £15 increments to £300 per annum, but the first of such increments will not become payable until 1st April, 1946, with subsequent increments payable on the 1st April in each succeeding year. A cost of living bonus is payable in addition to the salary, at present at the rate of £48 2s. per annum. Uniform is supplied, and lunch and tea can be provided at the Hospital, in which case a deduction of £20 per annum will be made

Applicants between the ages of 18 and 40 must apply to the Chartered Society of Physiotherapy for permission to submit applications for these appointments.

Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Municipal Offices, 1, Western Parade, Southsea.

FREDERICK SPARKS,
Municipal Offices. Town Clerk.
Royal Beach Hotel, Southsea.
3rd April, 1945. (360N)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

Physiotherapist, wholetime, non-resident, required. Must hold C.S.P. Certificates and have had recent hospital experience. B.H.A. scale of salary. F.S.S. in force. Apply, with full details o the Matron. (440N)

THE CHESTER ROYAL INFIRMARY
(Normal Capacity 225 Beds)

Physic-Therapist required (non-resident).

Qualifications—C.S.P., M.E. and L.E.T.

Salary according to B.H.A. scale, with lunch, tea, uniform and laundry. Federated Superannuation Scheme in force. Apply with recent testimonials to the Matron. (397N)

NOTTINGHAM CHILDREN'S HOSPITAL

Senior Radiographer required. M.S.R. Resident post, superannuation scheme in force. Salary £170 per annum, with residential emoluments valued at £100 per annum. Apply: Hon. Secretary, Children's Hospital, Nottingham. (639N)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL.

Physiotherapist wanted. Orthopaedic and plaster work essential. Non-resident post. Salary in accordance with B.H.A. recommendations. Superannuation.

Applications, stating qualifications, etc., to J. O. Robins, House Governor and Secretary. (531N)

BRISTOL ROYAL HOSPITAL
INCORPORATING THE BRISTOL ROYAL INFIRMARY & GENERAL HOSPITAL

Fully qualified **Pysiotherapists** required immediately. Applications, stating age and experience, together with copies of three recent testimonials to be sent to the Matron, Bristol Royal Hospital. (552N)

BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL

Physiotherapist required, resident or non-resident. Salary according to the scale of the Chartered Society. Federated Superannuation scheme in force. Apply with full particulars with names for reference to Matron. (609N)

THE CHESTER ROYAL INFIRMARY
(Normal Capacity 225 Beds)

Physio-Therapist required (holiday relief for 5 months from June 1st, 1945) (non resident).

Qualifications—C.S.P., M.E. and L.E.T.

Salary according to B.H.A. scale, with lunch, tea, uniform and laundry. Federated Superannuation Scheme in force. Apply with recent testimonials to the Matron. (396N)

KETTERING AND DISTRICT GENERAL HOSPITAL

Vacancy for **Pupil Housekeeper,** age over 40. Candidates must be S.R.N. and have held a Ward Sister's post. Thorough training in administration of kitchens, stores, laundry. Six months' course. Honorarium £2 monthly. Apply to the Matron. (606N)

COUNTY BOROUGH OF BRIGHTON BRIGHTON MUNICIPAL HOSPITAL SERVICES
STAFF NURSES FOR GENERAL WARDS

Applications are invited for the above posts.

Candidates must have had three year's general training in a recognised Training School and be State Registered Nurses.

Salary in accordance with Rushcliffe Scale.

Further details and forms of application may be obtained from the Matron.

STANLEY J. FIRTH.
Medical Director.

Municipal Hospital,
Elm Grove, Brighton, 7. (541N)

COUNTY BOROUGH OF BRIGHTON BRIGHTON MUNICIPAL HOSPITAL SERVICES

A **Female Mental Trained Nurse** is required immediately at the above Hospital.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and preference will be given to candidates holding the R.M.P.A. Certificate.

Salary in accordance with Rushcliffe Mental Nurses Scale.

Further details and forms of application may be obtained from the Matron.

STANLEY J. FIRTH.
Medical Director.

Municipal Hospital,
Elm Grove, Brighton, 7. (543N)

EYE, EAR & THROAT HOSPITAL, FOR SHROPSHIRE AND WALES SHREWSBURY

Assistant Nurses required, with either of the above certificates, salary in accordance with the Rushcliffe scale. Apply with particulars to the Matron.

Staff Nurses required, good opportunity for Theatre experience. Rushcliffe Scale of salaries. Apply with particulars to the Matron. (550N)

RAMSGATE GENERAL HOSPITAL

(101 Beds)

Staff Midwife required for Maternity Ward, 14 beds. Salary in accordance to Rushcliffe scheme. Federated Superannuation scheme in force.

Apply, with all particulars, to the Matron. (608N)

THE GENERAL HOSPITAL SOUTHEND-ON-SEA

Staff Nurses required for private wards. Non-resident if desired. Rushcliffe scale. Apply Matron. (598N)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY WARDS
(Hutments)

Applications are invited for the following appointments:—

Staff Nurses, S.R.N.

Assistant Nurses.

Salaries and conditions are in accordance with the Ministry of Health C.N.R. Regulations or the Rushcliffe Recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (662N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD

Mental Nurses (Female) required, either (a) resident or (b) to live out.

Salary according to service within the appropriate "Rushcliffe" scale £85-£120 a year, plus long service increments where applicable, or if R.M.P.A. £120-£160 a year, plus an additional £10 a year if also General State Registered, with (a) full residential emoluments, or (b) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital, to whom completed applications should be sent.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
April 12th, 1945. (613N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, ORPINGTON
TUBERCULOSIS SERVICES

Staff Nurses, S.R.N., required for the Tuberculosis Unit. Salary according to service within the appropriate "Rushcliffe" scale £10 to £150 a year, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
April 12th, 1945. (615N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY
(TRAINING SCHOOL FOR NURSES)

Staff Nurses, S.R.N., required, either (a) resident or (b) to live out. Salary according to service within the appropriate "Rushcliffe" Scale, £100 to £140 a year with (a) full residential emoluments, or (b) meals whilst on duty and a living-out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
April 12th, 1945. (616N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY
(PART I MIDWIFERY TRAINING SCHOOL)

Staff Midwives required, S.C.M., or S.C.M. and S.R.N. either (a) resident or (b) to live out.

Salary according to service and qualifications within the appropriate "Rushcliffe" scales, S.C.M. £100 to £150 a year, or S.C.M. and S.R.N. £120 to £160 a year, with (a) full residential emoluments or (b) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital, to whom completed applications should be sent.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
April 12th, 1945. (617N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Female Assistant Nurses required for Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Male and Female Nursing Assistants required for Easthampstead Institution. (With M.D. experience preferred).

Female Nursing Assistants (uncertificated) required for Bradfield and Hungerford Institutions (with knowledge of mental nursing preferred).

Male Nurse (uncertificated) required at the Hungerford Institution.

Male Assistant Nurses required for Windsor Institution. E.M.S.

Salaries for the above posts are paid in accordance with the Rushcliffe Recommendations.

Male Attendant required for Maidenhead Institution. Non-resident wage 75/6 per week.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (661N)

MAIDSTONE RURAL DISTRICT COUNCIL
LOOSE ISOLATION HOSPITAL
STAFF NURSE AND SENIOR ASSISTANT NURSE

Applications are invited for the above appointments which are subject to the salaries and conditions of service recommended by the Rushcliffe Report.

Staff Nurse: Salary £100 per annum rising by annual increments of £5 to a maximum of £140 per annum, with emoluments valued at £90 per annum and cost-of-living bonus which is at present £20 3s. per annum. Applicants must be State Registered Nurses, having fever experience, and should be capable of taking charge in the Matron's absence.

Senior Assistant Nurse: Salary £75 per annum rising by annual increments of £5 to a maximum of £95 per annum, with emoluments valued at £90 per annum and cost-of-living bonus, which is at present £20 3s. per annum. Applicants must have fever experience.

Applications, stating age, experience and accompanied by copies of not more than three testimonials, should be made to the Matron, Isolation Hospital, Loose, Maidstone, Kent.

GEO. G. LETCHFORD,
Clerk of the Council.

April 16th, 1945. (666N)

BRISTOL ROYAL HOSPITAL
(Incorporating the Bristol Royal Infirmary and the Bristol General Hospital)
Staff Nurses are required

Salary and emoluments in accordance with the Rushcliffe Scale and membership of the Federated Superannuation Scheme. Further particulars may be obtained from the Matron to whom applications, stating age and experience and accompanied by copies of testimonials, must be forwarded to the Bristol Royal Infirmary Branch. (395N)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

Fully trained **Nurses** required. Applications considered from ex-patients. Rushcliffe scales of salaries, and Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital London, S.W.3. (495N)

ROYAL EYE HOSPITAL, S.E.1 AND SURBITON, SURREY

Staff Nurse required, S.R.N. One year's training in Ophthalmic Nursing. Lectures and Royal Eye Hospital Certificate given. Rushcliffe scale of salary and conditions. F.S.S. in force. Apply to Matron. (476N)

SALOP COUNTY COUNCIL
PREES HEATH SANATORIUM, NEAR WHITCHURCH.

Applications are invited from State Registered Nurses, preferably with experience in dealing with cases of Tuberculosis, for the post of **Staff Nurse** at Prees Heath Sanatorium (11 beds). Salary in accordance with Rushcliffe scale

Applications, giving details of qualifications and experience, together with copies of two recent testimonials, should be sent to the County Medical Officer, County Health Offices, College Hill, Shrewsbury, to be received not later than April 30th, 1945.

G. C. GODBER,
Clerk of the County Council.

Shirehall,
Shrewsbury,
April 9th 1945. (451N)

CONNAUGHT HOSPITAL, WALTHAMSTOW

Staff Nurses, S.R.N., to work under Sisters required. Rushcliffe Scale of salary in force. Apply by letteer or personally to Matron. (56N)

RUTLAND, MEMORIAL HOSPITAL OAKHAM
(22 Beds)

Staff Nurse required. S.R.N. salary according to Rushcliffe report. Uniform allowance. Apply, with particulars to Matron. (71N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1.

State Registered **Staff Nurses** required for the Theatre and ward. Superannuation Scheme in force. Use of uniform. Salary according to Rushcliffe scale. Apply for application form to the Matron. (6N)

MIDDLESEX COUNTY COUNCIL

Res. or non-res. Staff Nurses (over 41 yrs.) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (37N)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, LONDON, S.W.3.

Vacancies for State-registered Staff Nurses for Private and General Wards. Rushcliffe scale salaries. Apply Matron. (21N)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales.

There are vacancies for State Registered Nurses. Rushcliffe Scale of salaries in force. Apply to the Matron. (18N)

OXTED AND LIMPSFIELD COTTAGE HOSPITAL WAR MEMORIAL OXTED, SURREY
(40 Beds)

Two **Staff Nurses** wanted. Rushcliffe scheme in force. Apply Matron. (305N)

BOROUGH OF ALTRINCHAM

Staff Nurse, R.F.N., Assistant Nurses with or without Fever experience. Rushcliffe Scheme in force. Apply with two testimonials—Matron, Isolation Hospital, Sinderland Road, Altrincham. (328N)

CHELSEA HOSPITAL FOR WOMEN, S.W.3

Vacancy for **Theatre Staff Nurse.** Apply Matron. (367N)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.

Applications are invited from qualified **Nurses** (S.R.N.) for private patient's Wing. Resident or non-resident. Salary and conditions as Rushcliffe recommendations. F.S.S.N. in force. Please communicate with Matron. (442/24N)

HASLEMERE AND DISTRICT HOSPITAL HASLEMERE, SURREY

Theatre Staff Nurse required. Good experience. Rushcliffe scale of salaries. F.S.S. in force. Apply Matron. (627N)

THURROCK URBAN DISTRICT COUNCIL
THURROCK ISOLATION HOSPITAL
GRAYS, ESSEX (111 beds)
RECOGNISED TRAINING SCHOOL FOR NURSES
INCREASE OF STAFF

Applications are invited for the services of **Staff Nurse** experienced in Fever and Tuberculosis Nursing for alternate day and night duty. The successful candidates will be required to pass a medical examination for superannuation purposes.

Salaries, emoluments and conditions of service will be in accordance with the Rushcliffe Committee recommendations.

Apply for full particulars to the Matron. (632N)

MIDDLESEX COUNTY COUNCIL
SHENLEY HOSPITAL
Nr. ST. ALBANS.

Temporary (War Emergency) Female **Nurses** required. Salary and conditions as per Rushcliffe Report on Mental Nurses: viz., if over 21 years of age £90 per annum rising by £5 per annum to £100 per annum, plus emoluments consisting of board lodging, washing and uniform, valued at £75 per annum. If under 21 years £70 per annum rising by £5 per annum to £90 per annum plus emoluments as above. Modern Nurses Home. Excellent recreational facilities. Apply Medical Superintendent. (648N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1

Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply, stating age and full particulars to the Matron. (57N)

LADY FORESTER HOSPITAL, BROSELEY, SALOP

Assistant Nurse required. Must have good maternity and general experience. Rushcliffe scale of salary and uniform provided.

Apply, giving details of experience and Matron's name for reference to Matron. (235N)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES

Assistant Nurses, preferably non-resident, are required for the chronic wards of the above Hospital.

Salary in accordance with Rushclifffe Scale. Further details and forms of application may be obtained from the Matron.

STANLEY J. FIRTH.
Medical Director.

Municipal Hospital,
Elm Grove, Brighton, 7. (542N)

DAME GERTRUDE YOUNG CONVALESCENT HOME
CASTLE BAR HILL, EALING, W.5.
RECOVERY HOME OF THE ROYAL NATIONAL THROAT, NOSE & EAR HOSPITAL

Assistant Nurse required, preferably with throat, nose and ear experience. Salary according to the Rushcliffe Rate. Federated Superannuation Scheme in force. Apply to the Matron. (621N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, ORPINGTON

Assistant Nurses required for the Tuberculosis Unit, either (a) resident or (b) to live out. Salary according to service and qualifications within the appropriate "Rushcliffe"

(continued in next column)

scales, (i) if possessing T.A. certificate £85-£120 a year, or (ii) £65-105 a year, plus long service increments where applicable, with (a) full residential emoluments, or (b) meals whilst on duty and a living out allowance of £55 to £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
April 12th, 1945. (614N)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

There are vacancies for **Student Nurses** at the Glan Ely Tuberclosis Hospital, Fairwater, Cardiff. The Hospital is an affiliated training school and candidates are coached for their Preliminary State Examination and also for the Tuberculosis Association Certificate. Applicants must be 18 years of age, or over.

Salary first year £65, second year £70 per annum, with maintenance and uniform.

Apply stating age and education to the Matron immediately. (630N)

WINSLEY SANATORIUM, Nr. BATH
(135 Beds)

Student Nurses required. Two years' Course in Tuberculosis Nursing. Prepared for the Tuberculosis Association Examination. Salary £45 per annum first year and £50 per annum the second year.

Board, lodging, laundry and uniform provided. Apply to Matron. (425N)

COUNTY BOROUGH OF CROYDON, MAYDAY HOSPITAL, CROYDON
RECOGNIZED TRAINING SCHOOL FOR NURSES

Immediate vacancies for **Student Nurses.**

Preliminary Training School. Three months' course before entering Wards. Three **Sister Tutors.**

Salary and conditions in accordance with Rushcliffe recommendation. Apply Matron. (348N

KING EDWARD MEMORIAL HOSPITAL, EALING, W.13
TRAINING SCHOOL FOR NURSES

Vacancies for **Student Nurses** will arise in June, 1945. Preliminary School eleven weeks. Age from 18 years. Rushcliffe scale of salary.

Apply for full particulars to Matron. (352N)

MIDDLESEX COUNTY COUNCIL

Student Nurses required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Recognised training school for mental nurses. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, etc., enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (36N)

BROMPTON HOSPITAL, S.W.3.

Student Nurses required to train for the Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. Salary: First year, £45: second year, £50, with usual residential emoluments as recommended by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, London, S.W.3. (2N)

GROVELANDS HOSPITAL, SOUTHGATE.

Vacancies occur for Probationer Nurses who can be received 1 year before the entry age for general training. Salary £35 p.a. with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the Training School of the Royal Northern Hospital if desired. Applicants who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (35N)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1
AFFILIATED TRAINING SCHOOL

Student Nurses required. Good education essential. Preliminary Training School. Resident Sister Tutor. Rushcliffe Scale of salaries. Uniform provided. Minimum age 18 years. For particulars and dates of vacancies apply to Matron. (32N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BRITISH HOME AND HOSPITAL FOR INCURABLES,
CROWN LANE, STREATHAM, S.W.16

has vacancies for **Assistant Nurses** over 40, and **Student Nurses** under 18. Rushcliffe salaries. Indoor Uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses' home and strong shelter. Apply to Matron. (46N)

DERBYSHIRE ROYAL INFIRMARY, DERBY
(416 Beds)

Student Nurses required, ages 18–30. Secondary School Girls with School Certificate preferred. Good health and physique essential. Height 5ft. 4in. and over. Apply with full particulars to Matron. (25N)

ROYAL EYE HOSPITAL,
ST. GEORGE'S CIRCUS, S.E.1,
AND SURBITON, SURREY

Applications are invited from well educated girls for two years' training in Eye Nursing prior to taking their General Hospital training. Minimum age, 17 years. Salary £40 first year, £45 second year. Royal Eye Hospital Certificate and badge awarded to successful candidates. (89N)

ST. MARY'S HOSPITAL
PADDINGTON, W.2.

Applications are invited for position of **Student Nurse.** Preliminary Training School, eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Inquiries as to the earliest vacancies should be addressed to the Matron, who will be pleased to interview parents with girls of school-leaving age interested in the Nursing Profession. (158N)

CHELSEA HOSPITAL FOR WOMEN, S.W.3.
AFFILIATED TRAINING SCHOOL
(Affiliated to the Middlesex Hospital, Queen Mary's for the East End, and King Edward's Memorial Hospital, Ealing)

Vacancies for **Student Nurses** for Preliminary Training Schools, commencing July 12th and October 5th, 1945. Apply Matron (191N)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES

Applications are invited for the following vacancies:—

General Training—Student Nurses (Age 17½ years and over). The next course of training at the Preliminary Training School commences on May 14th, 1945. After two months' training, candidates proceed with the general training for the S.R.N. Certificate at the Brighton Municipal Hospital.

Nurses who complete their course of general training may then take their fever training in one year.

Fever Training—Student Nurses (Age 17 years and over). The next course of training at the Preliminary Training School commences on May 14th, 1945. After two months' training candidates proceed with the fever training for the S.R.F.N. Certificate at the Brighton Borough Sanatorium.

Nurses who complete their course of fever training may then take their general training in two years.

Salary according to Rushcliffe Scale.

Application forms and further details may be obtained from the Matron of the respective Hospital.

S. J. FIRTH,
Medical Director.

Municipal Hospital,
Elm Grove,
Brighton, 7. (266N)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP
AFFILIATED TRAINING SCHOOL

There are vacancies for **Student Nurses** fon increase of Beds. Good standard of education required. Rushcliffe scale of salaries.

Apply to the Matron. (244N)

BIDEFORD AND DISTRICT HOSPITAL
AFFILIATED TRAINING SCHOOL

Student Nurses required. Salary as Rushcliffe scale. Qualified Sister-tutor. Apply, Matron. (566N)

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

Midwife, reliable and intelligent, required for small modern Maternity Home. Sussex. Country. Salary for S.R.N., S.C.M., £150. Progressive methods. Box No. 1672, The Nursing Times, St. Martin's Street, London, W.C.2. (78N)

Queen's. State Registered Nurses to qualify for Roll. Vacancies end May. Rushcliffe salary. F.S.S. Cyclists. Apply, Superintendent, 11 Elmgrove Road, Exeter. (153N)

Temporary Nurses required at the Kent County Mental Hospital, Maidstone. Salary in accordance with the Rushcliffe Committee's recommendations. For full particulars apply to the Matron. (243N)

State-registered Nurse required for busy Nursing Home. Rushcliffe Scale of salaries and F.S.S. in force. Apply Matron, The Evelyn Nursing Home, Cambridge. (388N)

Assistant Nurses are urgently required at the City Sanatorium, Rednal Road, Northfield, Birmingham. Applications giving details of previous experience to Matron. (409N)

Plaster Room Sister, S.R.N., required for Active Fracture Clinic Salary in accordance with Rushcliffe Scale. F.S.S. in force. Apply Lady Superintendent, Bradford Royal Infirmary. (452N)

S.R.N. (Permanent Position): Applications being considered for **S.R.N.** to take charge of Babies' Wing accommodating 30 babies under age of 2, in Essex. Previous experience with babies essential. Member Church of England. Salary according to Rushcliffe Report, with board, residence and laundry, plus Uniform and Holiday Allowances. Applicants of registration age may apply with permission from the Ministry of Labour. Write, stating age, experience, present salary, etc., to: Secretary, Waifs & Strays Society, Joel Street, Pinner, Middx. 537N)

Wanted—three fully-trained Hospital **Sisters** who previous to training took the Certificate of St. Christopher's Nursery College.—Apply to the College, Tunbridge Wells. (546N)

Two qualified resident or non-resident **Assistant Masseuses** required. Salary as per B.H.A. scale. Superannuation scheme. Knowledge of rehabilitation work desirable but not essential. Apply, House Governor, West Norfolk and King's Lynn General Hospital, King's Lynn. (591N)

Assistant Nurses required. Salary according to Rushcliffe Scale. Uniform provided. Apply, Matron, Grosvenor Sanatorium, Ashford, Kent. (587N)

MIDDLESEX COUNTY COUNCIL requires **Pupil Assistant Nurses.**—Training School established at Clare Hall County Hospital, South Mimms, Mx.—term begins 1.5.45 (1st 14 mths. spent at Clare Hall; for final yr. pupils transferred to North Middlesex County Hospital, Edmonton, for experience in nursing and chronic cases), and Staines County Hospital, Ashford, Mx.—term begins 1.5.45. Candidates accepted at above hospitals for 2 yrs. 2 mths. course of training in preparation for General Nursing Council examination for admission to Roll of Assistant Nurses. Salary 1st yr. £40, 2nd yr. £45 and service conditions governed by Report of Rushcliffe Committee. Posts "resident" as defined by Report but pupils may be "non-resident." Unestablished; medical exam. Application forms and full particulars from Matron "D," of hospital at which appointment desired. (641N)

Two Housekeepers (Non-res.) required by MIDDLESEX COUNTY COUNCIL at North Middlesex County Hospital, Edmonton, N.18, to assist Senior Housekeeper and take charge of nursing staff dining-rooms and general supervision of meals. S.R.N. essential. Salary if not S.R.N. £120 by annual increments to £170 or £130 to £180 p.a., according to experience and qualifications, plus £80 p.a. non-res. allowance, meals on duty, uniform and laundry. War bonus (now £60 p.a.). S.R.N.'s qualified as Housekeeping Sisters paid Ward Sister's salary (Rushcliffe) plus £10 p.a. Established and pensionable, subject to medical exam. Application to Matron "D." of hospital. Closing date April 21st, 1945. (643N)

Matron required for war-time nursery in Hayes. Appointment temporary, unestablished, non-resident. Must be state registered nurse or state registered children's nurse, having special experience with infants and children including work with healthy children. Salary according to Ministry of Health's scale. Should be prepared to undertake the training of nursery students. Applications (forms not provided), stating age, quals., exper., with copies of up to 3 recent testimonials, to the undersigned by May 1st. Endorse envelope "Day Nurseries."

C. W. RADCLIFFE, "D"
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W. 1. (642N)

(Miscellaneous)

Required—**Assistant Nurse** to work in small Maternity Department (10 beds). Rushcliffe scale. Apply, with full particulars, to the Matron, Woolwich Memorial Hospital, Shooters Hill, London, S.E. 18. (561N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

Renyard Nurses. State-registered Nurses (25-35), with genuine Christian vocation, wanted urgently to train for district nursing in London. **Holiday Nurses** are also needed immediately. Salary according to Rushcliffe Scale. Apply Superintendent, 11, Taviton Street, W.C.1 (14P)

Two **Queen's Nurses** required for Caversham Branch Home, four on staff—one General with Relief Midwifery, one General Nursing only. Cyclists. F.S.S. Apply Matron, 25, Erleigh Road, Reading. (26P)

Queen's, Reading. State Registered Nurses required to take training as Queen's Nurses. Rushcliffe salary. Cyclists. Modern home. Apply Matron, 25, Erleigh Road, Reading. (60P)

Queen's. One nurse required for the Whitley Branch Home, general nurse with relief midwifery. Three on staff, cyclist. F.S.S. Apply Matron, 25, Erleigh Road, Reading. (61P)

Queen's. State-registered nurses required to qualify for Roll. Rushcliffe scale of salary and F.S.S. Cyclists preferred. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Garden, W.8. (69P)

CORNWALL

Boscastle.—Cyclist. Rooms provided.

St. Just-in-Roseland.—Motorist and cyclist. Car provided. Rooms.

St. Keverne.—Motorist. Car provided. Rooms. F.S.S. or L.G.O.S. Combined work in all areas. Rushcliffe scale salary.

Cornwall, County Nursing Association, St. John's School, Lemon Street, Truro, Cornwall. (599P)

QUEEN'S NURSES

The Rushcliffe scale and F.S.S. have been adopted by the following Associations:—

Halifax. Assistant Superintendent required to assist in the Training of Pupil Midwives, Part 2. Good experience to be gained in Administration.

Carlisle. Assistant Superintendent required., General nursing only. Cyclist. Motorist. Home

Cardiff. 2nd. Assistant Superintendent to assist in the training of Candidates required. H.V. Cert.: desirable. Home.

Darwen, Lancs. Assistant Superintendent required. General nursing and midwifery. Home.

Lancashire C.N.A. 1st Assistant Superintendent required. Health Visitor's Certificate essential. Motorist.

St. Helens, Lancs. (Key Training Home.) 2nd Assistant Superintendent required. H.V. Cert. desirable. General nursing only. Excellent experience in administration to be gained.

Willesden, London. (Key Training Home.) 2nd Assistant Superintendent required. H.V. Cert. One interested in midwifery. General nursing and maternity work undertaken. Home.

Birmingham (Acocks Green). Senior Nurse required. General nursing only. Cyclist. Home.

Epsom, Surrey. Senior of four required. General nursing and midwifery undertaken. Also 2 for staff (one general nursing only). Cyclists. Home.

Otley-in-Wharfedale, W. Riding. Senior of three required. General nursing and midwifery. Cyclist or auto-cyclist. Share comfortably furnished house.

South Shields, Durham. Senior Nurse required under Superintendent. General nursing only. Home.

Widnes, Lancs. Three required. (1) Senior under Superintendent. (2) Training Midwife. (3) One for Branch Home. General nursing and midwifery undertaken.

Barnes, Surrey. One required. General nursing only. Cyclist. Own living arrangements.

Barrow, Nr. Chester. (Rural district). Two employed, one required. Midwifery and general nursing. Cyclists essential. Motorist desirable. Live separately.

Bayston Hill, Shropshire. Single district. Combined duties. Good furnished cottage. Motorist, car provided.

Beeston, Notts. Double district, two required (suit friends). Midwifery and general nursing undertaken. Cyclists. Rooms at first, possibility of partly furnished house later.

Bishops Castle, Shropshire. Double district. Two required. Combined duties. H.V. Cert. advantage. Motorists. Good furnished house and wo cars provided.

Blaengarw, nr. Bridgend, Glamorgan. Single district (vacant July 1st). General work only. Walking district. Comfortable rooms.

Boreham Wood, Herts. Double district, one required. Combined duties. Cyclist. Share furnished house.

Brenchley, West Kent. (Rural area). Single district. General nursing and midwifery. Motorist. Furnished cottage.

Brentford, Middlesex. Two employed, one required. General nursing only. Cyclist. Own living arrangements.

Bury St. Edmunds, Suffolk. One required for staff. General nursing and midwifery. Cyclist. Motorist. Car provided. Home.

Cambridge. Two required for staff. General nursing only. Cyclists. Home.

Carshalton, Surrey. One required for staff. General nursing only. Cyclist. Home.

Cheam, Surrey. One required for staff. General nursing only. Cyclist. Home.

Chelmsford, Essex. One required. General nursing only. Cyclist. Rooms.

Cinderford, Glos. One required. Midwifery and general nursing Good cyclist. Rooms.

Coulsdon, Surrey. One of four required. General nursing only. Cyclist and motorist. Home.

Coventry. Nurses required for increase of staff. General work only. Cyclists. Home.

Darlington, Durham. Training Midwife required. Motorist. Home.

Edmonton, Middlesex. One required for staff. General nursing and relief maternity. Cyclist. Home.

Gillingham, Kent. Two required for staff under Senior Nurse. General work only. Cyclists. Comfortable home.

Great Yarmouth Norfolk. One required. General nursing only. Cyclist. Rooms.

Henfield, W. Sussex. Two required, suitable for friends. Combined work undertaken. Cyclists and motorists. Partly furnished cottage and car available.

Leeds (Hunslet). Nurses for staff. General work only. Cyclists. Home.

Middlesbrough, Yorks. Nurses required for increase of staff. General nursing only. Cyclists. Home.

Newport, Isle of Wight. One of four required. Combined duties undertaken. Motorist and cyclist. Home.

North London. Nurses required for staff. General nursing only. Cyclists. Home.

Pagham, Nr. Bognor, West Sussex. One required Combined work undertaken. Cyclist. Unfurnished flat available.

Poole, Dorset. One required. General nursing only. Cyclist. Live in own area.

Rawmarsh, Yorks. Nurses required for staff. General nursing and midwifery. Cyclists. Home.

Reigate and Redhill, Surrey. One required for staff. General nursing and midwifery. Cyclist. Home.

Rochester, W. Kent. Double district. Two required. General nursing only. Cyclists. Own living arrangements.

Sittingbourne, Kent. Three employed, one required. General nursing only. Cyclist. Own living arrangements.

South Elmsall, Yorks. Two required, one for midwifery and one for general work. Cyclists. Home.

Southwick, W. Sussex. One of three required Combined duties. Cyclist. Home.

Strensall, Nr. York. Single district, combined duties. Cyclist. Own living arrangements, rooms available.

Taunton, Somerset. One required for staff. General work only. Cyclist. Home.

Todmorden, West Riding. One of three required. General work only. Share comfortable Home.

Ventnor, Isle of Wight. One of two required. Combined duties. Own living arrangements. Auto-cycle provided.

Wakefield, Yorks. One required for staff. General nursing only Cyclist. Home.

(continued on next page)

"A Nurse Must Know the Answer"

Any woman who suffers terrible periodic pains could never stand the trying work of the nurse. Duty comes first and she *must* carry on. She must look fit and be bright no matter what her physical condition may be. Yet nurses are human and subject to the same pains as other women. But they know how to avoid those depressing pains and racking headaches. By experience they have found in A-K Tablets a quick and unfailing means of relief and one that does not disturb the natural action of the female system. A-K will save you from periodic suffering. Get some to-day!

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets. If you say A-K your chemist will know. 1s. 5d. a box Including Tax).

Queens Nurses—Continued from previous page

Wareham, Dorset. Two Nurse-Midwives for double district. Share partly furnished small modern house. Bicycle and autocycle provided. Allowance for own car or one provided if wanted. F.S.S. or L.G.O.S.

Wisbech, Isle of Ely. One of three required. General nursing and midwifery. Cyclist. Home.

BERKSHIRE COUNTY NURSING ASSOCIATION

Applications are invited from Queen's Nurses for the following appointments. The work in all areas includes midwifery, general nursing and health visiting. Applicants should be cyclists, motorists or willing to learn to drive. Federated Superannuation Scheme in force. Salaries according to Rushcliffe scale.

HEREFORDSHIRE. Queen's Nurse Midwives urgently required for the Emergency Staff. Health Visitor's Certificate desirable. Motorists. Rushcliffe scale. 30/- a week deducted from salary and board and lodging provided.

Bromyard. Nurse midwife required, one of three, combined duties, separate accommodation.

Kings Capel. Nurse midwife required for single district. Rural area between Ross and Hereford. Combined duties. Health Visitor's Certificate desirable for both appointments. Motorists.

LANCASHIRE

Great Crosby, nr. Liverpool. Three nurses employed. One required. General nursing and midwifery. Cyclist and motorist.

Lunesdale (Arkholme). Single rural district near Lancaster. General nursing and midwifery. Motorist. Furnished rooms.

NORTHAMPTONSHIRE AND RUTLAND

Nurse Midwives urgently required for single districts and relief work at Burton Latimer, Finedon, Weedon, Emergency Staff and Rutland Central Area.

SOMERSET

Nurses required for **Emergency Staff.** Combined duties undertaken. Excellent experience to be gained for administrative work later. Cyclists and motorists.

Wiveliscombe. Single district, rural area. Combined work undertaken. Cyclist and motorist (help given with tuition). Partly furnished flat available.

Apply, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisements for General Superintendent of Queen's Institute of District Nursing, Superintendents for Derbyshire, Halifax, St. Helens, Southampton, Southport, Assistant Superintendent for Paddington and nurses for Scunthorpe. (658P)

MALE NURSES

MIDDLESEX COUNTY COUNCIL

MALE NURSING STAFF

Applications invited for the following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE; non-resident, unestablished, subject to medical examination. Forms and full particulars from the Matron "D" of Hospital where appointment desired.

MALE MENTAL STAFF NURSE

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Qualified **Mental Nurse** essential. Appointment governed by Report of Mental Nurses Sub-Committee. Salary scale 95/- by 5/- to 110/- per week, plus 4/- per week if also general S.R.N., use and laundering of uniform.

MALE MENTAL NURSING ASSISTANTS

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Appointment governed by Report of Mental Nurses Sub-Committee; Salary scale from 78/- to 95/- per week, plus two further increments of 4/- per week after 10 and 15 years service respectively. Use and laundering of uniform.

(continued in next column)

MALE STAFF NURSES (GENERAL)

S.R. Male Nurses essential

HILLINGDON COUNTY HOSPITAL, Near UXBRIDGE, Mx.

Appointments governed by Second Report of Nurses Salaries Committee. Salary scale 96/6 by 5/- to 111/6d. per week. Use and laundering of uniform.

Male Nurses (resident) required by MIDDLESEX COUNTY COUNCIL at MIDDLESEX COLONY, Harper Lane, Shenley, Nr. St. Albans, Herts. an institution certified for the reception of mental defectives. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or ineligible for military service on medical grounds. The appointments are unestablished. Applications, giving particulars of age and any qualifications and experience enclosing copies of two recent testimonials to the Acting Medical Superintendent "D" of the Colony.

C. W. RADCLIFFE,
Clerk of the County Council.
(645)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD

Applications are invited for the following appointments:—

Male Nurses (non-resident). Salary according to service within the appropriate "Rushcliffe" scales (a) S.R.N. 96/6 to 111/6 a week, or (b) 77/6 to 93/6 a week, plus long service increments where applicable. If required to work on T.B. Wards an additional 4/- a week is paid whilst so engaged. Superannuation. Medical examination necessary.

Application forms and particulars from the Medical Superintendent at the Hospital, to whom applications should be sent.

Applicants must be ineligible for Military Service.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
April 12th, 1945. (611)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40 inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY, Nr. TUNBRIDGE WELLS
(APPROVED PART II MIDWIFERY SCHOOL)

There are vacancies in the Midwifery School of the above Hospital for Part II Training.

Pupils, S.R.N., will receive a salary at the rate of £65 a year, or if not S.R.N., £60 a year, with full residential emoluments and uniform.

Full particulars are obtainable from the Matron at the Hospital, to whom applications should be sent as soon as possible.

W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone.
April 12th, 1945. (612N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

SAINT MARY'S HOSPITAL, WHITWORTH PARK, MANCHESTER, 13
MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives Board.

Rushcliffe Scale of salaries.

Courses commence for State Registered Nurses on January 1, March 1, April 1, June 1, July 1, September 1, October 1, December 1, 1945. (43P)

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (647P)

CITY OF SALFORD
HOPE HOSPITAL

Pupil Midwives. There are vacancies for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II Training.

Application forms and particulars can be obtained from the Matron, Hope Hospital, Salford, 6, Lancs.

H. H. TOMSON,
Town Clerk.
(19P)

CITY OF LONDON MATERNITY HOSPITAL,
CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Rushcliffe Scale of salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1P)

PLAISTOW MATERNITY HOSPITAL, HOWARDS ROAD, PLAISTOW, E.13

Midwifery Training for State-registered nurses. Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron for particulars. (27P)

MATERNITY HOSPITAL, AT LEEDS
HYDE TERRACE, LEEDS, 2. (120 Beds)

Pupils trained and prepared for the Examination under the rules of the Central Midwives Board. Part I. Rushcliffe Scale of salaries in force Vacancies will occur in May and October, 1945.

For particulars apply Matron. (49P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
SELLY OAK HOSPITAL, BIRMINGHAM, 29.
PUPIL MIDWIVES

Part 1 Midwifery. Six month's' Course. Salary £65 p.a. (271P)

MATERNITY NURSING ASSOCIATION. 63-65, MYDDELTON SQUARE, LONDON, E.C.1

Midwifery Training School for Second examination of the Central Midwives' Board. Approx. 11,000 district cases. Salary and conditions of service in accordance with the Rushcliffe Report.

For vacancies, apply to the Matron. (442/2P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Midwifery Pupils (S.R.N.), wanted to train for Part I of the C.M.B. Examination. Rushcliffe Scale of salary. For scheme of training apply to the Principal Matron. The Royal Hospital, Cleveland Road, Wolverhampton. (442/7P)

CITY OF LEEDS
ST. MARY'S INFIRMARY
PUBLIC HEALTH DEPARTMENT

Pupil Midwives required for Part I of the C.M.B. Certificate. Immediate vacancies for the State Registered Nurses for 6 months' course of Training. Salary and conditions of service in accordance with the Rushcliffe scale, together with uniform and full residential emoluments.

Applications to be made on forms to be obtained from the Matron, St. Mary's Infirmary, Armley, Leeds, 12. (571P)

HOLIDAY AND RESIDENTIAL

Rest Homes for Practising Nurses and Probationers. Sidmouth. 2 guineas weekly, and Haslemere, £1 weekly. — Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (29)

"Roughlea," Private Hotel, Empress Drive Blackpool North. 'Phone 51562. Tariff. Miss Myerscough, Founder Member of the Royal College of Nursing. (42)

Goodwill Holiday Parties in attractive private house, overlooking lake. Stamp, Miss Brandreth and Miss Oldmeadow, Kelbarrow, Grasmere, Westmorland. (86)

Folkestone. Board Residence. Modern and moderate. Central position. "Wharfedale," 82, Cheriton Road. (679)

Pleasant home offered in Cheltenham to **Companion Help** for lady with invalid husband. Two in family. Daily help in house. References exchanged. Apply—63, Hatherley Road, Cheltenham. (670)

FOR SALE

Q. A. Corridor Cape grey and scarlet, large size. Winter weight, as new; also **Navy blue Coat** bust 36 in., length 46 in., plain, well tailored, little worn, no coupons. Apply Box No. 523, the "Nursing Times," St. Martin's Street, London, W.C.2. (523)

For Sale as a going concern (owner retiring for health reasons), Small Private Nursing Home in North-West of England; twelve beds; in full running order; audited accounts available. For particulars write—Box 551, The "Nursing Times," St. Martin's Street, London, W.C. 2. (551)

WANTED.

Elderly lady requires comfortable home; not invalid, but a little care. 4 gns. a week. Home Counties preferred. Box A10202 Samson Clarks, 57-61 Mortimer St., W.1. (68)

MISCELLANEOUS

Would the Gentleman who so kindly recommended the "Nursing Times" to me at Smith Bookstall, Victoria Station, Friday 6th, April, please write to Box No. 563, the "Nursing Times," St. Martin's Street, London, W.C.2. (563)

TOO LATE FOR CLASSIFICATION

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Assistant Radiographer required (M.S.R.). Non-resident. B.H.A. scale of salary plus £5 p.a. uniform allowance. Superannuation Scheme in force. Lunch and tea provided. Applicants between ages 18-40, should apply through the Society of Radiographers to the Matron, giving full particulars. (680N)

THE BIRMINGHAM MATERNITY HOSPITAL

Two **District Sister Midwives** required, S.R.N., S.C.M., competent to instruct Medical Students and Practical Midwifery. Salary as Rushcliffe Scale. Applications to be sent to the Matron. (682N)

CITY OF LANCASTER
WAR-TIME NURSERY

Applications are invited for the post of **Deputy Matron** for the Ryelands Park War-time Nursery, Lancaster (90 beds). Applicants must be State Registered General or Children's Nurses or Certificated Nursery Nurses with administrative experience.

The salary will be on the appropriate step of the Rushcliffe Scale for trained nurses (£230 x £10 - £280 per annum), or the scale of the Ministry of Health for Certificated Nursery Nurses (£175 x £10 - £215 per annum).

At present the post is non-residential.

The Nursery is recognised as a training nursery by the National Society of Children's Nurseries.

Further particulars and application forms may be obtained from the undersigned, to whom they should be returned not later than May 5th, 1945. E. HUGHES,
Medical Officer of Health.
Medical Officer of Health's Dept.,
Thurnham Street, Lancaster.
April, 1945. (683N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

COUNTY BOROUGH OF OLDHAM
WESTHULME HOSPITAL
TRAINING SCHOOL FOR INFECTIOUS DISEASES. (120 Beds)

Ward Sister required for Barrier Ward. Applicants must be State Registered, General and Fever Trained. Salary and conditions in accordance with the recommendations of the Rushcliffe Committee: £130 per annum rising by annual increments of £10 to £180 per annum. Uniform provided.

The age limit for new entrants to the Corporation Service is 45 years. The person appointed will be required to pass a Medical examination and to contribute to the Superannuation Fund of the Corporation.

Forms of application and conditions of the appointment should be obtained from the Matron, Westhulme Hospital, Oldham, Lancs.

THOMAS ALKER,
Town Hall, Town Clerk.
Oldham.
April 16th, 1945. (684P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
SISTER—"WYTHER HOSTEL"

Applications are invited for the post of **Sister** of a home for unmarried mothers and their babies from two weeks to one year old (30 beds and 30 cots). Mothers may also be admitted for ante-natal care. The home is conveniently situated on the outskirts of the city.

Applicants should be S.R.N. or R.S.C.N., with experience in the care of infants and should be interested in the social aspects of the work.

Salary will be in accordance with the Rushcliffe Scale. Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials endorsed "Sister (Wyther)," should be delivered at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, May 7th, 1945.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health. (685P)

FREE TO NURSES 'ASPRO'

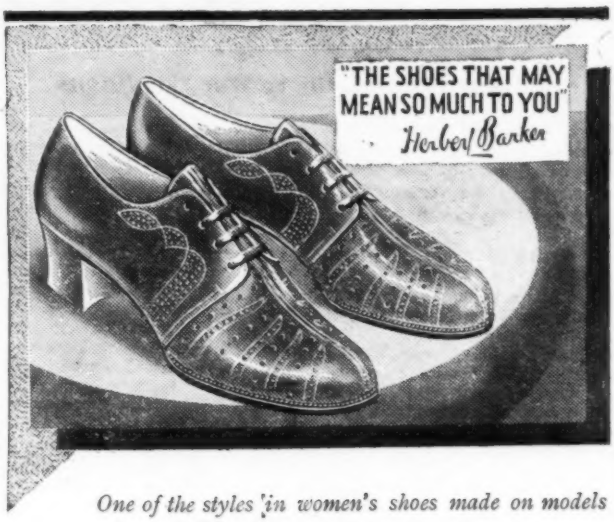
Cut out this advertisement, pin your name and address to it, post to us and we will send you a double sample of 'ASPRO' Tablets free. You can then prove how pain alleviating 'ASPRO' is, how it brings sleep to the sleepless, stops colds and 'flu, relieves rheumatism in one night and banishes nerve pains, neuralgia, toothache, headaches, etc., in a few minutes.

'ASPRO' DOES NOT HARM THE HEART OR STOMACH

Made in England by ASPRO LTD., SLOUGH, Bucks.

If you have received one packet of 'ASPRO' free do not write for another. N.T

ASPRO REG. TRADE MARK



One of the styles in women's shoes made on models sponsored by **Sir Herbert Barker.**

Every shoe carries his facsimile signature. Supplies are limited at present.

Send 2½d. for "Satisfying Reflections" by Sir Herbert Barker.

Dept. 89, NORVIC SHOE CO., LTD., NORTHAMPTON

Making Milk

more appetising and more digestible

Patients will readily take their full quantity of milk when it is served in the form of Little Miss Muffet Junket. Four delicious fruit flavours give different taste and delicate colour to the finished dish, and so appetite is encouraged, especially if the junket is made and served in individual glasses.

Little Miss Muffet Junket is milk in its most easily digested form. The milk is actually pre-digested by the action of the rennin enzyme, which breaks up the tough leathery curds into soft fine ones.

In all cases where milk is allowed, Little Miss Muffet Fruit Flavoured Junkets may be given. In gastro-intestinal cases, Little Miss Muffet Junket supplies milk in pre-digested form. After tonsillectomies and mouth treatments, Little Miss Muffet Junket is cool and soothing. It can be included in ulcer diets, generally after the tenth day. In nephritis, diabetes (sweetened with saccharine), and in all cases of convalescence, it makes a welcome change from plain junket, milk and milk puddings. May also be given to infants from 3 months upwards, and is useful to bridge the change-over from liquid to solid foods.

LITTLE Miss Muffet *JUNKET*

Four Fruit Flavours

RASPBERRY · ORANGE · LEMON · VANILLA

2/6 bottle

Every wise woman prefers to carry on — in *COMFORT!*

SENTINEL

ALL COTTON WOOL

HYGIENIC TOWELS

In four sizes : 1, 2, 3 and 4 (Maternity)

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HOW TO STIMULATE HUMAN METABOLISM

"Run-down-ness" Due to War Conditions

IT is a common experience of doctors and nurses in war-time to be called upon to treat people who say they "feel run-down."

The phrase is usually perfectly apt. For it is frequently found that what the patient is suffering from is depressed metabolism.

The processes in the body that sustain life — the break-down of food to simpler constituents; the resultant creation of warmth and energy; and the new building-up of complex substances with which to supply fresh material to the tissues — these processes have slowed down. The metabolic rate (really the "living rate") is lowered.

This slowing down of the metabolic rate occurs after illness, prolonged strain or shock.

But it is the food we eat that sets our metabolic machinery in motion. And, unfortunately, one of the symptoms of depressed metabolism is a complete loss of appetite. That is the vicious circle. The problem is to break it.

CLINICAL TESTS

In view of the importance of this problem under present conditions, a famous research institution has made a specific clinical study of it since the war.

Normal men and women were selected and their basal metabolism established. Then various accepted preparations for raising the metabolic rate were administered.

Over and over again, one well-known aid to convalescence achieved the best results. It was Brand's Essence. The graphs showed that, on taking half a bottle of Brand's Essence the subject's rate of metabolism rose quickly and was sustained longer than when other meat preparations, savoury meat extracts, home-made broths, etc., were taken.

This was a scientific confirmation and explanation of something that doctors repeatedly experience: that the "turning-point" in an illness occurs when Brand's Essence is administered. If you have a patient making a difficult recovery from an illness, you will be well advised to order Brand's Essence. A few spoonfuls will immediately increase the metabolic rate. Appetite will return, and presently the patient will have a new zest, new energy, a feeling of being gloriously alive again.

The limited supplies of Brand's Essence are being distributed on a strictly fair basis.

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Common sense . .

THE common sense approach to the problem of the common cold is "Serocalcin" and people who maintain that colds are "inevitable" ignore *facts*. For more than eight years "Serocalcin" has been prescribed by the Medical Profession and the efficacy of "Serocalcin" for treatment or prophylaxis *in some 8 out of 10 cases* is now a matter of established *fact*.

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Three tablets, three times daily, will usually clear up a cold in 48 to 72 hours. Two tablets daily, for 30 consecutive days, provide immunity in some 8 out of 10 cases for a period of 3 to 4 months.

There are no "drugs" in "Serocalcin" and consequently no unpleasant reactions. It can be given to children with perfect safety.

A treatment pack of 20 "Serocalcin" tablets costs 3/4½ (inc. tax). The full immunizing course of 60 tablets costs 8/5½ (inc. tax.). All who suffer from the common cold are invited to send 1d. stamp (to comply with regulations) for booklet "Immunity from Colds."

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